

SUMMARY: The Applicant was discharged on February 19, 2016 in accordance with Air Force Instruction 36-3208, *Administrative Separation of Airmen*, with an Under Honorable Conditions (General) Service Characterization for Misconduct (Minor Infractions). The Applicant appealed for an upgrade of their Service Characterization, a change to the Narrative Reason for separation, a change to the Reentry Code, and a change to the Separation Code.

The Applicant requested the Board be completed based on a Record Review. The Board was conducted on June 5, 2025. The Applicant was not represented by counsel.

The attached examiner's brief (provided to applicant only), extracted from available service records, contains pertinent data regarding the circumstances and character of the Applicant's military service.

DISCUSSION: The Discharge Review Board (DRB), under its responsibility to examine the propriety and equity of an Applicant's discharge, is authorized to change the Characterization of Service and the Narrative Reason for discharge if such changes are warranted. If applicable, the Board can also change the Applicant's Reentry Code. In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence to rebut the presumption, to include evidence submitted by the Applicant. The Board completed a thorough review of the circumstances that led to the discharge and the discharge process to determine if the discharge met the pertinent standards of equity and propriety.

The Applicant's record of service included the following documented misconduct leading up to their discharge:

- Article 15 for assaulting an Airman
- Article 15 for assaulting an NCO
- Letter of Reprimand for disobeying a lawful order

The documentary evidence the Board considered as part of the review includes, but is not limited to the DD Form 293, *Application for the Review of Discharge from the Armed Forces of the United States*, and any additional documentation submitted by Applicant and/or counsel; the Applicant's personnel file from the Automated Records Management System (ARMS); and the DRB Brief detailing the Applicant's service information and a summary of the case.

The Applicant requested an upgrade to their discharge status because they stated it did not fully reflect their contributions and achievements. They contended the incidents leading to their discharge were isolated, and between those incidents, they had served as a model airman with top EPR ratings, multiple awards, and recognition for professionalism. Since leaving the military, the Applicant stated they had been a model citizen with no record, had earned multiple certifications and a degree, and had excelled in logistics before transitioning to a successful IT career. They stated the current status is unjust and does not accurately represent their service, growth, and character.

The DRB determined the Applicant's discharge was proper and equitable. A review of the Applicant's records revealed they received two Article 15s and a letter of reprimand during their time in service which was the basis of their discharge. Despite two Article 15s and a letter of reprimand leading to the Applicant's discharge, the DRB granted partial clemency. The Applicant's supporting documentation demonstrated acceptance of responsibility for their prior misconduct (which occurred over nine years ago) and significant post-service accomplishments, including earning IT certifications, a bachelor's degree, and commendable performance as a USAF contractor, with recognition from Commanders, their Department Manager, and Director. These achievements satisfied several Wilke factors, leading the DRB to upgrade the character of service and change

the narrative reason for discharge. However, the reentry code remains unchanged, indicating some continued concerns regarding military service suitability.

Additionally, the Board considered the factors laid out in the attachment to the Under Secretary of Defense memorandum, *Guidance to Military Discharge Review Boards and Boards for Correction of Military/Naval Records Regarding Equity, Injustice, or Clemency Determinations*, dated 25 June 2018, known as the “Wilkie Memo.” The Board considered the factors listed in paragraphs (6)(a) -(6)(l) and (7)(a) -(7)(r) of this memorandum.

FINDING AND CONCLUSION: After a thorough review of the available evidence, to include the Applicant’s issues, summary of service, service/medical record entries, and discharge process, the Board found the discharge was proper and equitable. However, based on the Wilkie Factors, the Board granted partial clemency. The DRB voted two to one to **approve** the Applicant’s request. Therefore, the awarded Service Characterization shall change to Honorable, the Narrative Reason for separation shall change to Secretarial Authority. The DRB voted unanimously to deny the Applicant’s request to change the Reentry Code. Therefore, the Reentry Code shall remain 2B. The DRB results were approved by the Presiding Officer on June 16, 2025

Should the Applicant wish to appeal this decision, the Applicant must request a personal appearance before this Board before applying for relief to the Air Force Board for Correction of Military Records (AFBCMR). In accordance with DAFI 36-2603, *Air Force Board for Correction of Military Records*, all Applicants before the AFBCMR must first exhaust available administrative avenues of relief before applying to the AFBCMR, otherwise their AFBCMR case will be administratively closed until such time that the Applicant avails themselves of the available avenue of relief. Therefore, should the Applicant wish to appeal this decision, they must first exercise their right to make a personal appearance before the AFDRB.

Instructions on how to appeal an AFDRB decision can be found at <https://afrbaportal.azurewebsites.us>

If desired, the Applicant can request a list of the Board members and their votes by writing to:

Air Force Review Boards Agency
Attn: Discharge Review Board
3351 Celmers Lane
Joint Base Andrews, MD 20762-6435

Attachment:
Examiner's Brief (Applicant Only)