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**UNITED STATES AIR FORCE
BOARD FOR CORRECTION OF MILITARY RECORDS**

RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2025-00305

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COUNSEL: NONE

HEARING REQUESTED: NO

APPLICANT’S REQUEST

His reenlistment documents be corrected to show he was eligible for a selective retention bonus (SRB).

APPLICANT’S CONTENTIONS

He was told by the Air Force Personnel Center (AFPC), he had to have the Air Force Board for Correction of Military Records (AFBCMR) correct the error. He had the Special Experience Identifier (SEI) required at the time of his reenlistment but there was a problem with his duty and career Air Force Specialty Code (AFSC) being updated. This error was caught and fixed after his reenlistment. The applicant provided three AF Form 2096s, *Classification/On-the-Job Training Action*, to show he held the AFSCs of 3D052 since 1 Apr 21 and 1D751B since 21 Nov 21 before the conversion to the 1D751Q AFSC on 1 May 23.

The applicant’s complete submission is at Exhibit A.

STATEMENT OF FACTS

The applicant is a currently serving Air Force staff sergeant (E-5).

On 31 Aug 23, AF Form 901, *Reenlistment Eligibility Annex to DD Form 4*, indicates, under block V, *Certification by Members Authorized Selective Retention Bonus (SRB)*, the applicant acknowledged he would be paid a Zone A, multiple 1.0 bonus based on four years of continued service in the 1D751Q AFSC with an understanding his approved SRB would be based on what was in effect at the time he executed his reenlistment.

On 15 Sep 23, DD Form 4, *Enlistment/Reenlistment Document-Armed Forces of the United States*, indicates the applicant reenlisted for four years and two months.

For more information, see the excerpt of the applicant’s record at Exhibit B and the advisory at Exhibit C.

APPLICABLE AUTHORITY/GUIDANCE

AFBCMR Docket Number BC-2025-00305

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Controlled by: SAF/MRB
CUI Categories: Work-Product
Limited Dissemination Control: N/A
POC: SAF.MRBC.Workflow@us.af.mil

According to the Department of the Air Force Enlisted Classification Directory (DAFECD) the 1AL SEI identifies the airman/guardian who previously held 3D0X2, 1D7X1B, or completed the 1D731B technical training awarding course, E8ALR1D731B00BC or previous versions of this course and applies to the following current AFSCs, 1D700, 1D712R, 1D714X, 1D715, 1D751X/71X, 1D733X, 1D734D/54D/74D, 1D734P/54P/74P, 1D735/55/75, 1D753/73, 1D752/72, 1D752F/72F, and 1D791.

AIR FORCE EVALUATION

AFPC/DPMSSM recommends granting the application. The applicant reenlisted without an SRB listed on the contract. About a year later, his Personnel office opened a Case Management System (CMS) case requesting the SRB be added to his reenlistment contract to show he had the 1D751Q AFSC which was on the 4 Apr 23 SRB list that was in effect when applicant reenlisted. On 21 Oct 24, via CMS, AFPC acknowledged the applicant had the AFSC at the time of reenlistment and asked the Personnel office to verify he had one of the required SEIs required for the SRB. They responded and asked what his SEI had to do with his SRB qualification. AFPC denied adding the SRB to the applicant's reenlistment as no proof was provided, the applicant had the SEI at the time of reenlistment. At this point, it was clear the applicant's Personnel office believed he was eligible for the SRB but did not understand the SRB requirements. The SRB list identifies three SEIs that go with his AFSC and that airmen must have at least one of the three SEIs to be eligible for the SRB. On 11 Apr 25, the AFPC Classification office verified the applicant had the SEI effective 29 Apr 23. This means the applicant was eligible for the SRB and it would have been included with his reenlistment, if his records had been correct.

The complete advisory opinion is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION

The Board sent a copy of the advisory opinion to the applicant on 15 Apr 25 for comment (Exhibit D) and the applicant replied on 28 Aug 25. In his response, the applicant sent in another application contending he was originally informed he was not eligible for a bonus but a year later was told he should have received one. He tried to have this fixed for two years, having his upgrade level and duty AFSC corrected and after the corrections were made, he would receive his bonus, but neither his Military Personnel Flight (MPF) or AFPC would not grant him his bonus because he needed to show proof of the SEI.

The applicant's complete response is at Exhibit E.

FINDINGS AND CONCLUSION

1. The application was timely filed.
2. The applicant exhausted all other available administrative remedies before applying to the Board.

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3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSSM and finds a preponderance of the evidence substantiates the applicant's contentions. Specifically, the Board finds the applicant provided proof he met the SEI requirements for his AFSC to qualify for the SRB entitlement. Therefore, the Board recommends correcting the applicant's records as indicated below.

RECOMMENDATION

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show on 15 Sep 23, he reenlisted for four years and two months with entitlement to a zone A multiple 1.0 SRB in the 1D751Q AFSC.

CERTIFICATION

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2025-00305 in Executive Session on 20 Nov 25:

Work-Product	Panel Chair
Work-Product	Panel Member
Work-Product	Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 23 Jan 25.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFPC/DPMSSM, dated 15 Apr 25.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 15 Apr 25.
- Exhibit E: Applicant's Response, atchs, dated 28 Aug 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

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Board Operations Manager, AFBCMR
Signed by: USAF

AFBCMR Docket Number BC-2025-00305

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