

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]
[REDACTED]

BOARD DATE: 12 April 2024

DOCKET NUMBER: AR20230008227

APPLICANT REQUESTS: correction of her records to show retirement points only for duty performed.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Four DA Forms 1380 (Record of Individual Performance of Reserve Duty Training)
- Integrated Personnel and Pay System - Army (IPPS-A) Screenshot

FACTS:

1. The applicant states, her requests to receive retirement points only via her DA Forms 1380 are being denied because they were submitted during the IPPS-A integration process. Per the guidance of her G-1, because they are over 60 days old, she needs to go through the Board process to get them approved.

2. The applicant provides the following documents:

a. DA Forms 1380, which show the applicant performed duty on:

- 15 August 2022, 4 hours (1 retirement point)
- 30 August 2022, 4 hours (1 retirement point)
- 8 August 2022, 4 hours (1 retirement point)
- 19 August 2022, 4 hours (1 retirement point)
- 6 October 2022, 4 hours (1 retirement point)
- 25 October 2022, 4 hours (1 retirement point)
- 18 October 2022, 4 hours (1 retirement point)
- 4 October 2022, 4 hours (1 retirement point)
- 8 November 2022, 4 hours (1 retirement point)
- 15 November 2022, 4 hours (1 retirement point)
- 28 November 2022, 4 hours (1 retirement point)
- 2 November 2022, 4 hours (1 retirement point)

- 18 November 2022, 4 hours (1 retirement point)
- 16 November 2022, 4 hours (1 retirement point)
- 1 December 2022, 4 hours (1 retirement point)
- 5 December 2022, 4 hours (1 retirement point)
- 7 December 2022, 4 hours (1 retirement point)
- 20 December 2022, 4 hours (1 retirement point)
- 19 December 2022, 4 hours (1 retirement point)
- 28 December 2022, 4 hours (1 retirement point)

b. An IPPS-A screenshot, which states effective immediately any late DA Forms 1380 need to be submitted to the Board for final determination and disposition.

3. The applicant's service record contains the following documents:

a. DA Form 71, (Oath of Office Military Personnel), dated 13 May 2002 shows the applicant took the oath of office as a reserve commissioned officer, in the rank of second lieutenant.

b. Memorandum Notification of Eligibility for Retired Pay at Non-Regular Retirement (20-Year Letter), dated 9 February 2022, informed the applicant she completed the required years of qualifying Reserve service and was eligible for retired pay upon reaching age 60.

c. DA Form 5016 (Chronological Statement of Retirement Points), dated 19 March 2024. Shows she has 20 years qualifying service for retired pay. It does not show her retirement points beyond 4 January 2022.

d. The applicant's service record was void of DA Forms 1380.

4. On 8 January 2024, the Chief, Soldiers Programs Branch, U.S. Army Reserve Command (USARC) provided an advisory opinion for the Board's consideration, which states, USARC reviewed the applicant's documents and determined she should be awarded all requested points. The applicant submitted her DA Forms 1380 for points for duties performed outside of the scheduled Battle Assembly. Due to the unit's administrative errors, they could not be processed in a timely manner. A favorable decision will allow the Readiness Divisions to process the DA Forms 1380 for retirement points. Full administrative relief granted.

5. On 20 March 2024, the advisory opinion was provided to the applicant to allow her the opportunity to respond. She did not respond.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition, and executed a comprehensive and standard review based on law, policy, and regulation. Upon review of the applicant's petition, available military records and the U.S. Army Reserve Command's advisory, the Board determined there was sufficient evidence to show the applicant completed the training and submitted the proper documentation in a timely manner to her headquarters, but never received credit for the points allocated on her DA Forms 1380. The Board determined, at no fault of the applicant, her records should be corrected to show she completed the training for the periods provided below. Based on this, the Board granted relief to correct the retirement points.

- 15 August 2022, 4 hours (1 retirement point)
- 30 August 2022, 4 hours (1 retirement point)
- 8 August 2022, 4 hours (1 retirement point)
- 19 August 2022, 4 hours (1 retirement point)
- 6 October 2022, 4 hours (1 retirement point)
- 25 October 2022, 4 hours (1 retirement point)
- 18 October 2022, 4 hours (1 retirement point)
- 4 October 2022, 4 hours (1 retirement point)
- 8 November 2022, 4 hours (1 retirement point)
- 15 November 2022, 4 hours (1 retirement point)
- 28 November 2022, 4 hours (1 retirement point)
- 2 November 2022, 4 hours (1 retirement point)
- 18 November 2022, 4 hours (1 retirement point)
- 16 November 2022, 4 hours (1 retirement point)
- 1 December 2022, 4 hours (1 retirement point)
- 5 December 2022, 4 hours (1 retirement point)
- 7 December 2022, 4 hours (1 retirement point)
- 20 December 2022, 4 hours (1 retirement point)
- 19 December 2022, 4 hours (1 retirement point)
- 28 December 2022, 4 hours (1 retirement point)

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

■	■	■	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected to show the applicant submitted her DA Forms 1380 in a timely manner for the following periods for service performed:

- 8, 15, 19, and 30 August 2022, 4 hours (1 retirement point/each) (4 total)
- 4, 6, 18, and 25 October 2022, 4 hours (1 retirement point/each) (4 total)
- 2, 8, 15, 16, 18, and 28 November 2022, 4 hours (1 retirement point/each) (6 total)
- 1, 5, 7, 19, 20, and 28 December 2022, 4 hours (1 retirement point/each) (6 total)

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

Army Regulation 140-185 prescribes the types of training and activities for which retirement points are authorized and the procedures for recording retirement point credits and training for U.S. Army Reserve (USAR) Soldiers.

a. Paragraph 2–2, states retirement points may be earned by USAR Soldiers for active duty (AD), or while in an active Reserve status, for active duty for training (ADT), initial active duty for training (IADT), involuntary active duty for training (involuntary ADT), annual training (AT), and IDT. Types of IDT are:

- regularly scheduled unit training includes Unit Training Assemblies (UTA), and Multiple Unit Training Assemblies (MUTA)
- Regularly Scheduled Training (RST) other than UTA/MUTA
- make up assemblies for missed UTA/MUTA due to AT
- Equivalent Training (ET) in lieu of scheduled UTA/MUTA or RST
- additional training assemblies (ATA)
- two-hour unit training assemblies
- training of individual Soldiers in non-pay status

b. Paragraph 2–4 states, personnel on AD, ADT, IADT, involuntary ADT, or AT are awarded 1 point for each calendar day they serve in one of these categories and may not be awarded additional points for other activities while in such status. Most types of IDT are covered by one of the following rules on required duration of IDT and calendar day limitations on points:

- one point for each scheduled 4-hour period of IDT at UTA, RST, ET, ATA, or make up assembly maximum of 2 points in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used, except in the case of 2-hour unit training assembly's maximum of 1 point in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used except in the case of 2-hour unit training assemblies
- award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8, maximum of 2 points in 1 calendar day
- points may not be awarded under more than one of the rules above during any single calendar day

c. Paragraph 3-3(b) provides that a DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training. The code "P" or "N" will be entered in item 9c before the retirement point credit. The code "P" indicates the Soldier is entitled to inactive duty pay for the duties performed; the code "N" indicates the

Soldier is entitled to retirement point credit only. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS for the month's report and then place in the appropriate Army records information management system file. Non-paid DA Form 1380s will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month. The DA Form 1380 will be scanned into the Soldiers Integrated Personnel Electronic Records Management System record by the unit of assignment.

//NOTHING FOLLOWS//