

IN THE CASE OF: ██████████

BOARD DATE: 15 February 2023

DOCKET NUMBER: AR20230004204

APPLICANT REQUESTS: correction of retirement points for the period of October 2022 – January 2023.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DD Form 214 (Certificate of Release or Discharge from Active Duty), 14 September 2022
- Troop Program Unit (TPU) Personnel Actions Checklist, 3 November 2022
- DA Form 1380 (Record of Individual Performance of Reserve Duty Training)
- Memorandum – Subject: Letter of Lateness for Non-Paid Points, 3 April 2023

FACTS:

1. The applicant states in pertinent part that he did not receive retirement points for active-duty service performed for "points only" between October 2022 – January 2023 despite submitting the required documentation. He contests issues related to the implementation of the Integrated Personnel and Pay Systems – Army (IPSS-A) caused issues which prevented his documentation from being processed.

2. A review of the applicant's available service records reflects the following:

- a. On 20 September 2007, the applicant enlisted in the ARNG for 8 years.
- b. On 19 June 2008, the applicant was appointed as a Reserve commissioned officer and executed an oath of office.
- c. On 28 May 2021, the National Guard Bureau issued Special Orders Number 287 announcing the withdrawal of the applicant's Federal recognition and subsequent transfer into the U.S. Army Reserve (USAR), effective 6 June 2021.
- d. On 22 June 2021, the U.S. Army Human Resources Command issued Orders Number C-06-106894 reassigning the applicant to a USAR unit (U.S. Army Reserve Element Special Operations Command (SOCOM) Support Detachment, effective

22 June 2021.

e. On 9 March 2022, the applicant was ordered to active duty in support of Operation Inherent Resolve.

f. On 14 September 2022, the applicant was released from active duty.

3. The applicant provides:

a. TPU Personnel Actions Checklist dated 3 November 2022, reflective of the required documents submitted in effort to correct the applicant's retirement points.

b. DA Form 1380, reflective of the applicant's performance of active-duty service on 5 October 2022 (8 hours/2 points total) for points only.

c. DA Form 1380 reflective of the applicant's performance of active-duty service on 7 November 2022 (8 hours/2 points total) for points only.

d. DA Form 1380 reflective of the applicant's performance of active-duty service on 8 December 2022 (8 hours – 2 points) and 19 and 22 December 2022 (4 hours per day/2 points total) for points only.

e. DA Form 1380 reflective of the applicant's performance of active-duty service on 6, 23 and 31 January 2023 (4 hours per day for 2 days and 8 hours for 1 day /4 points total) for points only.

f. Memorandum – Subject: Letter of Lateness for Non-Paid Points dated 3 April 2023, reflective of the submitted justification for the late submission of the applicant's DA Forms 1380. The SOCOM, Branch Chief, provides that the applicant performed assigned duties on the dates reflected on the submitted DA Forms 1380. The documents were provided within a timely manner; however, they were placed on hold due to IPPS-A processing.

4. On 13 September 2023, the Headquarters, U.S. Army Reserve Command, Chief, Special Programs Branch, provided an advisory opinion recommending approval of the applicant's request.

5. On 15 September 2023, the applicant was provided with a copy of the advisory opinion and afforded 15 days to provide comments. As of 7 February 2024, the applicant has not responded.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. Based upon the provided letter of lateness from the applicant’s unit, and the findings and recommendations of the USARC advisory opinion, the Board concluded there was sufficient evidence warranting correction of retirement points for the period of October 2022 – January 2023.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

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:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of Army records of the individual concerned be corrected by showing the applicant made a timely submission of the DA Form 1380s for the dates 5 October 2022; 7 November 2022; 8, 19, and 22 December 2022; and 6, 23, and 31 January 2023, and that those documents were received and processed in a timely manner.

5/14/2024

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CHAIRPERSON

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCE:

Army Regulation 140-185 (Training and Retirement Point Credits and Unit Level Strength and Accounting Records) prescribes the types of training and activities for which retirement points are authorized and the procedures for recording retirement point credits and training for U.S. Army Reserve (USAR) Soldiers. A qualifying year of service for non-regular retired pay is a full year during which a Reserve Component member is credited with a minimum of 50 retirement points.

a. Paragraph 2–2, (Criteria for Earning Retirement Points) states retirement points may be earned by USAR Soldiers for active duty (AD), or while in an active Reserve status, for Active Duty for Training (ADT), Initial Active Duty for Training (IADT), involuntary active duty for training (involuntary ADT), Annual Training (AT), and IDT. Types of IDT are:

- regularly scheduled unit training includes Unit Training Assemblies (UTA), and Multiple Unit Training Assemblies (MUTA)
- Regularly Scheduled Training (RST) other than UTA/MUTA
- make up assemblies for missed UTA/MUTA due to AT
- Equivalent Training (ET) in lieu of scheduled UTA/MUTA or RST
- Additional Training Assemblies (ATA)
- two-hour unit training assemblies
- training of individual Soldiers in non-pay status.

b. Paragraph 2–4 (Criteria for Awarding Retirement Points) states, personnel on AD, ADT, IADT, involuntary ADT, or AT are awarded 1 point for each calendar day they serve in one of these categories and may not be awarded additional points for other activities while in such status. Most types of IDT are covered by one of the following rules on required duration of IDT and calendar day limitations on points:

- one point for each scheduled 4-hour period of IDT at UTA, RST, ET, ATA, or make up assembly maximum of 2 points in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used, except in the case of 2-hour unit training assembly's maximum of 1 point in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used except in the case of 2-hour unit training assemblies
- award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8, maximum of 2 points in 1 calendar day
- points may not be awarded under more than one of the rules above during any single calendar day

- Soldiers may not perform more than 48 Battle Assembly (BA) per fiscal year. Soldiers must perform RST within 60 days of the missed BA.

c. Paragraph 3-3 (DA Form 1380) provides that DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training with their unit after the scheduled Battle Assembly. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS for the months report. Nonpaid DA Forms 1380 will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month.

d. Paragraph 3-3b, states a DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training. The code "P" or "N" will be entered in item 9c before the retirement point credit. The code "P" indicates the Soldier is entitled to inactive duty pay for the duties performed; the code "N" indicates the Soldier is entitled to retirement point credit only.

//NOTHING FOLLOWS//