



Work-Product

**UNITED STATES AIR FORCE  
BOARD FOR CORRECTION OF MILITARY RECORDS**

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**RECORD OF PROCEEDINGS**

**IN THE MATTER OF:**

Work-Product

**DOCKET NUMBER:** BC-2025-00054

**COUNSEL:** NONE

**HEARING REQUESTED:** NO

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**APPLICANT'S REQUEST**

His rank on the DD Form 214, *Certificate of Release or Discharge from Active Duty* be corrected from airman first class (E-3) to senior airman (E-4).

**APPLICANT'S CONTENTIONS**

He was discharged in the grade of senior airman (E-4).

**STATEMENT OF FACTS**

The applicant is a former Air Force airman first class (E-3).

On 24 July 2012, according to AF Form 910, *Enlisted Performance Report*, section I, block 3, lists his grade as "SrA" and in section VI, the applicant's rater commented "promote to SSgt!"

On 17 January 2013, an email from AFPC/DPFDD to the AFPC/DPTOT Separations DD214 unit states the applicant will be discharged due to disability in the grade of senior airman (E-4), computed in accordance with (IAW) 10 U.S.C. Section 1212.

On 28 March 2013, according to DD Form 214, the applicant was released from active duty and transferred to the Air Force Reserve. His rank is listed as A1C (E-3). He was credited with 3 years, 4 months and 6 days of active service.

**APPLICABLE AUTHORITY**

AFI 36-2502, *Airman Promotion/Demotion Programs*, dated 31 December 2009, Table 1.1., *Determining Ineligibility For Promotion*, states if on or after the promotion eligibility cutoff date, and the airman is to be promoted to grade Amn through SrA, then the airman is ineligible for promotion during a particular cycle when he or she (includes testing and consideration if already tested), is unfit to perform the duties of the grade due to physical disability as decided by the Secretary of the Air Force (SAF).

**AFBCMR Docket Number BC-2024-04210**

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## AIR FORCE EVALUATION

AFPC/DPMPP recommends denying the application. Enlisted Promotions is unable to recommend correction to the applicant's rank without documentation that verifies the applicant being officially promoted to senior airman (E-4). Per the SAF, the applicant was declared unfit, and IAW AFI 36-2502, Table 1.1., the applicant is ineligible for promotion based on SAF decision. Applicant will need to provide an official document from his leadership that verifies his promotion to senior airman (E-4). There is no special order signed by the Commander that verifies the applicant being promoted to senior airman (E-4).

The complete advisory opinion is at Exhibit C.

## APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 10 July 2025 for comment (Exhibit D) but have received no response.

## FINDINGS AND CONCLUSION

1. The application was not timely filed but the untimeliness is waived because it is in the interest of justice to do so. Therefore, the Board declines to assert the three-year limitation period established by 10 U.S.C. Section 1552(b).
2. The applicant exhausted all other available administrative remedies before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is a victim of an error or injustice. While the Board notes the recommendation of AFPC/DPMSPP against correcting the record, the Board finds a preponderance of the evidence substantiates the applicant's contentions. The applicant's Enlisted Performance Report for the reporting period of 23 July 2011 thru 22 July 2012, and multiple pre-discharge documents verify the applicant's rank as senior airman (E-4). Therefore, the Board recommends correcting the applicant's records as indicated below.

## RECOMMENDATION

The DD Form 214, issued on 28 March 2013, be amended to reflect the applicant's grade, rate or rank as SrA and his pay grade as E-4.

## CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2024-04210 in Executive Session on 26 September 2025:

**Work-Product**, Panel Chair  
**Work-Product**, Panel Member  
**Work-Product**, Panel Member

All members voted to correct the record. The panel considered the following:

**AFBCMR Docket Number BC-2024-04210**

- Exhibit A: Application, DD Form 149, w/atchs, dated 5 January 2025.
- Exhibit B: Documentary Evidence, including relevant excerpts from official records.
- Exhibit C: Advisory, AFPC/DP2LT, w/atchs, dated 8 July 2025.
- Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 10 July 2025.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

1/16/2026

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Board Operations Manager, AFBCMR

Signed by: USAF