

IN THE CASE OF: [REDACTED]

BOARD DATE: 29 February 2024

DOCKET NUMBER: AR20230005483

APPLICANT REQUESTS: entitlement to Health Professions Officer (HPO) Board Certification Pay (BCP) for the period beginning 30 August 2022.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- American Board of Family Medicine Letter

FACTS:

1. The applicant states, in pertinent part, she became Board certified in Family Medicine on 30 August 2022. The forms entered into her record reflect 1 October 2022 due to crossing the fiscal year at the time they were entered. Because of this, she is owed back pay to 30 August 2022.

2. A review of the applicant's available service record reflects the following:

a. On 22 December 2014, the U.S. Army Human Resources Command (HRC) issued a Memorandum for Appointment as a Reserve Commissioned Officer of the Army for an indefinite term.

b. On 9 January 2015, she accepted a Reserve commission and executed an oath of office. In conjunction USAREC Form 601-37.26 (Department of the Army Service Agreement F. Edward Herbert Armed Force Health Professions Scholarship Program (AFHPSP)) was signed for completion of the degree in Doctor of Osteopathic Medicine in exchange for 4 years active duty service upon completion.

c. On 30 March 2015, Headquarters, United States Army Recruiting Command issued a Memorandum for Request for Appointment and Orders on Selected U.S. Army HPSP Applicant which shows she was projected to be in the Medical Corps in 2019 and was fully qualified for appointment.

d. On 12 May 2015, HRC issued a corrected copy of the Memorandum for Appointment as a Reserve Commissioned Officer of the Army for an indefinite term.

e. On 11 May 2019, Liberty University conferred the degree of Osteopathic Medicine upon her.

f. On 9 April 2019, HRC Issued Orders Number A-04-900440 assigning her to Temporary Duty (TDY) with the U.S. Army Medical Center and School in Fort Sam Houston, TX, effective 8 June 2019 for a period of 43 days and orders to active duty with Tripler Army Medical Center, effective 29 July 2019, upon completion of the TDY.

g. On 28 December 2023, the American Board of Family Medicine, Inc., issued a Letter of certification in family medicine and clinical status showing the applicant was certified to practice family medicine on 30 August 2022.

h. Her records are void of any requests for HPO BCP.

3. On 26 October 2023, the Office of the Surgeon General, Chief, Special Pay Branch, Human Resources, G-1, provided an advisory opinion recommending approval of the applicant's request stating in effect:

a. The applicant is requesting HPO BCP at \$6,000.00 per year effective 30 August 2022. A review of the submitted documentation, special pay and finance records indicate that she was eligible to receive the HPO BCP for the requested date.

b. Based on the above discussion, the applicant was eligible to receive the HPO BCP for the requested effective date in the amount of \$700.00 for the 30 August 2022 – 12 October 2022 timeframe. The exact arrears payment is calculated by the Defense Finance and Accounting Service.

4. On 31 October 2023, the applicant was provided a copy of the advisory and provided an opportunity to respond. She did not respond.

BOARD DISCUSSION:

After reviewing the application and all supporting documents, the Board determined relief was warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. Based upon the available documentation and the findings and recommendation of the OTSG advisory opinion, the Board concluded there was an error or injustice warranting paying the applicant Health Professions Officer (HPO) Board Certification Pay (BCP) for the period effective 30 August 2022.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

█	█	█	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of Army records of the individual concerned be corrected by paying the applicant Health Professions Officer (HPO) Board Certification Pay (BCP) for the period effective 30 August 2022.

5/20/2024

X █

CHAIRPERSON

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Title 37 United States Code, section 335 states the Secretary concerned may HPO BCP under this section to an officer in a Regular or Reserve component of a uniformed service who is entitled to basic pay under section 204 of this title or compensation under section 206 of this title; and is serving on active duty in a designated health profession specialty or skill. To receive a bonus under this section, an officer determined to be eligible for the bonus shall enter into a written agreement with the Secretary concerned that specifies, the amount of the bonus; the method of payment of the bonus under subsection (e)(2); the period of obligated service; whether the service will be performed on active duty in an active status in or in a Reserve Component. HPO BCP under subsection (c) may not exceed \$6,000.00 for each 12-month period an officer remains certified in the designated health profession specialty or skill.

2. Department of Defense 7000.14-R (Financial Management Regulation) states to be eligible for Board Certification Pay (BCP) payable at a rate of \$6,000.00 annually (prorated monthly), Health Professions Officers must:

- be serving in an Active Component (AC) or an Reserve Component (RC) of a Military Service and entitled to basic pay under Title 37, USC, section 204 or compensation pursuant to 37 USC, Section 206
- be serving on active duty or in an active Reserve status in a designated health professional clinical specialty
- have a post-baccalaureate degree in a clinical specialty (a post Master's certificate acceptable to the Secretary concerned can satisfy this requirement)
- be certified by a professional board in a designated health profession clinical specialty

//NOTHING FOLLOWS//