

**SUMMARY:** The Applicant was discharged on May 12, 2021 in accordance with Air Force Instruction 36-3208, *Administrative Separation of Airmen*, with an Under Honorable Conditions (General) Service Characterization for Pattern of Misconduct. The Applicant appealed for an upgrade of their Service Characterization.

The Applicant requested the Board be completed based on a Record Review. The Board was conducted on June 24, 2025. The Applicant was not represented by counsel.

The attached examiner's brief (provided to applicant only), extracted from available service records, contains pertinent data regarding the circumstances and character of the Applicant's military service.

**DISCUSSION:** The Discharge Review Board (DRB), under its responsibility to examine the propriety and equity of an Applicant's discharge, is authorized to change the Characterization of Service and the Narrative Reason for discharge if such changes are warranted. If applicable, the Board can also change the Applicant's Reentry Code. In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence to rebut the presumption, to include evidence submitted by the Applicant. The Board completed a thorough review of the circumstances that led to the discharge and the discharge process to determine if the discharge met the pertinent standards of equity and propriety.

The Applicant's record of service included the following documented misconduct leading up to their discharge:

- Letter of Reprimand for being arrested by Guam Police Department officers for reckless driving and evading authorities
- Letter of Reprimand for dereliction in the performance of duties in that they willfully possessed a Smith & Wesson pellet gun, ammunition, alcohol, e-cigarettes, and smoked tobacco in their dormitory room while under the age of 21
- Letter of Counseling for failing to report to work at the prescribed time of 0700

The documentary evidence the Board considered as part of the review includes, but is not limited to the DD Form 293, *Application for the Review of Discharge from the Armed Forces of the United States*, and any additional documentation submitted by Applicant and/or counsel; the Applicant's personnel file from the Automated Records Management System (ARMS); and the DRB Brief detailing the Applicant's service information and a summary of the case.

The Applicant stated they were unfairly treated due to the constant nitpicking of their performance and appearance. They stated they believe the person they are today is incomparable to the younger version of themselves.

The DRB determined the discharge proper and equitable. A comprehensive review of the Applicant's record revealed two letters of reprimand and a letter of counseling within a six-month period. In addition, the Applicant failed to pass their career development course exams twice, leading to their removal from upgrade training. The records show there was a corrective action plan implemented and there was ample time provided for the Applicant to adequately prepare for the second exam. The Applicant waived their right to submit a statement in response to the discharge notification. While the Applicant contends unfair treatment, they offered no supporting evidence, and no corroborating information was found in their personnel records. Consequently, the DRB denied the Applicant's request to upgrade their service characterization.

Additionally, the Board considered the factors laid out in the attachment to the Under Secretary of Defense memorandum, *Guidance to Military Discharge Review Boards and Boards for Correction of Military/Naval*

*Records Regarding Equity, Injustice, or Clemency Determinations*, dated 25 June 2018, known as the “Wilkie Memo.” The Board considered the factors listed in paragraphs (6)(a)-(6)(l) and (7)(a)-(7)(r) of this memorandum and found no evidence of inequity or impropriety.

**FINDING AND CONCLUSION:** After a thorough review of the available evidence, to include the Applicant’s issues, summary of service, service/medical record entries, and discharge process, the Board found the discharge was proper and equitable. The DRB voted unanimously to ***deny*** the Applicant’s request. Therefore, the awarded Service Characterization shall remain Under Honorable Conditions (General), the Narrative Reason for separation shall remain Pattern of Misconduct, and the Reentry Code shall remain 2B. The DRB results were approved by the Presiding Officer on June 30, 2025.

Should the Applicant wish to appeal this decision, the Applicant must request a personal appearance before this Board before applying for relief to the Air Force Board for Correction of Military Records (AFBCMR). In accordance with DAFI 36-2603, *Air Force Board for Correction of Military Records*, all Applicants before the AFBCMR must first exhaust available administrative avenues of relief before applying to the AFBCMR, otherwise their AFBCMR case will be administratively closed until such time that the Applicant avails themselves of the available avenue of relief. Therefore, should the Applicant wish to appeal this decision, they must first exercise their right to make a personal appearance before the AFDRB.

Instructions on how to appeal an AFDRB decision can be found at <https://afrbportal.azurewebsites.us>

If desired, the Applicant can request a list of the Board members and their votes by writing to:

Air Force Review Boards Agency  
Attn: Discharge Review Board  
3351 Celmers Lane  
Joint Base Andrews, MD 20762-6435

Attachment:  
Examiner's Brief (Applicant Only)