

AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL DOCUMENT	CASE NUMBER FD-2021-00688
<p>SUMMARY:</p> <p>The applicant was discharged on 16 June 2021 in accordance with AFI 36-3208 with a General Discharge for Misconduct (Minor Infractions). The applicant appealed for an upgrade of his discharge characterization and a change to the reenlistment eligibility code.</p> <p>The applicant was not represented by counsel.</p> <p>The applicant requested the board be completed based on a records only review.</p> <p>The attached examiner's brief (provided to applicant only), extracted from available service records, contains pertinent data regarding the circumstances and character of the applicant's military service.</p> <p>DISCUSSION: The DRB, under its responsibility to examine the propriety and equity of an applicant's discharge, is authorized to change the characterization of service and the narrative reason for discharge if such changes are warranted. If applicable, the board can also change the applicant's reenlistment eligibility code. In reviewing discharges, the board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence to rebut the presumption, to include evidence submitted by the applicant. The Board completed a thorough review of the circumstances that led to the discharge and the discharge process to determine if the discharge met the pertinent standards of equity and propriety.</p> <p>The applicant's record of service included an Article 15, multiple Letters of Reprimand, and a Letter of Counseling. His misconduct included: displayed negligent and unsafe conduct by driving in the wrong direction on a one way road, disrupted the delivery of temperature sensitive supplies to the pharmacy by engaging in lengthy conversation, disobeyed a direct order from an NCO, disobeyed order to not deliver supplies from the warehouse due to unprofessional reactions with customers in the Medical Group, refused to respond when questioned about use of a Government vehicle; disobeyed lawful order given by several NCOs, on divers occasions, failed to wear a mask and maintain social distance IAW guidelines established by the Medical Group Commander, failed to maintain social distancing and acted unprofessionally while in the pharmacy which caused staff to be uncomfortable, had Pharmacy access revoked due to multiple instances of disruptive and unsafe practices, and failed to go at the time prescribed on two occasions.</p> <p>The applicant felt that his discharge was inequitable. He stated that since his UIF and Article 15 were within a month of each other, he felt that he was being targeted to be discharged. He stated that an article 15 for missing two training sessions was too harsh. He stated that for his AWOL infraction, he was actually on base working in the hospital assisting the COVID-19 team. Lastly he stated that he received an LOR, UIF and control roster the day before a training appointment and missed the appointment because he didn't know about it and was too stressed thinking about the paperwork. The applicant asked to rejoin the military.</p> <p>The DRB reviewed the applicant's entire service record and found no evidence of impropriety or inequity to warrant an upgrade of the discharge. It determined that, through the administrative actions taken by the chain of command in this case, the applicant had ample opportunities to change his r negative behavior.</p> <p>FINDING: The DRB voted unanimously to <i>deny</i> the applicant's request to upgrade his discharge characterization to Honorable, to change the discharge narrative reason to Secretarial Authority, and to change the reenlistment eligibility code to 2C or 3K.</p>	

CONCLUSION: After a thorough review of the available evidence, to include the Applicant's issues, summary of service, service/medical record entries, and discharge process, the Board found the discharge was proper. Therefore, the awarded characterization of service shall remain "General", the narrative reason for separation shall remain "Misconduct (Minor Infractions)", and the reentry code shall remain 4H. The AFDRB results were approved by the board president on 21 March 2022. If desired, the applicant can request a list of the board members and their votes by writing to:

Air Force Review Boards Agency

Attn: Discharge Review Board

3351 Celmers Lane

Joint Base Andrews, NAF Washington, MD 20762-6602

Instructions on how to appeal an AFDRB decision can be found at

<https://afrbaportal.azurewebsites.us>

Attachment:

Examiner's Brief (Applicant Only)