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**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-03409

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COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT’S REQUEST

She be evaluated for a medical retirement; or in the alternative, she be given a Reserve retirement.

APPLICANT’S CONTENTIONS

She served 17.5 years. Her six-month extension which would have put her in sanctuary was not processed in time and she was separated at her expiration term of service (ETS) date.

The applicant’s complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a former Air Force Reserve (AFR) staff sergeant (E-5).

On 14 Feb 20, AF Form 1411, *Extension of Enlistment in the Air Force*, indicates the applicant’s request for an extension of her enlistment was approved extending her enlistment ETS to 3 Nov 20 for the purpose of a Medical Evaluation Board (MEB).

On 21 Oct 20, AF Form 1411 indicates the applicant’s request for an extension of her enlistment was approved extending her enlistment ETS to 3 May 21 for the purpose of a MEB.

On 8 Feb 21, the applicant indicated she desired to have her non-duty related, medical disqualification case referred to the Informal Physical Evaluation Board (IPEB) solely for a fitness determination. She also acknowledged she had a medical condition which disqualified her for worldwide duty (WWD) and required she be placed on an assignment availability code (AAC) 37 (documents provided by the applicant).

On 11 Apr 21, AF Form 1411 indicates the applicant’s request for an extension of her enlistment was approved extending her ETS to 3 Nov 21 for the purpose of medical care.

On 3 May 22, Reserve Order **Work-Prod...** indicates the applicant was honorably discharged from the AFR with a comment, waiver of physical disqualification.

The applicant’s Points Summary Credit Report dated 28 May 25 indicates she has 16 years, 2 months, and 4 days of satisfactory military service.

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For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

Members of the Reserve and National Guard attain eligibility for retired pay under Title 10, U.S.C. Section 12731, normally at age 60, after completion of at least 20 years of satisfactory service. However, airmen who have been found physically unfit for continued military service and have completed at least 15 years, but less than 20 years, of satisfactory military service are eligible for transfer to the Retired Reserve under Title 10, U.S.C. Section 12731b, special rule for members with physical disabilities not incurred in the line of duty and qualify for a retirement at age 60.

AIR FORCE EVALUATION

AFRC/SGP recommends granting the applicant's request for a Reserve retirement under Title 10, U.S.C. Section 12731b. Based on the documentation provided by the applicant and analysis of the facts, there is evidence of an error or injustice as the applicant would qualify for Reserve retirement due to medical disqualification with over 15 years, but less than 20 years, credible service. The non-duty related Disability Evaluation System (NDDDES) process was not completed, but had it been the IPEB could have made a medical disqualification determination which would have qualified the applicant for a Reserve retirement.

The applicant had several medical conditions which were deemed unfit for military service. She underwent case processing for these conditions through the Review In Lieu Of (RILO) process and was found medically disqualified for continued military duty in Jan 20. She would have been processed through the NDDDES workflow; however, she was discharged before the NDDDES case could be processed.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 23 May 25 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFRC/SGP and finds a preponderance of the evidence substantiates the applicant's contentions. The applicant should not

have been separated from the AFR before she underwent the NNDES process. She was identified as having a potentially unfit condition which the Board finds would have resulted in an unfit finding with a physical disqualification separation. The applicant had 16 years of satisfactory military service which would have then qualified her for a Reserve retirement under 10, U.S.C. Section 12731b, special rule for members with physical disabilities not incurred in the line of duty. Therefore, the Board recommends correcting the applicant’s records as indicated below.

4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board’s understanding of the issues involved.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to the APPLICANT be corrected to show:

- a. On 3 May 22, she was relieved from her current assignment and assigned to the Retired Reserve List, eligible for retired pay at age 60 under the provisions of Title 10, U.S.C., Section 12731b.
- b. Her election of the Reserve Component Survivor Benefit Plan option will be corrected in accordance with her expressed preferences and/or as otherwise provided for by law or the Code of Federal Regulations.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-03409 in Executive Session on 26 Jun 25:

Work-Product Panel Chair
 Work-Product Panel Member
 Work-Product Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 25 Sep 24.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory Opinion, AFRC/SG, w/atchs, dated 12 May 25.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 23 May 25.

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Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

8/27/2025

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Board Operations Manager, AFBCMR
Signed by: USAF

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