

SUMMARY: The Applicant was discharged on June 2, 2022 in accordance with Air Force Instruction 36-3208, Administrative Separation of Airmen, with an Under Honorable Conditions (General) Service Characterization for Misconduct (Minor Infractions). The Applicant appealed for an upgrade of their Service Characterization, a change to the Narrative Reason for separation, and a change to the Reentry Code.

The Applicant requested the Board be completed based on a Record Review. The Board was conducted on November 24, 2025. The Applicant was not represented by counsel.

The attached examiner's brief (provided to applicant only), extracted from available service records, contains pertinent data regarding the circumstances and character of the Applicant's military service.

DISCUSSION: The Discharge Review Board (DRB), under its responsibility to examine the propriety and equity of an Applicant's discharge, is authorized to change the Characterization of Service and the Narrative Reason for discharge if such changes are warranted. If applicable, the Board can also change the Applicant's Reentry Code. In reviewing discharges, the Board presumes regularity in the conduct of governmental affairs unless there is substantial credible evidence to rebut the presumption, to include evidence submitted by the Applicant. The Board completed a thorough review of the circumstances that led to the discharge and the discharge process to determine if the discharge met the pertinent standards of equity and propriety.

The Applicant's record of service included the following documented misconduct leading up to their discharge:

- Article 15 for wrongfully failing to wear a mask unvaccinated when entering a base dining facility
- Letter of Reprimand for sleeping on post
- Letter of Counseling for unlawfully attempting to enter the room of a female Airman
- Letter of Counseling for using a personal electronic listening device while on duty
- Letter of Counseling for failing to report to duty on time
- Letter of Counseling for failing to report to duty on time
- Letter of Admonishment for reckless operation of a vehicle on a military installation

The documentary evidence the Board considered as part of the review includes, but is not limited to the DD Form 293, *Application for the Review of Discharge from the Armed Forces of the United States*, and any additional documentation submitted by Applicant and/or counsel; the Applicant's personnel file from the Automated Records Management System (ARMS); and the DRB Brief detailing the Applicant's service information and a summary of the case.

The Applicant stated their general discharge stemmed from COVID-19 vaccine refusal after a religious exemption request, is now inequitable given the policy's rescission. After the exemption request, the Applicant state they were met with coercion to reclassify it as a simple refusal, and minor disciplinary actions stemmed from a hostile environment related to the mandate. Prior to this, the Applicant stated their service was Honorable, including support of Operation Freedom Sentinel. They assert the current characterization unjustly limits access to the GI Bill, hinders education, and inflicts emotional and reputational harm, failing to reflect dedicated service.

The DRB determined the discharge was proper and equitable. An administrative review of the Applicant's record revealed Applicant failed to report to work on time on multiple occasions, was observed recklessly operating a vehicle on multiple occasions, was found be using a personal electronic listening device while on duty, was found sleeping on duty, attempted to unlawfully enter a female airman's room without permission, and failed to obey a lawful order to wear a mask while unvaccinated when entering a base dining facility. For this misconduct they received four LOCs, one LOA, one LOR, and one NJP. The Applicant received the LOCs

and LOA prior to submitting their religious accommodation waiver which contradicts their claim of the disciplinary actions stemming from the waiver. Due to this information, the Board denied the Applicant's appeal for an upgrade of their Service Characterization, a change to the Narrative Reason for separation, and a change to the Reentry Code.

Additionally, the Board considered the factors laid out in the attachment to the Under Secretary of Defense memorandum, *Guidance to Military Discharge Review Boards and Boards for Correction of Military/Naval Records Regarding Equity, Injustice, or Clemency Determinations*, dated 25 June 2018, known as the "Wilkie Memo." The Board considered the factors listed in paragraphs (6)(a)-(6)(l) and (7)(a)-(7)(r) of this memorandum and found no evidence of inequity or impropriety.

FINDING AND CONCLUSION: After a thorough review of the available evidence, to include the Applicant's issues, summary of service, service/medical record entries, and discharge process, the Board found the discharge was proper and equitable. The DRB voted unanimously to *deny* the Applicant's request. Therefore, the awarded Service Characterization shall remain "Under Honorable Conditions (General)," the Narrative Reason for separation shall remain Misconduct (Minor Infractions), and the Reentry Code shall remain 2B. The DRB results were approved by the Presiding Officer on December 4, 2025.

Should the Applicant wish to appeal this decision, the Applicant must request a personal appearance before this Board before applying for relief to the Air Force Board for Correction of Military Records (AFBCMR). In accordance with DAFI 36-2603, *Air Force Board for Correction of Military Records*, all Applicants before the AFBCMR must first exhaust available administrative avenues of relief before applying to the AFBCMR, otherwise their AFBCMR case will be administratively closed until such time that the Applicant avails themselves of the available avenue of relief. Therefore, should the Applicant wish to appeal this decision, they must first exercise their right to make a personal appearance before the AFDRB.

Instructions on how to appeal an AFDRB decision can be found at <https://afrbportal.azurewebsites.us>

If desired, the Applicant can request a list of the Board members and their votes by writing to:

Air Force Review Boards Agency
Attn: Discharge Review Board
3351 Celmers Lane
Joint Base Andrews, MD 20762-6435

Attachment:
Examiner's Brief (Applicant Only)