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UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2025-00071

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COUNSEL: NONE

HEARING REQUESTED: YES

APPLICANT'S REQUEST

He be granted special selection board (SSB) consideration for the CY24A United States Space Force (USSF) Lieutenant Colonel Line of the Space Force (LSF) Central Selection Board (CSB).

APPLICANT'S CONTENTIONS

He was selected for promotion in the promotion zone (IPZ) by the CY23A USSF Lieutenant Colonel LSF CSB; however, he was removed from the promotion list through a promotion propriety action (PPA). In accordance with DAFI 36-2501, *Officer Promotions and Selective Continuation*, paragraph 5.6.2, "When an officer is considered and selected IPZ or above the promotion zone (APZ) but later removed from a report of selection board or a promotion list, the removal is deemed a nonselection for promotion." Since he is considered a nonselect for the CY23A CSB, he would have been eligible to meet the CY24A CSB.

The applicant's complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a USSF major (O-4).

The applicant provides the CY23A CSB Worldwide Select List, public release 26 Oct 23, which includes the applicant's name.

DAF Form 4364, *Record of Promotion Delay Resolution*, reflects on 19 Jan 24, while instructing first class cadets in a leadership lesson, the applicant displayed test questions and answers on a board, instructed cadets to take pictures and cautioned cadets to not disclose it to anyone else. He failed to take corrective action until one of the cadets notified him on 22 Jan 24 that his test had been posted for cadets. As a result, a PPA was initiated. On 29 Apr 24, the applicant's Cadet Group Commander recommended termination of his promotion delay with an adjusted DOR of 1 Apr 24. It was noted that on 22 Mar 24, the applicant took ownership and accountability. His

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Limited Dissemination Control: N/A

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commander found he had been rehabilitated through the letter of admonishment (LOA). On 13 May 24, the Commandant of Cadets recommended the applicant's name be removed from the promotion list. On 12 Aug 24, the Secretary of the Air Force (SecAF) approved the removal of the applicant's name from the promotion list.

The military personnel data system (MilPDS) reflects the applicant's grade as O-4, with DOR and effective date of promotion of 1 Apr 19.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

DAFI 36-2501, *Officer Promotions and Selective Continuation*, Paragraph 5.4.4. Normally, promotion delays will end with either the officer being promoted on their original date of promotion or removing the officer from the promotion list. Paragraph 5.6.2. When an officer is considered and selected IPZ or APZ but later removed from a report of a selection board or a promotion list, the removal is deemed a nonselect for promotion.

AIR FORCE EVALUATION

AFPC/DPMSPP (Officer Promotions) recommends denial. The SecAF approved removal of the applicant's name from the CY23A CSB on 12 Aug 24 via the DAF Form 4364. The CY24A CSB convened on 2 Apr 24, prior to the removal of the applicant's name from the CY23A CSB.

The applicant was still considered a promotion select at the time the CY24A CSB convened. Based on this, he is not eligible for SSB consideration for the CY24A CSB.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 26 Mar 25 for comment (Exhibit D). In an undated response, the applicant disagrees with the advisory opinion's interpretation. Based on the language in DAFI 36-2501, paragraph 5.6.2, the removal of his name from the CY23A CSB resulted in a change to his promotion status, aligning him with nonselects from the board. Additionally, prior to the SecAF's final removal action, his status had materially changed. When the PPA was initiated on 21 Feb 24, he was no longer in a true promotion select status. He was placed in a limbo status and had no ability to pin on his promotion.

While the advisory focuses solely on his technical select status at the time the CY24A CSB convened, it does not account for the practical and regulatory impact of the PPA initiation and delay action, which fundamentally altered his eligibility before the CY24A CSB met.

If the advisory's recommendation is upheld, he would effectively fall two years behind his peers in the promotion timeline. Missing the opportunity to meet the CY24A CSB would be unfair and unjust and impose an undue penalty, far beyond the intended scope of the original PPA action. As shown in the PPA response, he immediately self-reported, took corrective actions to protect the integrity of the academic program and worked transparently with his leadership to mitigate any impact. He remains fully committed to upholding the standards expected of officers in the USSF.

The applicant's complete response is at Exhibit E.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all other available administrative remedies before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is not the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSPP and finds a preponderance of the evidence does not substantiate the applicant's contentions. The applicant contends his select status changed from select to nonselect upon the initiation of his PPA on 21 Feb 24; however, this is not the case. In accordance with DAFI 36-2501, the SecAF is the approval/disapproval authority for PPA actions. Accordingly, the effective date of the applicant's removal from the CY23A CSB is 12 Aug 24. Because the CY24A CSB convened on 2 Aug 24, before the applicant was removed from the promotion list, the applicant was not eligible for the CY 24A CSB. The applicant contends this will result in him falling two years behind his peers, is unfair and the penalty beyond the scope of the original PPA. However, the Board does not find it in the interest of justice to provide the applicant special consideration and an exception to policy established in DAFI 36-2501 that is not afforded to other similarly situated officers. Therefore, the Board recommends against correcting the applicant's records.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

RECOMMENDATION

The Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the Board will reconsider the application only upon receipt of relevant evidence not already presented.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2025-00071 in Executive Session on 24 Oct 25:

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All members voted against correcting the record. The panel considered the following:

Exhibit A: Application, DD Form 149, w/atchs, dated 6 Jan 25.

Exhibit B: Documentary evidence, including relevant excerpts from official records.

Exhibit C: Advisory Opinion, AFPC/DPMSPP, dated 19 Mar 25.

Exhibit D: Notification of Advisory, SAF/MRBC to Applicant, dated 26 Mar 25.

Exhibit E: Applicant's Response, w/atchs, undated.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

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Board Operations Manager, AFBCMR

Signed by: USAF

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