



Work-Product

UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2024-04307

Work-Product

COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT'S REQUEST

His 17 days of lost leave be reinstated.

APPLICANT'S CONTENTIONS

He was deployed back-to-back and was unable to take his leave due to this. There is a program called special leave accrual (SLA) which he qualified for but was denied. The reason given to him was he should have taken his leave instead of rest and recuperation (R&R) days he was authorized by his commander. He is retiring and his leave balance was 86.5 on 24 Oct 24, but on 25 Oct 24, it was adjusted to 68.5. He was deployed back-to-back, and he waived his dwell time to ensure the unit did not force a member to deploy who was having a baby. Upon return from both of his deployments, the command team directed him to complete two investigations on other units and was not authorized leave. He was able to take what he felt was enough time to bring his balance to a reasonable level after completing the investigations. The purpose of R&R is to ensure members are mentally and physically ready to return to work, with the requirement of staying in the local area. His retirement has been affected by this which he deems an injustice, it has created a lack of credibility with his new employer, as the start date has shifted. Losing this leave negates his last deployment and the 17 days he earned fighting for the United States. He has been deployed 7 times in 20 years, 4 of which have been since 2020.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force master sergeant (E-7).

According to a Military Personnel Data System (MilPDS) report, the applicant deployed on 14 Jan 23 and returned on 13 Jun 23. He redeployed on 2 Oct 23 and returned on 19 Apr 24.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

AIR FORCE EVALUATION

AFPC/DPMSSM recommends denying the application, finding no evidence of an error or injustice with the denial of SLA. The applicant deployed from 16 Jan 23 to 19 Jun 23. Following return to home station, the applicant began R&R on 23 Jul 23. The delay in commencing R&R resulted from the travel voucher not being finalized until 18 Jul 23. The applicant voluntarily waived the dwell time and redeployed on 4 Oct 23 to 19 Apr 24. The commander granted the applicant a special pass for the post-deployment recovery period. In accordance with Department of the Air Force (DAFI) 36-3003, *Military Leave Program*, paragraph 6.3, SLA is not authorized when post-deployment recovery time precludes the use of ordinary leave.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 18 Mar 25 for comment (Exhibit D) but has received no response.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all available non-judicial relief before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence does not substantiate the applicant's contentions. The applicant took R&R in lieu of using leave. Furthermore, the applicant had ample time between deployments to use his leave but ultimately decided to waive the dwell time. Therefore, the Board recommends against correcting the applicant's records.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-04307 in Executive Session on 13 May 25:

Work-Product, Panel Chair

AFBCMR Docket Number BC-2024-04307

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, Panel Member

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, Panel Member

All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 19 Dec 24.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, AFPC/DPMSSM, dated 14 Mar 25.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 18 Mar 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

5/13/2025

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Board Operations Manager, AFBCMR

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