

SUMMARY: The Applicant was discharged on 28 October 2022 in accordance with Air Force Instruction 36-3211, *Military Separation*, with an Honorable Discharge for Unsatisfactory Performance. The Applicant appealed for a change to the reentry code.

The Applicant requested the Board be completed based on a records only review. The Board was conducted on 12 September 2024. The Applicant was not represented by counsel.

The attached examiner's brief (provided to applicant only), extracted from available service records, contains pertinent data regarding the circumstances and character of the Applicant's military service.

DISCUSSION: The Discharge Review Board (DRB), under its responsibility to examine the propriety and equity of an applicant's discharge, is authorized to change the characterization of service and the narrative reason for discharge if such changes are warranted. If applicable, the Board can also change the Applicant's reentry code. In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence to rebut the presumption, to include evidence submitted by the Applicant. The Board completed a thorough review of the circumstances that led to the discharge and the discharge process to determine if the discharge met the pertinent standards of equity and propriety.

The documentary evidence the Board considered as part of the review includes, but is not limited to the DD Form 293, *Application for the Review of Discharge from the Armed Forces of the United States*, and any additional documentation submitted by applicant and/or counsel; the Applicant's personnel file from the Automated Records Management System (ARMS); and the DRB Brief detailing the Applicant's service information and a summary of the case.

In the application, the Applicant stated that they had served their country with an exemplary record, beginning with six years in the Navy before transferring to the Air Force, where they had volunteered for the Tactical Air Control Party (TACP) program. They separated from service due to personal family reasons, making the difficult decision to prioritize their family's needs at that time. Now that those matters have been resolved, they are eager to continue their service and request a change to their current reentry code.

A review of the records found that the Applicant was discharged for unsatisfactory performance following their decision to voluntarily withdraw from TACP training. The Applicant was offered the opportunity to continue training or be reclassified; however, they refused both opting to separate from the Air Force. As such, per AFI 36-3211, paragraph 7.26. they failed to perform their assigned duties properly as well as progress in military training to be qualified for service with the Air Force or performance of primary duties under Chapter 7, Reasons for Involuntary Discharge, Section 7E - Unsatisfactory Performance. Further, the Applicant acknowledged understanding of the long-term consequences of this decision by waiving their right to an administrative discharge board hearing at the time of separation. Ultimately, the reentry code "2C" was appropriately assigned, accurately reflecting the circumstances of the Applicant's Honorable discharge due to unsatisfactory performance. The Board found no evidence of impropriety or inequity in the discharge process nor justification for changing the reentry code, as it correctly aligns with the Applicant's discharge conditions.

Additionally, the Board considered the factors laid out in the attachment to the Under Secretary of Defense memorandum, *Guidance to Military Discharge Review Boards and Boards for Correction of Military/Naval Records Regarding Equity, Injustice, or Clemency Determinations*, dated 25 June 2018, known as the "Wilkie Memo." The Board considered the factors listed in paragraphs (6)(a)-(6)(l) and (7)(a)-(7)(r) of this memorandum and found no evidence of inequity or impropriety.

FINDING: The DRB voted unanimously to *deny* the Applicant's request to change the reentry code.

Should the Applicant wish to appeal this decision, the Applicant must request a personal appearance before this Board before applying for relief to the Air Force Board for Correction of Military Records (AFBCMR). In accordance with DAFI 36-2603, *Air Force Board for Correction of Military Records*, all applicants before the AFBCMR must first exhaust available administrative avenues of relief before applying to the AFBCMR, otherwise their AFBCMR case will be administratively closed until such time that the Applicant avails themselves of the available avenue of relief. Therefore, should the Applicant wish to appeal this decision, they must first exercise their right to make a personal appearance before the AFDRB.

CONCLUSION: After a thorough review of the available evidence, to include the Applicant's issues, summary of service, service/medical record entries, and discharge process, the Board found the discharge was proper and equitable. Therefore, the awarded characterization of service shall remain "Honorable," the narrative reason for separation shall remain "Unsatisfactory Performance," and the reentry code shall remain "2C." The Air Force DRB (AFDRB) results were approved by the Presiding Officer on 9 Oct 2024. If desired, the Applicant can request a list of the Board members and their votes by writing to:

Air Force Review Boards Agency
Attn: Discharge Review Board
3351 Celmers Lane
Joint Base Andrews, NAF Washington, MD 20762-6602

Instructions on how to appeal an AFDRB decision can be found at
<https://afrbaportal.azurewebsites.us>

Attachment:
Examiner's Brief (Applicant Only)