

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 15 January 2025

DOCKET NUMBER: AR20230010329

APPLICANT REQUESTS: correction of his retirement points for duty performed

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Advance Requests for Rescheduled Training
- DA Forms 1380 (Record of Individual Performance of Reserve Duty Training)

FACTS:

1. The applicant states, in effect, he did not receive retirement points for duty performed due to administrative changes, changes of lifecycle hardware and software, changes of the email system, and changes of formatting and documentation of the original DA Forms 1380, which were no longer in existence. The original Army Board for Correction of Military records decision said he needed to recreate the documents.

2. The applicant provides the following documents:

a. Advance Requests for Rescheduled Training, shows on 18 September 2021, he requested to perform duty on 2-6 October 2021 in lieu of 5-7 November 2021; on 28 April 2022, he requested to perform duty on 23-25 August 2022 in lieu of 19-21 August 2022; and on 23 September 2022, he requested to perform duty on 24-26 October 2022 in lieu of 4-6 November 2022.

b. DA Forms 1380 (Record of Individual Performance of Reserve Duty Training) show he performed duty on:

(1) 7 August 2021, 8 hours; 8 August 2021, 8 hours; 9 August 2021, 8 hours; and 10 August 2021, 8 hours; 8 hours is equal to two retirement points for a total of 8 retirement points.

(2) 1 September 2021, 4 hours which is equal to 1 retirement point.

(3) 2 October 2021, 8 hours; 3 October 2021, 8 hours; 4 October 2021, 8 hours; 5 October 2021, 8 hours; and 6 October 2021, 8 hours; 8 hours is equal to two retirement points for a total of 10 retirement points.

(4) 16 November 2021, 8 hours; 17 October 2021, 8 hours; and 18 October 2021, 8 hours; 8 hours is equal to two retirement points for a total of 6 retirement points.

(5) 5 March 2022, 8 hours and 6 March 2022, 8 hours; 8 hours is equal to two retirement point for a total of 4 retirement points.

(6) 11 May 2022, 8 hours; 12 May 2022, 8 hours; 13 May 2022, 4 hours; 14 May 2022, 8 hours; and 15 May 2022, 8 hours; 8 hours is equal to 2 retirements points and 4 hours is equal to 1 retirement point for a total of 9 retirement points.

(7) 16 September 2022, 8 hours; 17 September 2022, 8 hours; and 18 September 2022, 8 hours is equal to two retirement points for a total of 6 retirement points.

(8) 3 October 2022, 8 hours; 4 October 2022, 8 hours; 5 October 2022, 8 hours; 6 October 2022, 8 hours; and 7 October 2022, 8 hours; 8 hours is equal to two retirement points for a total of 10 retirement points.

(9) 24 October 2022, 8 hours; 25 October 2022, 8 hours; and 26 October 2022, 8 hours; 8 hours is equal to two retirement points for a total of 6 retirement points.

(10) 20 December 2022, 4 hours; 21 December 2022, 4 hours; 22 December 2022, 4 hours; 23 December 2022, 4 hours; 24 December 2022, 4 hours; and 25 December 2022, 4 hours; 4 hours is equal to one retirement point for a total of 6 retirement points.

3. The applicant's service record contains the following documents:

a. DA Form 71 (Oath of Office - Military Personnel) shows he took the oath of office as a Reserve Commissioned Officer on 2 October 2014.

b. DA Form 5016 (Chronological Statement of Retirement Points), 8 January 2025 shows from 20 May 2020 through 19 May 2021, he received 53 inactive duty points, 15 membership points, and 14 active duty points for a total of 82 creditable points and 1 year qualifying for retirement. From 20 May 2021 through 19 May 2022, he received 2 inactive duty points, 15 membership points, and 46 active-duty points for a total of 63 creditable points and 1 year qualifying for retirement. The DA Form 5016 does not show his duty beyond 19 May 2022.

4. On 24 May 2024, Headquarters, U.S. Army Reserve Command (USARC) provided an advisory opinion, which states, USARC reviewed the applicant's documents and determined he should be awarded the points correction. He provided copies of the DA Forms 1380 to his unit, but they were not processed. A favorable decision from the Board would allow the Readiness Division to update the points properly. Full administrative relief granted.

5. On 5 June 2024, the advisory opinion was provided to the applicant to allow him the opportunity to respond. On 8 June 2024, he thanked the Army Review Boards Agency.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive and standard review based on law, policy and regulation. Upon review of the applicant's petition, available military records and Headquarters, U.S Army Reserve Command- Military Services Office advisory opinion, the Board concurred with the advising official recommendation for approval finding the applicant should be awarded the points correction. The Board determined based on the advising official recommendation, there is sufficient evidence to support the applicant's contentions for correction of his retirement points for duty performed. Therefore, the Board granted relief.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

■	■	■	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected to show the applicant is authorized awarded the points correction for duties performed.



I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

Army Regulation 140-185 prescribes the types of training and activities for which retirement points are authorized and the procedures for recording retirement point credits and training for U.S. Army Reserve (USAR) Soldiers.

a. Paragraph 2–2, states retirement points may be earned by USAR Soldiers for active duty (AD), or while in an active Reserve status, for active duty for training (ADT), initial active duty for training (IADT), involuntary active duty for training (involuntary ADT), annual training (AT), and IDT. Types of IDT are:

- regularly scheduled unit training includes Unit Training Assemblies (UTA), and Multiple Unit Training Assemblies (MUTA)
- Regularly Scheduled Training (RST) other than UTA/MUTA
- make up assemblies for missed UTA/MUTA due to AT
- Equivalent Training (ET) in lieu of scheduled UTA/MUTA or RST
- additional training assemblies (ATA)
- two-hour unit training assemblies
- training of individual Soldiers in non-pay status

b. Paragraph 2–4 states, personnel on AD, ADT, IADT, involuntary ADT, or AT are awarded 1 point for each calendar day they serve in one of these categories and may not be awarded additional points for other activities while in such status. Most types of

IDT are covered by one of the following rules on required duration of IDT and calendar day limitations on points:

- one point for each scheduled 4-hour period of IDT at UTA, RST, ET, ATA, or make up assembly maximum of 2 points in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used, except in the case of 2-hour unit training assembly's maximum of 1 point in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used except in the case of 2-hour unit training assemblies
- award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8, maximum of 2 points in 1 calendar day
- points may not be awarded under more than one of the rules above during any single calendar day

c. Paragraph 3-3(b) provides that a DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training. The code "P" or "N" will be entered in item 9c before the retirement point credit. The code "P" indicates the Soldier is entitled to inactive duty pay for the duties performed; the code "N" indicates the Soldier is entitled to retirement point credit only. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS for the month's report and then place in the appropriate Army records information management system file. Non-paid DA Form 1380s will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month. The DA Form 1380 will be scanned into the Soldiers Integrated Personnel Electronic Records Management System record by the unit of assignment.

//NOTHING FOLLOWS//