



## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

**IN THE MATTER OF:**

Work-Product

**DOCKET NUMBER:** BC-2024-03929

**COUNSEL:** Work-Product

**HEARING REQUESTED:** NO

#### **APPLICANT'S REQUEST**

He be considered for promotion to major (O-4) by a special selection board (SSB).

#### **APPLICANT'S CONTENTIONS**

In accordance with DAFI 36-2501, *Officer Promotions and Selective Continuation*, paragraph 6.3.1.1 and/or 6.3.1.2, the board did not consider material information. Due to the lack of expertise in his medical group, and within the medical corps (MC), regarding the unusual situation following his five-year civilian deferred post-graduate training, the recommended AF IMT 77, *Letter of Evaluation*, to account for a gap in military service was not submitted on his behalf. He made an attempt to provide this information in the form of a memorandum addressed to the central selection board (CSB), following guidance he had received from the Air Force Personnel Center (AFPC) MC newsletters. The memorandum contained all information suggested by the newsletter and the force support squadron (FSS) knowledge detail instructions. He submitted the memorandum to AFPC/DPMSP officer promotions branch on 3 Mar 24. He has provided information from the memorandum on an AF IMT 77, signed by his squadron commander with the application.

The applicant's complete submission is at Exhibit A.

#### **STATEMENT OF FACTS**

The applicant is an Air Force captain (O-3).

According to Reserve Appointment Order Work-Product, dated 6 Oct 14, the applicant was appointed as a Reservist in the Air Force in the grade of second lieutenant (O-1), effective 28 Sep 14 to participate in the health professions scholarship program (HPSP).

According to the extended active duty (EAD) order, Special Order Number Work-Product, dated 2 Jun 23, the applicant entered active duty, effective 1 Aug 23 in the grade of captain (O-3).

According to the DPAM Form 60, *Constructive Credit Computation*, dated 1 Dec 23, the applicant was credited with nine years and three months of grade credit for his time in the inactive reserve and during pursuit of a medical degree.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisories at Exhibits C and F.

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## AIR FORCE EVALUATION

AFPC/DPMSPP recommends denying the application. The applicant met the CY24A major (O-4) MC CSB board, which convened on 9 Jul 24, and he was a non-select. He wrote a letter to the CSB, dated 8 Mar 24 and it was included in his selection record at the time of the board convening. The attached AF Form 77, signed 13 Dec 24, addresses the same information from his letter to the CSB. The AF Form 77 signature dates of 13 Dec 24 are after the CSB convening date of 9 Jul 24. Lastly, the AF Form 77 is an optional letter of evaluation and is not required to be filed into the applicant's officer selection record.

The complete advisory opinion is at Exhibit C.

## APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 11 Mar 25 for comment (Exhibit D), and the applicant replied on 11 Mar 25. In his response, the applicant provided screenshots of his personnel records display application (PRDA) and contended that his PRDA record changed, only after he had inquired with the officer promotions branch regarding whether his letter was included in his file when the board convened. Given the update was performed after his inquiry raises suspicion that the letter was not seen or included in his original board package. The applicant requested it be investigated whether his letter was included.

## SUPPLEMENTAL AIR FORCE EVALUATION

AFPC/DPMSPP provided a supplementary advisory in response to the applicant's rebuttal and their position is to still recommend denying the application. The advisor indicated the applicant's letter was committed to the automated records management system (ARMS) record on 3 Jul 24, prior to the CSB convening date of 9 Jul 24. The letter to the board was also contained in the applicant's electronic board operations support system (eBOSS) records, which reflect what records met the M0424A MC promotion board.

The complete advisory opinion is at Exhibit f.

## APPLICANT'S REVIEW OF SUPPLEMENTARY AIR FORCE EVALUATION

The Board sent a copy of the supplementary advisory opinion to the applicant on 11 Aug 25 for comment (Exhibit G) and did not receive a response.

## FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSPP and finds a preponderance of the evidence does not substantiate the applicant's contentions. The letter addressed to the CSB was included in the record at the time the board convened. Additionally, the AF Form 77 provided contains the same information provided in the letter to the CSB board.

Furthermore, the AF Form 77 signatures are dated after the date the board convened. Therefore, the Board recommends against correcting the applicant's records.

## RECOMMENDATION

The Board recommends informing the applicant that the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

## CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-03929 in Executive Session on 18 Sep 25:

Work-Product

Panel Chair

Work-Product

Panel Member

Work-Product

Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 27 Nov 24.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, AFPC/DPMSP, dated 10 Mar 25.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 11 Mar 25.

Exhibit E: Applicant's Response, w/atchs, dated 11 Mar 25.

Exhibit F: Advisory Opinion, AFPC/DPMSP, dated 8 Aug 25.

Exhibit G: Notification of Advisory, SAF/MRBC to Applicant, dated 11 Aug 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.



Board Operations Manager, AFBCMR

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