

## **RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

**DOCKET NUMBER:** BC-2024-03367

**COUNSEL:**

**HEARING REQUESTED:** NO

### **APPLICANT'S REQUEST**

To have his promotion to technical sergeant back dated to 1 Aug 24.

### **APPLICANT'S CONTENTIONS**

The Air Guard Reserve (AGR) order published on 8 Jul 24 with a position effective date of 31 Jul 24, should have generated a promotion date of 1 Aug 24. All paperwork was submitted timely on 15 Jul 24 to the Force Support Squadron for processing. Despite the incorrect rank on the appointment order, the billet is a technical sergeant position. On 1 Aug 24, he received an updated appointment order reflecting the correct rank for the billet.

The applicant's complete submission is at Exhibit A.

### **STATEMENT OF FACTS**

The applicant is a currently serving Air Reserve staff sergeant (E-5).

According to AF Form 224, *Recommendation and Authorization for Promotion of Airman as Reserve of the Air Force*, dated 14 Jul 24, the applicant's commander certified the applicant had performed in an outstanding manner, was highly qualified and deserving of promotion and met the Reserve participation requirements of the Reserve section to which he was assigned. He further certified the applicant was eligible for promotion in accordance with DAFI 36-2502, *Enlisted Airman Promotion and Demotion Programs*, Table 8.2, Rule 5.

According to Special Order, dated 8 Jul 24, provided by the applicant, the applicant was assigned to Position Number, Position Rank: staff sergeant with a report no later than date of 31 Jul 24.

According to Special Order, dated 1 Aug 24, provided by the applicant, the order was amended to correct the authorized position rank from staff sergeant to technical sergeant.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

### **AIR FORCE EVALUATION**

AFRC/A1KK (Force Management), recommends granting the application. Based on the documentation provided by the applicant and analysis of the facts, there is evidence of an error or injustice. On 8 Jul 24, the applicant was provided a new set of AGR Orders that incorrectly stated the position he was assigned to, had an authorized rank of staff sergeant. It appears this error was not identified until on or around 1 Aug 24; the date his commander recommended he be promoted on an AF Form 224, dated 14 July 2024. His commander used the prescribed

process and methods to request that he be promoted 1 Aug 24. Evidence shows that on 1 Aug 24, ARPC issued a modification to the applicant's AGR Order with the reason listed as "corrected position to authorized rank, technical sergeant."

The complete advisory opinion is at Exhibit C.

### **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 19 Feb 25 for comment (Exhibit D) but has received no response.

### **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFRC/A1KK and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

### **RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to backdate his promotion to the rank of technical sergeant (E-6) effective 1 Aug 24, entitling him to all pay and benefits associated with the higher rank, effective 1 Aug 24.

### **CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-03367 in Executive Session on 10 Apr 25:

, Panel Chair  
, Panel Member  
, Panel Member

All members voted to correct the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 19 Sep 24.  
Exhibit B: Documentary evidence, including relevant excerpts from official records.  
Exhibit C: Advisory opinion, AFRC/A1KK, dated 17 Jan 25.  
Exhibit D: Notification of advisory, SAF/MRBC to Applicant, dated 19 Feb 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

**X**

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Board Operations Manager, AFBCMR