

**SUMMARY:** The Applicant was discharged on July 11, 2020 in accordance with Air Force Instruction 36-3208, *Administrative Separation of Airmen*, with an Honorable Service Characterization for Non-Retention on Active Duty. The Applicant appealed for a change to the Narrative Reason for separation and a change to the Reentry Code.

The Applicant requested the Board be completed based on a Record Review. The Board was conducted on July 15, 2025. The Applicant was not represented by counsel.

The attached examiner's brief (provided to applicant only), extracted from available service records, contains pertinent data regarding the circumstances and character of the Applicant's military service.

**DISCUSSION:** The Discharge Review Board (DRB), under its responsibility to examine the propriety and equity of an Applicant's discharge, is authorized to change the Characterization of Service and the Narrative Reason for discharge if such changes are warranted. If applicable, the Board can also change the Applicant's Reentry Code. In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence to rebut the presumption, to include evidence submitted by the Applicant. The Board completed a thorough review of the circumstances that led to the discharge and the discharge process to determine if the discharge met the pertinent standards of equity and propriety.

The Applicant's record of service included the following documented misconduct leading up to their discharge:  
-Letter of Reprimand for violation of Article 120, Sexual Assault, and Article 80, Conspiracy

The documentary evidence the Board considered as part of the review includes, but is not limited to the DD Form 293, *Application for the Review of Discharge from the Armed Forces of the United States*, and any additional documentation submitted by Applicant and/or counsel; the Applicant's personnel file from the Automated Records Management System (ARMS); and the DRB Brief detailing the Applicant's service information and a summary of the case.

The Applicant stated they were falsely accused of a crime against another service member and after an investigation was presumed innocent due to insufficient evidence. However, following the investigation their Commander issued a letter of reprimand, referral evaluation, and did not recommend the Applicant for reenlistment for the same crime they were under investigation for.

The DRB found the Applicant's discharge to be improper. Although the charges against the Applicant were dropped due to insufficient legal grounds, the Applicant's chain of command initiated a series of administrative actions, including a letter of reprimand, referral evaluation, and non-recommendation for retention, ultimately preventing reenlistment. Despite these actions, the Applicant received an honorable service characterization, creating a significant contradiction. Consequently, the Board approved the Applicant's request to change the narrative reason for discharge and the reentry code, acknowledging the impropriety of the original discharge process.

Additionally, the Board considered the factors laid out in the attachment to the Under Secretary of Defense memorandum, *Guidance to Military Discharge Review Boards and Boards for Correction of Military/Naval Records Regarding Equity, Injustice, or Clemency Determinations*, dated 25 June 2018, known as the "Wilkie Memo." The Board considered the factors listed in paragraphs (6)(a)-(6)(l) and (7)(a)-(7)(r) of this memorandum.

**FINDING AND CONCLUSION:** After a thorough review of the available evidence, to include the Applicant's issues, summary of service, service/medical record entries, and discharge process, the Board found the discharge was improper. The DRB voted two to one to ***approve*** the Applicant's request. Therefore, the awarded Service Characterization shall remain "Honorable," the Narrative Reason for separation shall change to Secretarial Authority, and the Reentry Code shall change to 3K. The DRB results were approved by the Presiding Officer on July 30, 2025.

Should the Applicant wish to appeal this decision, the Applicant must request a personal appearance before this Board before applying for relief to the Air Force Board for Correction of Military Records (AFBCMR). In accordance with DAFI 36-2603, *Air Force Board for Correction of Military Records*, all Applicants before the AFBCMR must first exhaust available administrative avenues of relief before applying to the AFBCMR, otherwise their AFBCMR case will be administratively closed until such time that the Applicant avails themselves of the available avenue of relief. Therefore, should the Applicant wish to appeal this decision, they must first exercise their right to make a personal appearance before the AFDRB.

Instructions on how to appeal an AFDRB decision can be found at <https://afrbaportal.azurewebsites.us>

If desired, the Applicant can request a list of the Board members and their votes by writing to:

Air Force Review Boards Agency  
Attn: Discharge Review Board  
3351 Celmers Lane  
Joint Base Andrews, MD 20762-6435

Attachment:  
Examiner's Brief (Applicant Only)