



UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

Work-Product

DOCKET NUMBER: BC-2024-04075

COUNSEL: Work-Product

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His AF Form 901, *Reenlistment Eligibility Annex to DD Form 4*, be amended to reflect his original intent of six years in order to receive a selective reenlistment bonus (SRB).

APPLICANT'S CONTENTIONS

His initial intent for his reenlistment was to serve an additional six years and receive the SRB for that time frame in the Air Force Specialty Code (AFSC) 1Z371, Tactical Air Control Party (TACP). He initiated the reenlistment with his servicing military personnel flight (MPF) and received signatures from the applicable parties in order to process the paperwork. At no time, from submitting his paperwork to taking the oath of enlistment, were there any discrepancies identified. He then received an email from MPF stating he had to change his commitment from six years to five, due to an overlap in his commitment of service. His solution was to just wait the correct amount of time, then re-accomplish the reenlistment to avoid friction in the process, but was told the Air Force personnel center (AFPC) would not allow him to wait, because the reenlistment had already been processed. It was noted, when they did this process, they then notified MPF of the error and told them to change the commitment to five years, which would not allow him to terminate and redo the process to ensure the timelines met his intent. The AFPC process which was highlighted to him is backwards and unjust to the service member. His form shows his intent of six years with an SRB zone C. If the error was caught by AFPC, why not deny the reenlistment and send it back with a reason instead of processing it, and then indicate he had to wait until said date to reenlist. Although this would have delayed the reenlistment, it would have at least afforded him the opportunity to meet his intent. He is now being pushed to reenlist for less time or risk losing all of his remaining SRB if he does not sign the adjusted AF 901 by 14 Nov 24, which was not brought to his attention until 12 Nov 24.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force technical sergeant (E-6).

On 9 Aug 24, an AF Form 901, provided by the applicant, indicates he was reenlisting for continued service in an SRB-entitled Air Force Specialty Code (AFSC) with the understanding he

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would be paid a zone C, multiple 5.0 bonus based on 6 years of continued service in the 1Z371 AFSC.

On 4 Oct 24, an email, provided by the applicant indicates AFPC/DPMSSM explained, the applicant has two months remaining on the zone B SRB, therefore can only receive zone C SRB for a maximum of five years.

On an unknown date a corrected copy of the AF Form 901, provided by the applicant, indicates he was reenlisting for continued service in an SRB-entitled Air Force Specialty Code (AFSC) with the understanding he would be paid a zone C, multiple 5.0 bonus based on 5 years of continued service in the 1Z371 AFSC.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DPMSSM, recommends granting the applicants request with an alternate remedy by voiding the applicant's 12 Aug 24 non-commissioned officer (NCO) Career Status Program (CSP), (indefinite) reenlistment, and adding a 19 Nov 24 reenlistment with the SRB. This is an alternate correction from his request to change the current reenlistment back to include the SRB for 6 years, which is not authorized. The applicant had an 18 Nov 24 date of separation (DOS) and a zone B SRB commitment which also expired on 18 Nov 24. The applicant reenlisted in the NCO CSP on 12 Aug 24. When reenlisting in the NCO CSP program, airmen may receive an SRB if eligible. Although airmen may receive an SRB when entering an NCO CSP contract, DAFI 36-2606, *Reenlistment and Extension of Enlistment*, paragraph 4.19, states service members in an NCO career status contract may not receive an additional SRB for any period in which the member is currently receiving an SRB. Since the applicant reenlisted on 12 Aug 24 and was serving in a zone B SRB through 18 Nov 24, he would have had to wait until 19 Nov 24 to reenlist and receive the SRB for 6 years. SRBs with reenlistment are only authorized in whole years. The applicant was miscounseled, as the original NCO CSP reenlistment contract showed he would receive the SRB for 6 years. It was not until AFPC received the contract for SRB processing that the error by the MPF was identified. The contract was sent back to the MPF with instructions to change the SRB entitlement to 5 years.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 26 Feb 25 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence substantiates the applicant's contentions. The Board finds the applicant was erroneously briefed he would receive an SRB in zone C for six years of continued service when he reenlisted; however, the applicant was currently in zone B with two months remaining when he reenlisted. Members cannot receive an SRB for a period which they already have an SRB, therefore the applicant could only reenlist for five years. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a. On 19 Nov 24, he reenlisted for an unspecified period with entitlement to a zone C, multiple 5.0, Selective Reenlistment Bonus (SRB) for six years of obligated service in Air Force Specialty Code, 1Z371, *Tactical Air Control Party*.
- b. His reenlistment, effective 12 Aug 24, be void and removed from his records.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-04075 in Executive Session on 10 Apr 25:

<i>Work-Product</i>	Panel Chair
<i>Work-Product</i>	Panel Member
<i>Work-Product</i>	Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 15 Nov 24.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFPC/DPMSSM, dated 24 Feb 25.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 26 Feb 25

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Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

5/2/2025

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Board Operations Manager, AFBCMR

Signed by: USAF

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