

SUMMARY: The Applicant was discharged on October 9, 2013 in accordance with Air Force Instruction 36-3208, *Administrative Separation of Airmen*, with an Under Honorable Conditions (General) Service Characterization for Misconduct (Minor Infractions). The Applicant appealed for an upgrade of their Service Characterization.

The Applicant requested the Board be completed based on a Record Review. The Board was conducted on 21 August 2025. The Applicant was not represented by counsel.

The attached examiner's brief (provided to applicant only), extracted from available service records, contains pertinent data regarding the circumstances and character of the Applicant's military service.

DISCUSSION: The Discharge Review Board (DRB), under its responsibility to examine the propriety and equity of an Applicant's discharge, is authorized to change the Characterization of Service and the Narrative Reason for discharge if such changes are warranted. If applicable, the Board can also change the Applicant's Reentry Code. In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence to rebut the presumption, to include evidence submitted by the Applicant. The Board completed a thorough review of the circumstances that led to the discharge and the discharge process to determine if the discharge met the pertinent standards of equity and propriety.

The Applicant's record of service included the following documented misconduct leading up to their discharge:

- Article 15 for failing to go at the time prescribed to appointed place of duty on divers occasions
- Letter of Reprimand for negligently failing to maintain their government quarters
- Letter of Reprimand (2) for failing to go at the time prescribed to appointed place of duty
- Letter of Counseling for disrespectful language and deportment toward a superior NCO
- Letter of Counseling (2) for failing to go at the time prescribed to appointed place of duty
- Letter of Admonishment for negligently failing to maintain their government quarters

The documentary evidence the Board considered as part of the review includes, but is not limited to the DD Form 293, *Application for the Review of Discharge from the Armed Forces of the United States*, and any additional documentation submitted by Applicant and/or counsel; the Applicant's personnel file from the Automated Records Management System (ARMS); and the DRB Brief detailing the Applicant's service information and a summary of the case.

The Applicant annotated on the DD Form 293 that their basis for requesting an upgrade would be detailed in an attached brief. Unfortunately, the Board did not receive this brief and was therefore unaware of the Applicant's specific contentions. The Applicant did, however, provide supporting documentation which included diagnoses of chronic fatigue syndrome and sleep apnea.

The DRB determined the discharge was inequitable. The Board carefully reviewed the Applicant's service record, supporting documentation, and considered all available evidence. A nexus can reasonably be drawn between the Applicant's diagnosed medical conditions (chronic fatigue syndrome and sleep apnea) and adverse actions. Therefore, the Board approved that the Applicant's discharge be upgraded from General to Honorable due to the mitigating factors presented, particularly the diagnosed medical conditions and potential for unfair application of disciplinary measures given the Applicant's youth and service record.

Additionally, the Board considered the factors laid out in the attachment to the Under Secretary of Defense memorandum, *Guidance to Military Discharge Review Boards and Boards for Correction of Military/Naval Records Regarding Equity, Injustice, or Clemency Determinations*, dated 25 June 2018, known as the "Wilkie

Memo.” The Board considered the factors listed in paragraphs (6)(a)-(6)(l) and (7)(a)-(7)(r) of this memorandum.

FINDING AND CONCLUSION: After a thorough review of the available evidence, to include the Applicant’s issues, summary of service, service/medical record entries, and discharge process, the Board found the discharge was inequitable. The DRB voted unanimously to **approve** the Applicant’s request. Therefore, the awarded Service Characterization shall change to “Honorable,” the Narrative Reason for separation shall remain Misconduct (Minor Infractions), and the Reentry Code shall remain 2B. The DRB results were approved by the Presiding Officer on August 25, 2025.

Should the Applicant wish to appeal this decision, the Applicant must request a personal appearance before this Board before applying for relief to the Air Force Board for Correction of Military Records (AFBCMR). In accordance with DAFI 36-2603, *Air Force Board for Correction of Military Records*, all Applicants before the AFBCMR must first exhaust available administrative avenues of relief before applying to the AFBCMR, otherwise their AFBCMR case will be administratively closed until such time that the Applicant avails themselves of the available avenue of relief. Therefore, should the Applicant wish to appeal this decision, they must first exercise their right to make a personal appearance before the AFDRB.

Instructions on how to appeal an AFDRB decision can be found at <https://afrbaportal.azurewebsites.us>

If desired, the Applicant can request a list of the Board members and their votes by writing to:

Air Force Review Boards Agency
Attn: Discharge Review Board
3351 Celmers Lane
Joint Base Andrews, MD 20762-6435

Attachment:
Examiner's Brief (Applicant Only)