



**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-04280

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His DOR to captain be changed from 1 April 2018 to 16 December 2017.

APPLICANT'S CONTENTIONS

Officers who are selected for promotion in-the-promotion-zone (IPZ) are typically promoted on the two-year anniversary of their current grade effective DOR, which at the time would have been 16 December 2015. The delay in promotion DOR to captain affects subsequent promotions. Correcting the DOR ensures alignment with typical promotion standards and allows the ability to meet the board that most reflects career progression.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force captain (O-3).

On 4 August 2014, according to AF Form 133, *Oath of Office (Military Personnel)*, the applicant was appointed as a Chaplain Candidate in the grade of second lieutenant on.

On 4 August 2014, according to ARPC IMT 92, *Appointment Order*, Work-Product, dated 8 August 2014, the applicant was appointed as a Reserve of the Air Force in the grade of O-1. Reserve status reflects "Ready."

On 16 December 2016, according to ARPC IMT 92, *Appointment Order*, Work-Product, provided by the applicant, dated 9 May 2017, the applicant was appointed as a Reserve of the Air Force in the grade of O-2. Reserve status reflects "Selected."

According to Reserve Order Work-Product, dated 26 March 2018, the applicant was promoted in the Reserve of the Air Force to the grade of captain with a DOR and effective date of 1 April 2018.

According to AF IMT 766, *Extended Active-Duty Order*, dated 3 March 2021, the applicant was ordered to active duty for an indefinite period in the grade of captain. The effective date of duty reflects 15 March 2021.

On 15 March 2021, according to AF Form 133, *Oath of Office (Military Personnel)*, the applicant was appointed as a Captain Chaplain in the Regular Air Force.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

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Controlled by: SAF/MRB

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Limited Dissemination Control: N/A

POC: SAF.MRBC.Workflow@us.af.mil

AIR FORCE EVALUATION

ARPC/PB recommends granting the application. The applicant is requesting his DOR to captain be changed from 1 April 2018 to 16 December 2017. The 16 December 2017 date is when the applicant reached two years' time in grade (TIG). In the Air Force Reserve, in order to be eligible to meet a captain process, officers must have one full year on the Reserve Active Status List (RASL) as mentioned in USC Title 10, section 14002, AFI 36-2504, 2.4.1 (dated 9 January 2003), and the ARPCM promotion convening notices. The specific guidance from AFI 36-2504 follows: "2.4.1. An officer must be currently on the RASL when the board convenes. Additionally, the officer must have been on the RASL or the active-duty list (ADL) or a combination of these for 1 year before the board convenes."

Per the applicant's appointment order number [redacted], his appointment date to the Air Force Reserve (AFR) was 4 August 2014. The applicant was appointed as a second lieutenant with a DOR of 4 August 2014. Per the applicant's appointment orders, which were cut 8 August 2014, the applicant was placed in the Inactive Ready Reserve, in order to complete Chaplain training. Per the applicant's appointment order number [redacted], the appointment date to an active organization was 16 December 2016. The applicant's DOR to first lieutenant was 16 December 2015. In accordance with ARPCM 16-26, in order for the applicant to be eligible for the CY17A captain process (V0317A), his DOR had to be 31 March 2016, or earlier, and they must have had one full year on the RASL. The applicant had one year on the RASL effective 4 August 2015, and his DOR to first lieutenant (16 December 2015) made him eligible for the V0317A captain promotion process. According to Selection Board Secretariate records, the applicant met the V0317B process, which closed out on 1 October 2017. Per the guidance from that process, the earliest DOR for officers selected for promotion was 1 April 2018. It appears the applicant met the incorrect process (V0317B) and should have met an earlier process (V0317A). Per the information in ARPMC 17-20, paragraph 4, the DOR and promotion effective date is as follows: The DOR and PED for officers selected for promotion will be 1 October 2017, the date the officer completes the required 2 years' time in grade or attainment of a bachelor's degree, whichever is later. Per the guidance, if the applicant had met the correct promotion process, their DOR to captain should have been when they hit their two years TIG, 16 December 2017, as that is the later date. The applicant was built to the wrong process and should have met the V0317A process.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 9 April 2025 for comment (Exhibit D), but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of ARPC/PB and finds a preponderance of the evidence substantiates the applicant's contentions. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show his effective date of rank to captain reflects 16 December 2017.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-04280 in Executive Session on 15 August 2025:

Work-Product

, Panel Member

Work-Product

, Panel Chair

Work-Product

, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 17 December 2024.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, ARPC/PB, w/atchs, dated 8 April 2025.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 9 April 2025.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

9/15/2025

X

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, GS-15, DAF

Associate Director, AFBCMR

Signed by: USAF