

SUMMARY: The Applicant was discharged on March 31, 2024 in accordance with Department of the Air Force Instruction 36-3211, Military Separations, with an Uncharacterized / Entry Level Separation Service Characterization for Failure to adapt to the military environment. The Applicant appealed for an upgrade of their Service Characterization, a change to the Narrative Reason for separation, and a change to the Reentry Code.

The Applicant requested the Board be completed based on a Record Review. The Board was conducted on 14 August 2025. The Applicant was not represented by counsel.

The attached examiner's brief (provided to applicant only), extracted from available service records, contains pertinent data regarding the circumstances and character of the Applicant's military service.

DISCUSSION: The Discharge Review Board (DRB), under its responsibility to examine the propriety and equity of an Applicant's discharge, is authorized to change the Characterization of Service and the Narrative Reason for discharge if such changes are warranted. If applicable, the Board can also change the Applicant's Reentry Code. In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence to rebut the presumption, to include evidence submitted by the Applicant. The Board completed a thorough review of the circumstances that led to the discharge and the discharge process to determine if the discharge met the pertinent standards of equity and propriety.

The documentary evidence the Board considered as part of the review includes, but is not limited to the DD Form 293, *Application for the Review of Discharge from the Armed Forces of the United States*, and any additional documentation submitted by Applicant and/or counsel; the Applicant's personnel file from the Automated Records Management System (ARMS); and the DRB Brief detailing the Applicant's service information and a summary of the case.

The Applicant is requesting a discharge upgrade based on their in-service accomplishments and service-connected disabilities. The Applicant stated due to the significant impact of their disability, and will continue to have throughout their life, they should be granted an upgrade. The Applicant asserts that their service-connected disability has severely impacted their ability to secure employment and ability to learn.

The Applicant enlisted in the military on June 14, 2023, with the Air Force Specialty Code (AFSC) of 1D711, cyber defense. They served for nine months and eighteen days before being discharged with an entry-level separation, citing failure to adapt to the military environment. Records indicate that during a treatment session the Applicant admitted to using marijuana weekly, being frequently unmotivated, and tends to self-sabotage. Although the VA determined the Applicant to have a service-connected disability, it is unclear whether the military service caused the disability or contributed to the Applicant's failure to adapt to the military environment. The DRB took note of the Applicant's duty performance as documented by their military record. The DRB reviewed the Applicant's entire service record and found no evidence of impropriety or inequity to warrant an upgrade of the discharge and determined to deny their request.

Additionally, the Board considered the factors laid out in the attachment to the Under Secretary of Defense memorandum, *Guidance to Military Discharge Review Boards and Boards for Correction of Military/Naval Records Regarding Equity, Injustice, or Clemency Determinations*, dated 25 June 2018, known as the "Wilkie Memo." The Board considered the factors listed in paragraphs (6)(a)-(6)(l) and (7)(a)-(7)(r) of this memorandum and found no evidence of inequity or impropriety.

FINDING AND CONCLUSION: After a thorough review of the available evidence, to include the Applicant's issues, summary of service, service/medical record entries, and discharge process, the Board found the discharge was proper and equitable. The DRB voted unanimously to **deny** the Applicant's request. Therefore, the awarded Service Characterization shall remain "Uncharacterized / Entry Level Separation," the Narrative Reason for separation shall remain, Entry Level Separation Failure to Adapt to the Military Environment and the Reentry Code shall remain 6H. The DRB results were approved by the Presiding Officer on August 18, 2025.

Should the Applicant wish to appeal this decision, the Applicant must request a personal appearance before this Board before applying for relief to the Air Force Board for Correction of Military Records (AFBCMR). In accordance with DAFI 36-2603, *Air Force Board for Correction of Military Records*, all Applicants before the AFBCMR must first exhaust available administrative avenues of relief before applying to the AFBCMR, otherwise their AFBCMR case will be administratively closed until such time that the Applicant avails themselves of the available avenue of relief. Therefore, should the Applicant wish to appeal this decision, they must first exercise their right to make a personal appearance before the AFDRB.

Instructions on how to appeal an AFDRB decision can be found at <https://afrbaportal.azurewebsites.us>

If desired, the Applicant can request a list of the Board members and their votes by writing to:

Air Force Review Boards Agency
Attn: Discharge Review Board
3351 Celmers Lane
Joint Base Andrews, MD 20762-6435

Attachment:
Examiner's Brief (Applicant Only)