

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 3 May 2024

DOCKET NUMBER: AR20230011184

APPLICANT REQUESTS: in effect, correction of her record to show the submitted DA Forms 1380 (Record of Individual Performance of Reserve Duty Training) dated 24 April and 17 May 2023 were accepted and added to her record for the anniversary years of –

- 9 February 2022 to 13 November 2022
- 14 November 2022 to 8 February 2023
- 9 February 2023 to 8 February 2024

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DA Forms 1380

FACTS:

1. The applicant states, she is a Troop Program Unit (TPU) company commander who performed her duties between September 2022 and April 2023, and elected to be compensated with retirement points. The S-1 was not able to process points due to DA Forms 1380 being submitted more than 60 days after the duty was conducted.

Originally, DA Forms 1380 were submitted through the Reserve Personnel Action Center (RPAC). Then the RPAC website was retired without her DA Forms 1380 being processed. Then she submitted her DA Forms 1380 through the Integrated Personnel and Pay System- Army to her S-1, who were not able to process them due to the DA Forms 1380 being outside the 60 days window.

2. Having prior enlisted service in the Regular Army, DD Form 214 (Certificate of Release or Discharge from Active Duty) shows she was honorably discharged to accept a commission in the Army on 16 April 2014. She was a graduate of the Officer Candidate School Class of 2014.

3. On 2 May 2014, the U.S. Army Human Resources Command (HRC) published Orders Number 28-1-A-132, which appointed the applicant as a second lieutenant (2LT) in the Regular Army of the United States.

4. On 31 March 2020, she was honorably released from active duty and was transferred to her U.S. Army Reserve (USAR) unit in Texas. DD Form 214 shows she completed 5 years, 11 months, and 14 days of net active service this period.

5. On 1 April 2020, by memorandum, HRC notified the applicant that she was appointed as a captain/O-3 in the USAR.

6. On 5 December 2023, the Department of the Army published Orders Number 0006729805.00, which promoted the applicant to the rank/grade of major (MAJ)/O-4, effective 30 October 2023.

7. A DA Form 5016 (Retirement Accounting Statement), dated 9 March 2024, shows the applicant's total career retirement points earned as: 195 Inactive Duty Training (IDT); 59 membership; 3451 Active Duty Training (ADT); 13 years qualifying for retirement; 3705 points earned and 3705 points creditable. In pertinent part, it also shows for the completed anniversary years listed below she earned the following retirement points:

- 9 February 2022 to 13 November 2022 – 46 IDT, 11 membership, 26 ADT, 9 months and 3 days qualifying for retirement, 83 points earned and 83 points creditable
- 14 November 2022 to 8 February 2023 – 16 IDT, 4 membership, 6 ADT, 2 months and 27 days qualifying for retirement, 26 points earned and 26 points creditable
- 9 February 2023 to 8 February 2024 – 48 IDT, 15 membership, 32 ADT, 1 year qualifying for retirement, 95 points earned and 95 points creditable

8. 0A DA Form 5016 (Chronological Statement of Retirement Points) dated 18 April 2024, shows, in part, a total of 84 IDT points, 29 membership points, 3406 ADT points, 11 years and 21 days qualifying for retirement, and 3519 points creditable. It does not show the completed anniversary years in question.

9. In support of her case the applicant provides DA Forms 1380 dated 24 April and 17 May 2023, which were submitted for points only during the completed anniversary years from 9 February 2022 to 8 February 2024. The forms are signed by the Detachment Officer in Charge, Colonel J_ S_, and show the applicant's dates, hours, retirement points, location of duties, nature of duties, training or instruction, as follows:

a. 1, 4, 7, 15 and 21 November 2022 – for 4 hours each day, N-1 (nonpaid), at Fort Hood, TX, she performed the following duties: Commander's admin, legal, and meetings, Battle Assembly (BA) and training meeting preparation, DLA turn-in, Preparation CPX-F 23-01 IPW, ARnet accounts for IPW attendees, Preparation for Command and Staff (C&S) meeting with Brigade Commander; Totaling: 5 points.

b. 1, 8, 12 and 15 December 2022 – for 4 hours each day, N-1 (nonpaid), at Fort Hood, TX, she performed the following duties and training: Commander's admin, legal, and meetings, BA and Brigade YTB brief preparation, CPX-F 23-01 IPR, Commander's admin close out before block leave; Totaling: 4 points.

c. 5, 9, 12, 16 and 23 January 2023 – for 4 hours each day, N-1 (nonpaid), at Fort Hood, TX, she performed the following duties and training: Commander's admin, legal, and meetings, DLA turn-in, BA and training meeting preparation, DIV YTB slides update, pre-BA meeting, S1 meeting, preparation for DIV YTB brief, YTB finalization, BA prep, preparation for C&S meeting with Brigade Commander, Commander's admin, legal, and internal meetings, meeting with Staff Judge Advocate (SJA), SIRs; Totaling: 5 points.

d. 6, 15, 20 and 24 February 2023 – for 4 hours each day, N-1 (nonpaid), at Fort Hood, TX, she performed the following duties and training: Commander's admin, legal, and meetings, Pre-BA call, CPX-F MPW prep, DLA turn-in, Pre-BA meeting, S1 meeting, C&S updates, Preparation for BA and Commander's admin; Totaling: 4 points.

e. 6, 9, 20 and 27 March 2023 – for 4 hours each day, N-1 (nonpaid), at Fort Hood, TX, she performed the following duties and training: Commander's admin, legal, and meetings, Pre-BA slides and admin, Commander's admin, legal, pre-BA prep, S1 meeting, Commander's admin and C&S updates, DLA turn-in; Totaling: 4 points.

f. 4, 6, 12, 17, 20 and 24 April 2023 – for 4 hours each day, N-1 (nonpaid), at Fort Hood, TX, she performed the following duties and training: Commander's admin, legal, and meetings, meeting with Ft. ASP and 120th Infantry Brigade, Pre-BA slides and Commander's admin, Ammo draw, 84th TC ASAP Inspection, DLA turn-in, Residue turn-in, ASP documents reconciliation, Commander's emails and C&S updates; Totaling: 6 points.

g. 3, 5, 9, 10 and 16 May 2023 – for 4 hours each day, N-1 (nonpaid), at Fort Cavazos, TX, she performed the following duties and training: Commander's admin tasks, prepared and submitted MRE Requests for CPX-F 23-02, prepared and submitted DFAC request for CPX-F 23-02, finalized lodging request for CPX-F 23-02, CSDP inspection by Brigade PBO, S1 sync, Inventory of new computers, pre-BA prep, CUB slides and C&S slides update; Totaling: 5 points.

10. On 4 January 2024, the USAR Command, Chief, Soldier Programs Branch, provided an advisory opinion for this case and recommended granting full administrative relief. The advisory official stated, USARC reviewed the applicant's documents and determined she should be awarded thirty-three (33) points based off Army Regulation (AR) 140-185 (Training and Retirement Point Credits and Unit Level Strength

Accounting Records). The applicant submitted her DA Forms 1380 for points for duties performed outside of the scheduled Battle Assembly. Due to the applicant's delayed submission, it could not be processed in a timely manner. A favorable decision will allow the Readiness Divisions to process the DA Forms 1380 for retirement points. "Full administrative relief granted."

11. On 9 January 2024, the applicant responded to the USARC advisory opinion and stated, she reviewed the correspondence and had no additional comments to submit at this time. She was happy with the decision.

BOARD DISCUSSION:

1. The Board carefully considered the applicant's request for correction of her record to show 2 DA Forms 1380 (Record of Individual Performance of Reserve Duty Training) dated 24 April and 17 May 2023, were accepted and added to her record for the anniversary years of 9 February 2022 to 13 November 2022, 14 November 2022 to 8 February 2023, and 9 February 2023 to 8 February 2024; the applicant's contentions; the military record; and the regulatory guidance. After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found relief is warranted.

2. The Board concurs with the advisory opinion. The evidence of record shows the applicant completed her DA Forms 1380 for points only, but the submission was delayed due to the transition to the Integrated Personnel and Pay System - Army; the delay was not her fault.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

■	■	■	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by:

- a. showing she timely completed and submitted DA Forms 1380 (Record of Individual Performance of Reserve Duty Training) dated 24 April and 17 May 2023, for points only during the completed anniversary years from 9 February 2022 to 8 February 2024.
- b. showing the DA Forms 1380 (Record of Individual Performance of Reserve Duty Training) dated 24 April and 17 May 2023 were timely received, timely processed, and
- c. showing, as a result of the corrections listed above, she was awarded an additional thirty-three (33), for points only, retirement points.

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. AR 140-1 (Mission, Organization, and Training) provides policy guidance on the mission, organization, and training of the U.S. Army Reserve. Paragraph 3-26 (Training of individual Soldiers in a non-pay status) states, Soldiers in an active status may take part in individual inactive duty training (IDT) in a non-pay training status when authorized by the appropriate commander. In pertinent part, individual training opportunities with retirement point credit are shown below:

- attachment to appropriate Reserve Component Troop Program Units (TPU)
- attachment to Active Army units
- attachment to reinforcement training units as appropriate
- participation in approved training projects or using administrative skills in support of TPU and USAR activities
- attendance at Army service or Army area school training
- enrollment in appropriate extension courses
- attendance at authorized conventions, professional conferences, or appropriate trade association meetings related to the individual's mobilization specialty
- conducting or reviewing medical examinations, and related medical duties
- recruiting duties as described in AR 140–185

2. AR 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records) contains Army policy for U.S. Army Reserve training and retirement point credit. It also prescribes guidance for USAR unit level strength accounting.

a. Paragraph 1-7 (Service requirement for a satisfactory year of service for non-regular retirement) states, a qualifying year of service for non-regular retired pay is a full year during which a Reserve Component member is credited with a minimum of 50 retirement points. Except as otherwise provided by law, an accumulation of 20 such years is one requirement necessary to qualify for non-regular retired pay.

b. Paragraph 2-1 (Criteria for crediting retirement points) states, IDT will be either 4 hours in length for one (1) retirement point or 8 hours in length for two (2) retirement points.

c. Paragraph 3-3b (DA Form 1380) states, DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training with their unit subsequent to the scheduled Battle Assembly. Troop Program Units will retain one copy of the DA Form 1380 to post the appropriate entry into Automated Drill Attendance Reporting Software (ADARS) for the month's report and then place in the appropriate Army records information management system file. Nonpaid DA Forms 1380 will not be

entered into ADARS and will be forwarded to U.S. Army Human Resources Command for award of retirement points no later than the end of each duty month.

//NOTHING FOLLOWS//