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## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

IN THE MATTER OF:

Work-Product

DOCKET NUMBER: BC-2025-00312

COUNSEL: NONE

HEARING REQUESTED: NO

### APPLICANT'S REQUEST

He be eligible to receive Continuation Pay (CP) under the Blended Retirement System (BRS).

### APPLICANT'S CONTENTIONS

He submitted his Statement of Understanding (SOU) for BRS-CP in Aug 22 but did not receive the lump sum payment that was selected. He contacted his servicing Military Personnel Flight (MPF) and submitted a ticket in myFSS to no avail. He met the requirement and submitted his request about five months before his 12th year anniversary.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is a currently serving Air Force Reserve (AFR) lieutenant colonel (O-5).

On 20 Jan 11, the applicant was appointed to the AFR in the grade of captain (O-3).

The Military Personnel Data System (MilPDS) shows the applicant's actual "Pay Date" is 20 Jan 11. Since he had less than 12 years of service as of 31 Dec 17, he was eligible to opt-in to the BRS and did so on 30 Oct 18. Furthermore, under the BRS, the applicant was eligible for CP, made his election prior to the 12th anniversary of his "Pay Date" (20 Jan 23), and obtained 48 months of retainability from the effective date.

On 15 Aug 22, the *Continuation Pay Statement of Understanding and Election* form, provided by the applicant, indicates he requested CP which was approved by his commander on 17 Aug 22.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

### APPLICABLE AUTHORITY/GUIDANCE

**AFBCMR Docket Number BC-2025-00312**  
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Controlled by: SAF/MRB  
CUI Categories: Work-Product  
Limited Dissemination Control: N/A  
POC: [SAF.MRBC.Workflow@us.af.mil](mailto:SAF.MRBC.Workflow@us.af.mil)

**General Blended Retirement System Guidance:** Sections 631 through 635 of Public Law 114-92, the National Defense Authorization Act for Fiscal Year 2016, amended in Public Law 114-80, National Defense Authorization Act for Fiscal Year 2017.

On 27 Jan 17, the Deputy Secretary of Defense implemented guidance for the newly created retirement system for the Uniformed Services, which was enacted in the 2016 National Defense Authorization Act for Fiscal Year 2016. This system, called the BRS, combines the traditional legacy retirement pension, also known as a defined benefit, with a defined contribution benefit into a Thrift Savings Plan. The BRS went into effect on 1 Jan 18.

Active component Service members with fewer than 12 years of service as of 31 Dec 17, calculated from their Pay Entry Base Date (PEBD)-for the Air Force it is referred to as the “Pay Date” and members of the National Guard or Reserve who have accrued fewer than 4,320 points as of 31 Dec 17, are also grandfathered under the current retirement system but may choose to opt-in to the BRS.

**Guidance on Continuation Pay:** In accordance with AFI 36-3012, *Military Entitlements*, Chapter 4, Continuation Pay and Personnel Services Delivery (PSD) Guide, Blended Retirement System (BRS) Continuation (CP) Execution, Organization, and Responsibilities:

Members of Uniformed Services who are covered by the BRS are eligible to receive a one-time, mid-career bonus payment in exchange for an agreement to perform additional obligated service. The amount is determined by applying a multiplier to the member’s monthly base pay. For regular Air Force airmen, the multiplier is 2.5 and for Air National Guard or Air Force Reserve airmen, the multiplier is 0.5.

Service members eligible to receive continuation pay must have completed not less than 8 and not more than 12 years of service, as computed from the members PEBD. In addition, the member must complete the Statement of Understanding and Election (SOU), obtain their commander’s approval for CP, and commit to a four-year military service obligation. The election for CP must be made prior to the member’s 12th year of service based on pay date but no earlier than 90 days in advance.

According to a myPers article, *Blended Retirement System Continuation Pay*, updated on 12 Mar 21, airmen will be notified of their potential eligibility for BRS CP and receive a BRS CP Election SOU via myPers messaging starting approximately 90 days prior to the potential BRS CP effective date. In addition, the CP fact sheet pulled from myPers states that notification for CP will start 60 days before a member’s 12th year of service.

## **AIR FORCE EVALUATION**

AFRC/A1Y recommends granting the application. Records confirm the applicant is eligible for BRS-CP and it was revealed he made efforts to obtain accurate information from administrative agents at his serving MPF and the Total Force Service Center (TFSC). Despite these efforts, he experienced a three-year delay in BRS-CP processing at no fault of his own.

The complete advisory opinion is at Exhibit C.

**APPLICANT’S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 19 Sep 25 for comment (Exhibit D) but received no response.

**FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all other available administrative remedies before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFRC/A1Y and finds a preponderance of the evidence substantiates the applicant’s contentions. The Board notes, the applicant signed the MOU before his 12th year anniversary but his submission for CP was unduly delayed through no fault of his own. Therefore, the Board recommends correcting the applicant’s records as indicated below.

**RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show on 15 Aug 22, he submitted a timely and effective Continuation Pay Statement of Understanding and Election to accept Continuation Pay in accordance with Public Law 114-80; his election for Continuation Pay was accepted; and he received a 48-month military service obligation in exchange for the approved Blended Retirement System Continuation Pay election.

**CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2025-00312 in Executive Session on 20 Nov 25:

- Work-Product** Panel Chair
- Work-Product** Panel Member
- Work-Product** Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 23 Jan 25.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFRC/A1Y, dated 12 Sep 25.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 19 Sep 25.

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Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

12/23/2025

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Board Operations Manager, AFBCMR  
Signed by: USAF

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