

SUMMARY: The Applicant was discharged on March 27, 2014 in accordance with Air Force Instruction 36-3208, Administrative Separation of Airmen, with an Under Honorable Conditions (General) Service Characterization for Misconduct – (Other). The Applicant appealed for an upgrade of their Service Characterization, a change to the Narrative Reason for separation, and a change to the Reentry Code.

The Applicant requested the Board be completed based on a Record Review. The Board was conducted on August 7, 2025. The Applicant was not represented by counsel.

The attached examiner's brief (provided to applicant only), extracted from available service records, contains pertinent data regarding the circumstances and character of the Applicant's military service.

DISCUSSION: The Discharge Review Board (DRB), under its responsibility to examine the propriety and equity of an Applicant's discharge, is authorized to change the Characterization of Service and the Narrative Reason for discharge if such changes are warranted. If applicable, the Board can also change the Applicant's Reentry Code. In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence to rebut the presumption, to include evidence submitted by the Applicant. The Board completed a thorough review of the circumstances that led to the discharge and the discharge process to determine if the discharge met the pertinent standards of equity and propriety.

The Applicant's record of service included the following documented misconduct leading up to their discharge:

- Article 15 for dereliction of duty; failure to refrain from unauthorized use of the Government Travel Card
- Letter of reprimand for Failure to report for snow cleanup detail
- LOR for failure to report to physical training formation
- Letter of counseling for Failure to report to assigned place of duty; unreachable by any means
- LOC for Failed to bring equipment (line bench) to wing escort detail; dismissed from duty
- LOR for dereliction of duty; tardiness; drove A6 passenger truck aggressively and over the speed limit during exercise duties; failed dorm inspection; failed to comply with dress and appearance standards
- LOR for misuse of government resources by driving and parking Deputy Commander's GOV at dormitory overnight; failure to report to duty; provided false official statements to Technical Sergeant and Chief Master Sergeant; used disrespectful language and displayed unprofessional behavior toward Technical Sergeant; engaged in adultery; committed check fraud totaling \$1,200

The documentary evidence the Board considered as part of the review includes, but is not limited to the DD Form 293, *Application for the Review of Discharge from the Armed Forces of the United States*, and any additional documentation submitted by Applicant and/or counsel; the Applicant's personnel file from the Automated Records Management System (ARMS); and the DRB Brief detailing the Applicant's service information and a summary of the case.

The Applicant stated that they were never given the opportunity to retest for the rank of E-5. They further assert that, although the UCMJ action was ultimately dismissed, the commander proceeded with their administrative demotion, knowing it would trigger a separation under high year tenure (HYT). The Applicant contends that this action unfairly labeled their discharge as misconduct.

The DRB found that the command documented multiple disciplinary actions over the Applicant's 10-year career. This pattern of misconduct reflected a sustained failure to meet Air Force standards, regardless of any claims of dismissed UCMJ action. After reviewing the evidence, the Board concluded that the number and severity of the infractions outweighed the Applicant's claims regarding fairness in the discharge process.

Therefore, the Board determined that the Applicant's current discharge characterization is proper and shall remain unchanged.

Additionally, the Board considered the factors laid out in the attachment to the Under Secretary of Defense memorandum, *Guidance to Military Discharge Review Boards and Boards for Correction of Military/Naval Records Regarding Equity, Injustice, or Clemency Determinations*, dated 25 June 2018, known as the "Wilkie Memo." The Board considered the factors listed in paragraphs (6)(a)-(6)(l) and (7)(a)-(7)(r) of this memorandum and found no evidence of inequity or impropriety.

FINDING AND CONCLUSION: After a thorough review of the available evidence, to include the Applicant's issues, summary of service, service/medical record entries, and discharge process, the Board found the discharge was proper and equitable. The DRB voted unanimously to **deny** the Applicant's request. Therefore, the awarded Service Characterization shall remain Under Honorable Conditions (General), the Narrative Reason for separation shall remain Misconduct (Other), and the Reentry Code shall remain 2B. The DRB results were approved by the Presiding Officer on September 9, 2025.

Should the Applicant wish to appeal this decision, the Applicant must request a personal appearance before this Board before applying for relief to the Air Force Board for Correction of Military Records (AFBCMR). In accordance with DAFI 36-2603, *Air Force Board for Correction of Military Records*, all Applicants before the AFBCMR must first exhaust available administrative avenues of relief before applying to the AFBCMR, otherwise their AFBCMR case will be administratively closed until such time that the Applicant avails themselves of the available avenue of relief. Therefore, should the Applicant wish to appeal this decision, they must first exercise their right to make a personal appearance before the AFDRB.

Instructions on how to appeal an AFDRB decision can be found at <https://afrbaportal.azurewebsites.us>

If desired, the Applicant can request a list of the Board members and their votes by writing to:

Air Force Review Boards Agency
Attn: Discharge Review Board
3351 Celmers Lane
Joint Base Andrews, MD 20762-6435

Attachment:
Examiner's Brief (Applicant Only)