

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 4 August 2023

DOCKET NUMBER: AR20230001270

APPLICANT REQUESTS: in effect, correction of his record to show the submitted DA Forms 1380 (Record of Individual Performance of Reserve Duty Training) were accepted and added to his record.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DA Forms 1380, 28 October 2022
- Memorandum, Subject: Retirement Points Correction, 31 October 2022
- Email communication, 3 November 2022

FACTS:

1. The applicant states, per the U.S. Army Human Resources Command (HRC) guidance, 60 days have elapsed before submitting DA Forms 1380 to HRC. He now needs to submit DA Forms 1380 for retirement points to the Board. Retirement points need to be added to keep his records current. He will be eligible for retirement next year.

2. A review of the applicant's military record shows the following:

a. On 6 May 2003, he enlisted in the U.S. Army Reserve (USAR), and has served continuously in the Regular Army and USAR through multiple enlistments and reenlistments.

b. DA Form 5016 (Retirement Accounting Statement), dated 4 June 2023, shows in pertinent part, he earned the following retirement points during the periods:

- 6 May 2021 to 5 May 2022 – 17 Inactive Duty Training (IDT) points, 15 membership points, 32 points earned, and 32 points creditable
- 6 May 2022 to 13 November 2022 – 18 IDT points, 8 membership points, 21 active duty points, 6 months and 9 days qualifying for retirement, 47 points earned, 47 points creditable
- c. DA Form 5016 (Chronological Statement of Retirement Points), dated

1 August 2023, shows in pertinent part:

(1) He earned the following retirement points during the period of 6 May 2021 to 5 May 2022 – 17 IDT points, 15 membership points, and 32 total points creditable.

(2) A total of 404 IDT points, 160 membership points, 3484 active duty points, 18 years qualifying for retirement, and 4048 points creditable.

3. The applicant provides:

a. DA Forms 1380, dated 28 October 2022, which show the following:

- 22 to 24 October 2021 – 8 hours each day (non-paid), N2, Field Training Exercise/Unit Movement Plans/Deployment Alert Activities/Weapons Qualifications, West Point, NY; totaling: 6 points
- 6 and 7 November 2021 – 8 hours each day (non-paid), N2, "ACFT [Army Combat Fitness Test]/Best Warrior Competition/AWT/Pre-Deployment Computer Based Training, Farmingdale, NY"; totaling: 4 points
- 4 and 5 December 2021 – 8 hours each day (non-paid), N2, "Foundational Training: SHARP, EO/EEO, Resiliency Training, Farmingdale, NY"; totaling: 4 points
- 8 and 9 January 2022 – 8 hours each day (non-paid), N2, Construction Planning Operations / Perform Project Management Development / Coordinate Survivability Operations, Farmingdale, NY; totaling: 4 points
- 12 and 13 February 2022 – 8 hours each day (non-paid), N2, "Perform Construction Operations / IWQ Tables 1-3, Farmingdale, NY"; totaling: 4 points
- 4 and 5 March 2022 – 8 hours each day (non-paid), N2, "IWQ Tables 4-6, JBMDL, NJ"; totaling: 4 points
- 7 and 8 May 2022 – 8 hours each day (non-paid), N2, Deployment Readiness Exercise Level 1 / Pre-Deployment Activities / ACFT, Farmingdale, NY; totaling: 4 points
- 4 and 5 June 2022 – 8 hours each day (non-paid), N2, Pre-Deployment Activities / Deployment Readiness Exercise 2 / Prepare Personnel for Deployment, Farmingdale, NY; totaling: 4 points
- 9 and 10 July 2022 – 8 hours each day (non-paid), N2, Pre-Deployment Activities / Theatre Specific Individual Training / Exercise Unit Movement Plan / Alert Roster, Farmingdale, NY; totaling: 4 points
- 16 to 18 September 2022 – 8 hours each day (non-paid), N2, "Field Recovery Operations / IWQ Tables 1-3 / ACFT, Farmingdale, NY", totaling: 6 points

b. Memorandum, Subject: Retirement Points Correction, dated 31 October 2022, stating he was submitting a DA Form 1380 for retirement points only. He was coded as

points only in the Regional Level Application System (RLAS), and it reflects on his "TL" history. However, it is not reflecting on his DA form 5016 for retirement points.

c. Email communication on 3 November 2022, between him and HRC discussing the multiple reasons for rejecting his DA Forms 1380. He was advised to attach a copy of this [email] memorandum along with a copy of the DA Forms 1380 with a request to this Board.

4. On 26 June 2023, Headquarters, USAR Command (USARC), Branch Chief provided an advisory opinion for this case and recommended full administrative relief be granted. The advisory official stated, USARC reviewed the applicant's documents and determined they should be awarded the points in accordance with Army Regulation (AR) 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records). The DA Forms 1380 shows they perform duty for points only, but it was never updated to the DA Form 5016. Full administrative relief granted.

5. On 29 June 2023, the applicant was provided a copy of the advisory opinion to allow comments and/or rebuttal. He did not respond.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The Board carefully considered the applicant's contentions, the military record, and regulatory guidance. The Board agreed that the applicant performed duty for points only and timely submitted the supporting DA Forms 1380. However, for reasons outside the applicant's span of control, his DA Form 5016 was not updated accordingly. Based on the preponderance of the documentation available for review, the Board determined the evidence presented sufficient to warrant a recommendation for relief.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

█	█	█	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by awarding the requested points and that his DD Form 5016 be corrected accordingly.

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

ADMINISTRATIVE NOTE(S): N/A

REFERENCES:

1. AR 140-1 (Mission, Organization, and Training) states in paragraph 3-26 (Training of Soldiers in a non-pay status), Soldiers in an active status may take part in individual inactive duty training (IDT) in a non-pay status when authorized by the appropriate commander. In pertinent part, individual training opportunities with retirement point credit are approved for:

- attachment to appropriate Reserve Component Troop Program Units (TPU)
- attachment to Active Army units
- attachment to reinforcement training units as appropriate
- participation in approved training projects or using administrative skills in support of TPU and USAR activities
- attendance at Army service or Army area school training
- enrollment in appropriate extension courses
- attendance at authorized conventions, professional conferences, or appropriate trade association meetings related to the individual's mobilization specialty
- conducting or reviewing medical examinations, and related medical duties
- recruiting duties as described in AR 140–185

2. AR 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records), paragraph 2-1 (Criteria for crediting retirement points) states, IDT will be either 4 hours in length for one retirement point or 8 hours in length for two retirement points.

//NOTHING FOLLOWS//