

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 9 July 2024

DOCKET NUMBER: AR20230013099

APPLICANT REQUESTS: correction of retirement points to reflect qualifying service performed between October 2022 – June 2023.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DA Form 1380 (Record of Individual Performance of Reserve Duty Training)
- Memorandum – Subject: Letter of Lateness, 5 September 2023

FACTS:

1. The applicant states in pertinent part that she served as a commander in the U.S. Army Reserve. She contests that she was unaware of the process to request "points only" for duty performed outside of Battle Assembly (BA). She notes that as a commander she was required to perform an additional 15-20 hours of work per week.
2. A review of the applicant's available service records reflects the following:
 - a. After serving in the Active Component as a commissioned officer, on 7 July 2012, the applicant was transferred into the U.S. Army Reserve (USAR) Control Group (Reinforcement).
 - b. On 19 December 2012, the U.S. Army Human Resources Command (AHRC) issued Orders Number C-12-218326 reassigning the applicant to a Troop Program Unit (TPU), effective 15 December 2012.
 - c. On 15 March 2022, the Army Reserve Medical Command issued Orders Number 22-074-00001 reassigning the applicant to the 7238th U.S. Army Medical Support Unit, effective 11 April 2022.
3. The applicant provides the following a:

a. DA Form 1380 dated 6 September 2023 reflective of the applicant's performance of qualifying service (Administrative duties) for points only on 1-4, 7, 11-12, 25, 27 and 30 October 2022 (4 hours per day – 10 points total).

b. DA Form 1380 dated 6 September 2023, reflective of the applicant's performance of qualifying service (Administrative duties) for points only on 5-7, 9-10, 21-22, and 28-30 November 2022 (4 hours per day – 10 points total).

c. DA Form 1380 dated 6 September 2023, reflective of the applicant's performance of qualifying service (Administrative duties) for points only on 1, 6-7 and 9 December 2022 (4 hours per day – 4 points total).

d. DA Form 1380 dated 6 September 2023, reflective of the applicant's performance of qualifying service (Administrative duties) for points only on 23 and 26 January 2023 (4 hours per day – 2 points total).

e. DA Form 1380 dated 6 September 2023, reflective of the applicant's performance of qualifying service (Administrative duties) for points only on 10, 16-17 and 27 February 2023 (4 hours per day – 4 points total).

f. DA Form 1380 dated 6 September 2023, reflective of the applicant's performance of qualifying service (Administrative duties) for points only on 3, 10, 17, 20-21, 24, 27 and 31 March 2023 (4 hours per day – 8 points total).

g. DA Form 1380 dated 6 September 2023, reflective of the applicant's performance of qualifying service (Administrative duties) for points only on 1, 7, 12, 21, 24-25, 28 and 30 April 2023 (4 hours per day – 8 points total).

h. DA Form 1380 dated 6 September 2023, reflective of the applicant's performance of qualifying service (Administrative duties) for points only on 4, 9, 12, 18, 22, 24-25 and 30-31 May 2023 (4 hours per day – 9 points total).

i. DA Form 1380 dated 6 September 2023, reflective of the applicant's performance of qualifying service (Administrative duties) for points only on 2, 8, 12-13, 23, 26 and 29-30 June 2023 (4 hours per day – 8 points total).

j. Memorandum – Subject: Letter of Lateness dated 5 September 2023, reflective of the applicant's statement regarding the late submission of the provided DA Forms 1380 noting the implementation of the Integrated Personnel and Pay System – Army (IPPS-A) as a contributing factor. She further provides that due to a lack of access to IPPS-A and minimal staffing her command was precluded from processing retirement points.

4. On 27 February 2024, Headquarters, U.S. Army Reserve Command, Chief, Soldier Programs Branch, provided an advisory opinion recommending approval of the applicant's request in that she be awarded 63 additional retirement points in accordance with Army Regulation (AR) 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records).

5. On 28 February 2024, the applicant was provided with a copy of the advisory opinion and afforded 14 days to provide comments. As of 1 July 2024, the applicant has not responded.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. The applicant contends that she was unaware of the process to request "points only" for duty performed outside of Battle Assembly (BA). The Board found her contention reasonable given that as a commander she worked long hours. The Board further agreed with the USARC advisory official's finding recommending approval of the applicant's request in that she be awarded 63 additional retirement points in accordance with Army Regulation (AR) 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records). The Board determined relief is warranted.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

█	█	█	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by:

- Showing the applicant timely submitted the referenced DA Forms 1380 (for points only) through and/or to the appropriate office for processing
- Showing the appropriate office timely received and processed her submitted DA Forms 1380 (for points only), provided all other criteria is met

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCE:

AR 140-185 (Training and Retirement Point Credits and Unit Level Strength and Accounting Records) prescribes the types of training and activities for which retirement points are authorized and the procedures for recording retirement point credits and training for U.S. Army Reserve (USAR) Soldiers. A qualifying year of service for non-regular retired pay is a full year during which a Reserve Component member is credited with a minimum of 50 retirement points.

a. Paragraph 2–2, (Criteria for Earning Retirement Points) states retirement points may be earned by USAR Soldiers for active duty (AD), or while in an active Reserve status, for ADT, initial active duty for training (IADT), involuntary active duty for training (involuntary ADT), AT, and IDT. Types of IDT are:

- regularly scheduled unit training includes UTA, and MUTA
- Regularly Scheduled Training (RST) other than UTA/MUTA
- make up assemblies for missed UTA/MUTA due to AT
- Equivalent Training (ET) in lieu of scheduled UTA/MUTA or RST
- additional training assemblies (ATA)
- two-hour unit training assemblies
- training of individual Soldiers in non-pay status.

b. Paragraph 2-3 (Qualification and Eligibility for Earning Retirement Points) provides that all USAR Soldiers are classified into alphabetic training/pay categories (T/PC) for determination of individual requirements for paid IDT and AT (see AR 140-1). These categories determine individual status in the RR (Selected Reserve (SELRES), IRR, and the Standby Reserve (active and inactive)).

c. Paragraph 2–4 (Criteria for Awarding Retirement Points) states, personnel on AD, ADT, IADT, involuntary ADT, or AT are awarded 1 point for each calendar day they serve in one of these categories and may not be awarded additional points for other activities while in such status. Most types of IDT are covered by one of the following rules on required duration of IDT and calendar day limitations on points:

- one point for each scheduled 4-hour period of IDT at UTA, RST, ET, ATA, or make up assembly maximum of 2 points in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used, except in the case of 2-hour unit training assembly's maximum of 1 point in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used except in the case of 2-hour unit training assemblies
- award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8, maximum of 2 points in 1 calendar day
- Soldiers are authorized a maximum of one medical and one dental physical health assessment for 4 hour periods per fiscal year unless follow-ups are authorized at the need of the Army due to further medical screening
- points may not be awarded under more than one of the rules above during any single calendar day
- Soldiers may not perform more than 48 BAs per fiscal year. Soldiers must perform RST within 60 days of the missed BA.

d. Paragraph 3-3 (DA Form 1380) provides that DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training with their unit after the scheduled Battle Assembly. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS for the months report. Nonpaid DA Forms 1380 will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month.

e. Paragraph 3-3b, states a DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training. The code "P" or "N" will be entered in item 9c before the retirement point credit. The code "P" indicates the Soldier is entitled to inactive duty pay for the duties performed; the code "N" indicates the Soldier is entitled to retirement point credit only.

//NOTHING FOLLOWS//