

SUMMARY: The Applicant was discharged on 17 April 2024 in accordance with Department of the Air Force Instruction 36-3211, Military Separations, with a General discharge for Misconduct (Minor Infractions). The Applicant appealed for a change to the reentry code.

The Applicant requested the Board be completed based on a records only review. The Board was conducted on 23 October 2024. The Applicant was not represented by counsel.

The attached examiner's brief (provided to applicant only), extracted from available service records, contains pertinent data regarding the circumstances and character of the Applicant's military service.

DISCUSSION: The Discharge Review Board (DRB), under its responsibility to examine the propriety and equity of an applicant's discharge, is authorized to change the characterization of service and the narrative reason for discharge if such changes are warranted. If applicable, the Board can also change the Applicant's reentry code. In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence to rebut the presumption, to include evidence submitted by the Applicant. The Board completed a thorough review of the circumstances that led to the discharge and the discharge process to determine if the discharge met the pertinent standards of equity and propriety.

The documentary evidence the Board considered as part of the review includes, but is not limited to the DD Form 293, *Application for the Review of Discharge from the Armed Forces of the United States*, and any additional documentation submitted by applicant and/or counsel; the Applicant's personnel file from the Automated Records Management System (ARMS); and the DRB Brief detailing the Applicant's service information and a summary of the case.

The Applicant contended that he experienced a hostile work environment and was alienated from a large portion of his squadron. He claimed that he established a name for himself in the entertainment industry prior to joining the Air Force that led to his alienation and verbal harassment. He requested his reentry code be changed to a 3-series to allow him the opportunity to attempt to join the Navy Reserves.

The applicant's military personnel record indicated he was administratively discharged for minor disciplinary infractions and furnished a general (under honorable conditions) discharge. While the applicant contended his accomplishments in the entertainment industry led to his alienation and verbal harassment, other than his own uncorroborated assertions, the applicant has presented no evidence whatsoever in support of this assertion. A review of his military personnel records, which included his administrative discharge case file, indicated that he was provided full administrative due process during the discharge proceedings. The basis for the discharge included several letters of reprimand and letters of counseling which documented the applicant's persistent misconduct during his period of service. The record indicated that he was afforded the opportunity to respond to each action in writing, including the discharge recommendation. The applicant provided a fulsome response to the discharge recommendation and his response, among other things, included the allegations noted above related to the alleged alienation and verbal harassment. The Board thoroughly considered the applicant's contentions, but ultimately concluded the applicant's uncorroborated assertions were not sufficient to conclude there was an impropriety or inequity in the discharge.

Additionally, the Board considered the factors laid out in the attachment to the Under Secretary of Defense memorandum, *Guidance to Military Discharge Review Boards and Boards for Correction of Military/Naval Records Regarding Equity, Injustice, or Clemency Determinations*, dated 25 June 2018, known as the "Wilkie Memo." The Board considered the factors listed in paragraphs (6)(a)-(6)(l) and (7)(a)-(7)(r) of this memorandum and found no evidence of inequity or impropriety.

FINDING: The DRB voted unanimously to *deny* the Applicant's request to change the reentry code. The DRB also voted unanimously to *deny* upgrading their discharge characterization and changing the discharge narrative reason.

Should the Applicant wish to appeal this decision, the Applicant must request a personal appearance before this Board before applying for relief to the Air Force Board for Correction of Military Records (AFBCMR). In accordance with DAFI 36-2603, *Air Force Board for Correction of Military Records*, all applicants before the AFBCMR must first exhaust available administrative avenues of relief before applying to the AFBCMR, otherwise their AFBCMR case will be administratively closed until such time that the Applicant avails themselves of the available avenue of relief. Therefore, should the Applicant wish to appeal this decision, they must first exercise their right to make a personal appearance before the AFDRB.

CONCLUSION: After a thorough review of the available evidence, to include the Applicant's issues, summary of service, service/medical record entries, and discharge process, the Board found the discharge was proper and equitable. Therefore, the awarded characterization of service shall remain, the narrative reason for separation shall remain, and the reentry code shall remain. The DRB results were approved by the Presiding Officer on 29 October 2024. If desired, the Applicant can request a list of the Board members and their votes by writing to:

Air Force Review Boards Agency
Attn: Discharge Review Board
3351 Celmers Lane
Joint Base Andrews, NAF Washington, MD 20762-6602

Instructions on how to appeal an AFDRB decision can be found at
<https://afrbaportal.azurewebsites.us>

Attachment:
Examiner's Brief (Applicant Only)