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**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-04245

Work-Product

COUNSEL: Work-Product

HEARING REQUESTED: NO

APPLICANT’S REQUEST

He be eligible for the enlisted incentive bonus for Duty Air Force specialty code (DAFSC) 2T251, *Air Transportation*.

APPLICANT’S CONTENTIONS

On 23 May 24, he was informed by the Wing Talent Management he did not qualify for the bonus he was expecting. However, this information appears to be incorrect. On the day of his enlistment, his recruiter informed him that based on the documentation provided, he met the initial eligibility requirements for the enlisted incentive program. Additionally, he was ensured he would receive the bonus upon completion of basic military training (BMT) and technical school. He provides a copy of the bonus disapproval email and the continuation of DD Form 1966, *Record of Military Processing – Armed Forces of the United States*.

The applicant’s complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is an Air Force Reserve (AFR) senior airman (E-4).

The continuation of DD Form 1966, Section VI – Remarks, dated 24 Aug 23, provided by the applicant, indicates he met initial eligibility requirements for the enlisted incentive program in DAFSC 2T251. However, entitlement to the incentive is contingent upon the member meeting all eligibility requirements on the date the entitlement to the bonus is approved.

For more information, see the excerpt of the applicant’s record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFRC/A1Y recommends granting the application. The applicant’s DD Form 1966 was incorrectly marked promising an enlistment incentive for the AFR upon completion of training. According to the FY23 AFR Enlisted Bonus Incentive Guide, the 2T2X AFSC was listed as critical; however, incentive eligibility was contingent upon the base and unit of assignment. The applicant was

AFBCMR Docket Number BC-2024-04245

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assigned to Work-Product, CA, which did not offer enlistment incentives for the 2T2X career field. Based on a review of the applicant's documentation and a factual analysis, there appears to be an error or injustice. The advisor recommends granting the 2T2X enlistment incentive. The errors in Block 32 and Section VI of the DD Form 1966, as annotated by the recruiter, were not caused by any action or omission by the applicant. He fulfilled all requirements for the enlistment and critical skills AFSC. Denying the incentive based on recruiter errors would be unjust, especially considering the lack of specific assignment location details in the documentation.

The complete advisory opinion is at Exhibit C.

APPLICANT’S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 8 Aug 25 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

- 1. The application was timely filed.
- 2. The applicant exhausted all available non-judicial relief before applying to the Board.
- 3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFRC/A1Y and finds a preponderance of the evidence substantiates the applicant’s contentions. Due to no fault of the applicant, the DD Form 1966 was incorrectly marked, promising an enlistment incentive upon completion of 2T2X training. In the interest of justice, the Board recommends the applicant be awarded an incentive bonus as indicated and agreed upon on his DD 1966. Therefore, the Board recommends correcting the applicant’s records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to authorize full pay and entitlements per the Air Force Reserve Officer and Enlisted Bonus Incentive Guide - FY23 and the annotations on the DD Form 1966.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-04245 in Executive Session on 11 Sep 25:

- Work-Product, Panel Chair
- Work-Product, Panel Member
- Work-Product, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 23 Nov 24.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFPC/DP3SP, w/atchs, dated 6 Aug 25.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 8 Aug 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

10/28/2025

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Board Operations Manager, AFBCMR
Signed by: USAF