



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-03511

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His Date of Rank (DOR) to first lieutenant (O-2) reflects 15 June 2020 and he receives backpay as a result of the change of rank to the appropriate date.

APPLICANT'S CONTENTIONS

When commissioned as a Medical Service Corps (MSC) in Air Force Specialty Code (AFSC) 41A1, *Health Services Administrator*, on 15 June 2020, he had a qualifying master's degree and should have been commissioned as a first lieutenant. He was commissioned as a second lieutenant, and he is asking for a correction of rank to first lieutenant to reflect 15 June 2020. He further states he discussed his case with the AFRC Command Administrator (AFRC MSC CFM) and the AFRC MSC CFM concurs with his claim.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force Reserve captain (O-3).

According to Reserve Order [Work-Product], dated 17 June 2020, the applicant was appointed as a Reserve of the Air Force in the grade of second lieutenant effective 15 June 2020. He was honorably discharged from enlisted status and his pay date reflects 24 June 2016.

According to Reserve Order [Work-Product], dated 20 May 2022, the applicant was promoted in the Reserve of the Air Force to the grade of first lieutenant effective and with a DOR of 15 June 2022.

According to Reserve Order [Work-Product], dated 25 June 2024, the applicant was promoted in the Reserve of the Air Force to the grade of captain effective and with a DOR of 15 June 2024.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

ARPC/DPAR recommends denying the application. ARPC/DPAR stated the applicant's educational background and military career timeline is as follows: The applicant holds a master's

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POC: SAF.MRBC.Workflow@us.af.mil

degree in information technology from Walden University. Prior to joining the military, the applicant was oathed into the United States Air Force Reserve (USAFR) as a Health Services Administrator (41A), with their commission guided by Air Force Manual (AFMAN) 36-2032, which was reviewed on 27 September 2019. According to Table 5.7, Rule 43 of this AFMAN, a master's degree in information technology does not qualify for degree credit for a 41A. This determination was supported by email traffic dated 9 January 2020, which stated the applicant's degree would only be considered qualifying if they had pursued a different career path, such as becoming a Cyber Security (17D). The Deputy Command Surgeon Career Field Manager concurred with this assessment, noting while the applicant's degree may have been eligible for credit if they had entered the Air Force in a different career field, it was not applicable to their current role in the MSC. As a result, the applicant was not granted degree credit, as justified by the attached documentation. Based on the documentation provided by the applicant and analysis of the facts, there is no evidence of an error or injustice.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 20 February 2025 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of ARPC/DPAR and finds a preponderance of the evidence does not substantiate the applicant's contentions. Therefore, the Board recommends against correcting the applicant's records.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-03511 in Executive Session on 24 July 2025:

Work-Product Panel Chair
Work-Product, Panel Member
Work-Product, Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 5 October 2024.

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Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, ARPC/DPAR, w/atchs, dated 31 January 2025.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 20 February 2025.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

10/1/2025

X

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Board Operations Manager, AFBCMR

Signed by: USAF

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