



UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-03629

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

1. His record be corrected to include missing constructive service credit for his master's degree in occupational safety and health, awarded on 7 June 2021.
2. His enter onto active duty appoint grade reflects first lieutenant with a date of rank (DOR) and effective date of 16 June 2021.

APPLICANT'S CONTENTIONS

The correction to his record will correct his pay and include all back pay.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force captain (O-3).

On 15 August 2017, according to DPAM Form 60, *BSC Constructive Credit Computation*, dated 25 May 2021, the applicant was awarded a Bachelor of Science in biology. His grade reflects 01 – equal to second lieutenant and years constructive service credit reflects 0 years.

On 31 October 2017, according to DD Form 214, *Certificate of Release or Discharge from Active Duty*, the applicant entered active duty.

On 7 June 2021, according to DPAM Form 60, *BSC-DEC Constructive Credit Computation*, dated 1 February 2024, the applicant was awarded his master's in occupational safety and health. His grade reflects 02 – equal to first lieutenant and years constructive service credit reflects 2 years.

On 15 June 2021, according to DD Form 214, the applicant was honorably discharged in the grade of staff sergeant. He served for 3 years, 7 months and 15 days total active duty. His narrative reason for separation reflects "Accept Commission or Warrant in Same Branch of Service.

On 16 June 2021, according to AF IMT 766, *Extended Active Duty Order*, the applicant entered onto extended active duty for an indefinite period in the grade of second lieutenant.

On 16 June 2023, according to Special Order Work-Product, the applicant was promoted to first lieutenant.

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Controlled by: SAF/MRB

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Limited Dissemination Control: N/A

POC: SAF.MRBC.Workflow@us.af.mil

According to the Retrieval Applications Web (RAW), the applicant's DOR and effective date to captain reflects 16 June 2025.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DPMN recommends granting the application. On 25 February 2020, the applicant was submitted on a regular appointment nomination in the grade of second lieutenant and on 13 April 2020, his Regular first lieutenant scroll was signed by the Secretary of Defense. On 25 May 2021, the applicant's service credit was calculated, no service credit was received. This authorized him to be appointed in the grade of second lieutenant. In accordance with DAFMAN 36-2032, Table 5.9., Rule 1, to be eligible for appointment in the grade of second lieutenant, the applicant's service credit awarded must be less than two (2) years, and Rule 2, to be eligible for appointment in the grade of first lieutenant the applicant's service credit awarded must be at least two (2) years. On 7 June 2021, the applicant was awarded his master's in occupational safety and health. On 16 June 2021, the applicant entered onto extended active duty in the grade of second lieutenant. On 13 December 2023, AFPC was notified that the advanced degree credit was missing from his service credit total. Once the additional credit was validated and included his total service credit computation, his constructive credit was adjusted to two (2) years. The additional constructive credit would have authorized him to enter onto active duty in the grade of first lieutenant. AFPC Medical Officer Accession does not have the legal authority to change the applicant's enter onto extended active-duty grade to first lieutenant based on the adjusted amount of service credit without an approved first lieutenant scroll signed by the Secretary of Defense. On 12 September 2019, the Air Force Officer and Enlisted Accessions Division provided the process to remedy appointments for officers appointed into the Air Force at the incorrect grade by the Air Force Board for Correction of Military Records (AFBCMR).

Further, the applicant was promoted to first lieutenant through the normal first lieutenant promotion process with a date of rank of 16 June 2023. However, the applicant should have entered onto active duty in the grade of first lieutenant on 16 June 2021, per his updated computation of constructive credit.

Based on the documentation provided by the applicant and analysis of the facts, there is evidence of an error or injustice. Recommend the applicant's personnel records be corrected to reflect that he had the constructive service credit to appoint in the grade of first lieutenant as a Biomedical Sciences Corps officer with a date of rank and effective date of rank as 16 June 2021.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 4 November 2024 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.

2. The applicant exhausted all other available administrative remedies before applying to the Board.

3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMN and finds a preponderance of the evidence substantiates the applicant's contentions. On 7 June 2021, the applicant was awarded his Masters in Occupational Safety and Health. On 16 June 2021, he entered onto extended active duty in the grade of second lieutenant. On 13 December 2023, AFPC was notified that the credit was missing from the applicant's service credit total. AFPC corrected his computation for constructive credit and credited the additional two years towards his service. As such, the additional constructive credit would have authorized him to enter onto active duty in the grade of first lieutenant. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show he was awarded two years of additional constructive service credit authorizing his appointment in the grade of first lieutenant (O-1) as a Biomedical Sciences Corps officer with a date of rank and effective date of rank as 16 June 2021.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-03629 in Executive Session on 31 July 2025:

- Work-Product**, Panel Chair
- Work-Product**, Panel Member
- Work-Product**, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 5 February 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFPC/DPMN, w/atchs, dated 4 November 2024.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 4 November 2024.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

 Expired certificate

X **Work-Product**

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Board Operations Manager, AFBCMR
Signed by: USAF