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## UNITED STATES AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

### RECORD OF PROCEEDINGS

IN THE MATTER OF:

DOCKET NUMBER: BC-2025-00449

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COUNSEL: Work-Product

HEARING REQUESTED: YES

### APPLICANT'S REQUEST

He be considered for promotion by a special selection board (SSB) for the P0524B CY24B *Lieutenant Colonel Line of the Air Force – Judge Advocate (LAF-J)* Central Selection Board (CSB).

### APPLICANT'S CONTENTIONS

He is requesting his board file be corrected to include his missing promotion recommendation form (PRF), to correct his board brief, and have an SSB held to consider his correct file. Additionally, if the board should determine he should have been promoted, he requests a date of rank consistent with where he would have been placed had he been selected during the promotion board.

There is insufficient evidence to indicate the board was able to review his DAF Form 709, *Performance Recommendation*, as the form was missing from the original "as met" upload in the personnel records display application (PRDA). As such it appears the board reviewed his record without a performance recommendation, which had a material impact on the board's decision. Furthermore, the board brief does not contain his full duty history, despite the appropriate information and correction submitted to the Air Force Personnel Center (AFPC) in a timely manner. Specifically, the missing record is his position of "Deputy Staff Judge Advocate" at United States Indo-Pacific Command (USINDOPACOM), which is a leadership role at a combatant command. This incorrect record also had a material impact on the board's decision.

The applicant's complete submission is at Exhibit A.

### STATEMENT OF FACTS

The applicant is an Air Force major (O-4).

The officer performance brief (OPB) dated 10 Jul 24, indicates the applicant's duty title as "Deputy Staff Judge Advocate, INDOPACOM," for the rating period of 1 Jun 23 thru 31 May 24.

According to the officer selection brief (OSB) dated 13 Sep 24, the position of "Deputy Staff Judge Advocate" did not reflect in his assignment history.

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According to the 2024 USAF Officer Promotion Board Schedule/Milestones, current as of 22 Aug 23, the CSB convening date is 23 Sep 24.

For more information, see the excerpt of the applicant's record at Exhibit B and the advisory at Exhibit C.

## **AIR FORCE EVALUATION**

AFPC/DPMSPP, recommends partially granting the application, finding evidence of an error or injustice. Upon meeting the CY24B Lt Col LAF-J CSB, the applicant's PRF with a "Promote" recommendation, signed by the higher-level reviewer on 6 Sep 24 was a part of his officer selection record upon the board convening date of 23 Sep 24. However, the applicant's assignment at INDOPACOM as the Deputy Staff Judge Advocate on 1 Jun 23 did not reflect on his officer selection board (OSB) at the time of board convening. It has been verified this assignment history entry is now updated and reflects in the member's MILPDS record.

The complete advisory opinion is at Exhibit C.

## **APPLICANT'S REVIEW OF AIR FORCE EVALUATION**

The Board sent a copy of the advisory opinion to the applicant on 2 Apr 25 for comment (Exhibit D) but has received no response.

## **FINDINGS AND CONCLUSION**

1. The application was timely filed.
2. The applicant exhausted all other available administrative remedies before applying to the Board.
3. After reviewing all Exhibits, the Board concludes the applicant is the victim of an error or injustice. The Board concurs with the rationale and recommendation of AFPC/DPMSPP and finds a preponderance of the evidence substantiates the applicant's contentions in part. Specifically, the applicant's assignment as Staff Judge Advocate at INDOPACOM was not present on the assignment history of the OSB and therefore was not considered when the CSB convened. However, for the remainder of the applicant's request, the evidence presented did not demonstrate an error or injustice, and the Board therefore finds no basis to recommend granting this portion of the applicant's request. The PRF with promotion recommendation was signed on 6 Sep 24 and was a part of the Officer Selection Record upon the board convening date of 23 Sep 24. Therefore, the Board recommends correcting the applicant's records as indicated below.
4. The applicant has not shown a personal appearance, with or without counsel, would materially add to the Board's understanding of the issues involved.

**RECOMMENDATION**

The pertinent military records of the Department of the Air Force relating to APPLICANT be corrected to show:

- a) His Officer Selection Brief showing his assignment history as Staff Judge Advocate at INDOPACOM, be included in his Officer Selection Record.
- b) He be granted Special Selection Board consideration by the P0524B CY24B Lieutenant Colonel Central Selection Board with inclusion of his missing assignment history.

However, regarding the remainder of the applicant’s request, the Board recommends informing the applicant the evidence did not demonstrate material error or injustice, and the application will only be reconsidered upon receipt of relevant evidence not already considered by the Board.

**CERTIFICATION**

The following quorum of the Board, as defined in Department of the Air Force Instruction (DAFI) 36-2603, *Air Force Board for Correction of Military Records (AFBCMR)*, paragraph 2.1, considered Docket Number BC-2025-00449 in Executive Session on 20 Nov 25:

- Work-Product**, Panel Chair
- Work-Product**, Panel Member
- Work-Product**, Panel Member

All members voted to correct the record. The panel considered the following:

- Exhibit A: Application, DD Form 149, w/atchs, dated 31 Jan 25.
- Exhibit B: Documentary evidence, including relevant excerpts from official records.
- Exhibit C: Advisory opinion, AFPC/DPMSPP, dated 31 Mar 25.
- Exhibit D: Notification of advisory, SAF/MRBC to applicant, dated 2 Apr 25.

Taken together with all Exhibits, this document constitutes the true and complete Record of Proceedings, as required by DAFI 36-2603, paragraph 4.12.9.

1/2/2026

<b>X</b>	<b>Work-Product</b>
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**Work-Product**  
 Board Operations Manager, AFBCMR  
 Signed by: USAF