

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 16 July 2024

DOCKET NUMBER: AR20230013111

APPLICANT REQUESTS: in effect, correction of his DA Form 5016 (Retirement Accounting Statement) to reflect the additional retirement points for his completion of the U.S. Army War College (USAWC) distance learning in Retirement Year Ending (RYE):

- 21 June 2022 for 75 non-paid retirement points
- 21 June 2023 for 16 paid retirement points

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- USAWC and Carlisle Barracks Memorandum, Subject: Record of Course Hours for the USAWC Distance Education Program (DEP) Class of 2015 and later
- U.S. Army Reserve (USAR) Electronic Based Distributed Learning (EBDL) List
- DA Form 1380 (Record of Individual Performance of Reserve Duty Training) for July and August 2021
- DA Form 1380 for August and September 2021
- DA Form 1380 for September, October and November 2021
- DA Form 1380 for November and December 2021
- DA Form 1380 for December 2021, January and February 2022
- DA Form 1380 for March 2022
- DA Form 1380 for March and April 2022
- DA Form 1380 for May 2022
- DA Form 1380 for July and August 2022
- DA Form 1380 for September 2022

FACTS:

1. The applicant states in effect, he attended the U.S. Army War College during the period of May 2021 through June 2023 which entitles him to additional retirement points for Fiscal Year (FY) 2021 and FY 2022. However, his Army Reserve Administrator could only credit him additional retirement points for FY 2023. He provided the USAR EBDL list and his DA Forms 1380 as supporting documentation for his request for the correction of his DA Form 5016.

2. A review of the applicant's service record shows:

a. With prior Regular Army enlisted service, on 19 June 2003, the applicant executed his oath of office and was appointed as a Reserve commissioned officer with a subsequent call to active duty.

b. The applicant's DD Form 214 (Certificate of Release or Discharge from Active Duty) shows he was honorably released from active duty on 15 May 2008 and assigned to a USAR Troop Program Unit. It also shows he completed 4-years, 10-months, and 27-days of active service.

c. The applicant's record shows he was ordered to active duty in support of multiple named operations.

d. On 5 October 2020, the applicant accepted enrollment in the USAWC Distance Education Program (DEP) which incurs a mandatory 1-year service obligation upon graduation or disenrollment from the course.

e. The applicant successfully completed the 80th Training Command The Army School System (TASS) Leader Course during the period of 8 through 12 August 2021.

f. On 24 March 2022, Orders Number T-03-202173, issued by the U.S. Army Human Resources Command (HRC), the applicant was ordered to Active Duty for Training (ADT) to attend the AWCDEP for 12-days, effective 20 June 2022.

g. On 11 July 2023, Orders Number T-07-319966, issued by HRC, the applicant was ordered to ADT to attend the AWCDEC for 13-days, effective 16 July 2023.

h. The applicant's DA Form 5016 dated 21 July 2023 shows the applicant obtained for RYE:

- 21 June 2022 – 51 Inactive Duty Training (IDT) points, 15 membership points, and 43 Active Duty Training (ADT) points for a total of 109 creditable retirement points
- 13 November 2022 – 15 IDT points, 6 membership points, and 26 ADT points for a total of 47 creditable retirement points
- 21 June 2023 – 29 IDT points, 9 membership points, and 33 ADT points for a total of 71 creditable retirement points

The applicant's RYE was split due to the transition from the legacy system to the Integrated Personnel and Pay System – Army (IPPS-A) for the Human Resources system of records.

i. The applicant's DA Form 1059-2 (Senior Service and Command and General Staff College Academic Evaluation Report) shows he had superior performance during the AWCDEC Second Year Resident Phase during the period of 17 through 28 July 2023.

j. The applicant's USAWC academic record dated 1 September 2023 shows the applicant obtained:

Course No.	Course Title	Date	Grade	Credit Hours
DE2301	Strategic Leadership	10/01/2021	A-	3.00
DE2302	National Security Policy and Strategy	12/19/2021	B+	4.00
DE2304 A	Global and Regional Issues and Interests: Sub-Saharan Africa	05/18/2022	A-	3.00
DE2303	War and Military Strategy	03/19/2022	A-	4.00
DE2306	FRC: Strategic Leadership in a Global Environment	07/03/2022	A	3.00
DE2307	Contemporary and Future Security Issues	09/24/2022	B+	3.00
DE2308	DoD Organization and Processes	11/22/2022	A	3.00
DE2309	Theater Strategy and Campaigning I	02/08/2023	A-	4.00
DE2310	Theater Strategy and Campaigning II	05/02/2023	A-	4.00
DE2340	Energy and National Security	06/12/2023	A-	2.00
DE2312	SRC: Strategic Leadership in Current & Future Warfare	07/26/2023	A	3.00
				36.00

k. The applicant's Soldier Management Services - Web Portal (SMS Web) Retirement Points Detail shows the applicant obtained retirement points for duty performed in which some of the dates overlap the dates in which the applicant is requesting additional retirement points:

- 13 through 15 May 2022 for attendance at ADT for three points
- 15 April 2022 for performance of IDT for one point
- 9 April 2022 for performance of IDT for two points
- 11 March 2022 for performance of IDT for one point
- 13 December 2021 for performance of IDT for one point
- 12 September 2021 for performance of IDT for one point
- 15 August 2021 for performance of IDT for two points
- 8 through 12 August 2021 for attendance at ADT for five points
- 11 though 26 July 2021 for attendance at ADT for 16 points

### 3. The applicant provides:

a. USAWC and Carlisle Barracks Memorandum, Subject Record of Course Hours for the USAWC DEP Class of 2015 and later which shows the USAWC DEP is a 24-month professional military education program that is conducted overwhelmingly by distributed education modalities. The DEP is conducted through EBDL with the exception of two 13-day sessions for a total of 1,290 course contact hours. Each DEP graduate should submit this memorandum with their transcript to their unit for calculation, award and recording of retirement points. Component should use the "Course Contact Hours" for computation of retirement points.

<b>Course Number</b>	<b>Course Title</b>	<b>Academic Credit Hours<sup>1</sup></b>	<b>Course Contact Hours<sup>2</sup></b>
DE2301	Strategic Leadership	3	142.5
DE2302	National Security Policy and Strategy	4	165.0
DE2303	War and Military Strategy	4	165.0
DE2304	Regional Issues and Interests	3	142.5
DE2306	First Resident Course	3	2 weeks resident
DE2307	Contemporary Security Issues	3	135.0
DE2308	DoD Organization and Processes	3	120.0
DE2309	Theater Strategy and Campaigning I	4	165.0
DE2310	Theater Strategy and Campaigning II	4	165.0
DE23xx	Elective or Research Project	2	90.0
DE2312	Second Resident Course	3	2 weeks resident
<b>TOTAL</b>		<b>36</b>	<b>1290.0</b>

b. USAR EBDL list as of 14 March 2023 which states the effective date is the date the course became eligible for EBDL compensation. The courses which are highlighted in green are newly added courses to the EBDL list. It shows as a professional military

education requirement effective 20 January 2023 the Army War College (AWC) was added as EBDL compensation eligibility:

- Distance education course first year studies for the AWC phase 1 for 750 course hours
- Distance education course second year studies for the AWC phase 3 for 750 course hours

c. DA Form 1380 dated 1 August 2023 shows the applicant completed the required course work for DE2301 (Strategic Leadership) for 4-hours each day to be awarded one paid retirement point for:

- 14, 16, 21, 27 and 29 July 2021
- 1, 2, 11, 15, 19, 23, and 27 August 2021

The DA Form 1380 was digitally signed on 30 August 2023 by Colonel (COL) D- S-, 1st Brigade (BDE) Commander (CDR) as the officer who had knowledge of duties performed.

d. DA Form 1380 dated 1 August 2023 shows the applicant completed the required course work for DE2301 for 4-hours each day to be awarded one paid retirement point for: 28 and 30 August 2021 and 7, 8, 12, 17, and 19 September 2021.

The DA Form 1380 was digitally signed on 30 August 2023 by COL D- S-, 1st BDE CDR as the officer who had knowledge of duties performed.

e. DA Form 1380 dated 1 August 2023 shows the applicant completed the required course work for DE2302 (National Security Policy and Strategy) for 4-hours each day to be awarded one paid retirement point for:

- 20, 23 through 25 September, and 2 through 29 September 2021
- 3, 5, 15, and 25 through 26 October 2021
- 3 November 2021

The DA Form 1380 was digitally signed on 30 August 2023 by COL D- S-, 1st BDE CDR as the officer who had knowledge of duties performed.

f. DA Form 1380 dated 1 August 2023 shows the applicant completed the required course work for DE2302 for 4-hours each day to be awarded one paid retirement point for: 6 and 20 November 2021 and 5, 8, and 11 through 12 December 2021

The DA Form 1380 was digitally signed on 30 August 2023 by COL D- S-, 1st BDE CDR as the officer who had knowledge of duties performed.

g. DA Form 1380 dated 1 August 2023 shows the applicant completed the required course work for DE2303 (War and Military Strategy) for 4-hours each day to be awarded one paid retirement point for:

- 13, 15, 19, 21, 22, and 29 December 2021
- 3 and 22 January 2022
- 6, 9, 11, and 14 February 2022

The DA Form 1380 was digitally signed on 30 August 2023 by COL D- S-, 1st BDE CDR as the officer who had knowledge of duties performed.

h. DA Form 1380 dated 1 August 2023 shows the applicant completed the required course work for DE2303 for 4-hours each day to be awarded one paid retirement point for: 8, 11, 19 through 20, 26, 28, and 30 March 2022

The DA Form 1380 was digitally signed on 30 August 2023 by COL D- S-, 1st BDE CDR as the officer who had knowledge of duties performed.

i. DA Form 1380 dated 1 August 2023 shows the applicant completed the required course work for DE2304 (Global and Regional Issues and Interests) for 4-hours each day to be awarded one paid retirement point for: 7, 11, 16, 22 through 23, 27 and 30 March 2022, and 5, 9, 15, 23, and 28 April 2022

The DA Form 1380 was digitally signed on 30 August 2023 by COL D- S-, 1st BDE CDR as the officer who had knowledge of duties performed.

j. DA Form 1380 dated 1 August 2023 shows the applicant completed the required course work for DE2304 for 4-hours each day to be awarded one paid retirement point for: 5, 11, 15, 20, 24, and 27 May 2022

The DA Form 1380 was digitally signed on 30 August 2023 by COL D- S-, 1st BDE CDR as the officer who had knowledge of duties performed.

k. DA Form 1380 dated 1 August 2023 shows the applicant completed the required course work for DE2307 (Department of Defense Contemporary and Future Security Issues) for 4-hours each day to be awarded one paid retirement point for: 11, 15, 17, 19, 22, and 27 July 2022; and 3, 8, 15, 18, 20, and 24 August 2022

The DA Form 1380 was digitally signed on 30 August 2023 by COL D- S-, 1st BDE CDR as the officer who had knowledge of duties performed.

l. DA Form 1380 dated 1 August 2023 shows the applicant completed the required course work for DE2307 for 4-hours each day to be awarded one paid retirement point

for: 6, 15, 16, and 18 September 2022. The DA Form 1380 was digitally signed on 30 August 2023 by COL D- S-, 1st BDE CDR as the officer who had knowledge of duties performed.

4. On 27 February 2024, in the processing of this case, Headquarters, U.S. Army Reserve Command, provided an advisory opinion regarding the applicants request to be awarded retirement points for his completion of the USAWC. The advisory official stated administrative relief should not be granted as the applicant's DA Forms 1380 were not properly completed to reflect the accurate number of retirement points based on the regulation. EBDL course work is 8-hours for one retirement point. The proper code to be used should be N1 and each month should be on a separate DA Form 1380.

5. On 28 February 2024, the Army Review Boards Agency, Case Management Division, provided the applicant the advisory opinion for review and comment. He did not respond.

#### BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was not warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. The applicant contends he is missing multiple retirement points for a variety of reasons. The Board reviewed and agreed with the USARC advisory officials finding that administrative relief should not be granted as the applicant's DA Forms 1380 were not properly completed to reflect the accurate number of retirement points based on the regulation. The proper code to be used should be N1 and each month should be on a separate DA Form 1380. The Board recommends the applicant submits his requested points, in the correct format, and signed by an appropriate official, through his Unit Administrator or Readiness Division

BOARD VOTE:

Mbr 1      Mbr 2      Mbr 3

:	:	:	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
█	█	█	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The evidence presented does not demonstrate the existence of a probable error or injustice. Therefore, the Board determined the overall merits of this case are insufficient as a basis for correction of the records of the individual concerned.

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Army Regulation 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records), contains Army policy for U.S. Army Reserve (USAR) training and retirement point credit. It also prescribes guidance for USAR unit level strength accounting.

a. Paragraph 2-1 (Criteria for crediting retirement points), the limitations on the number of points which may be credited to a Soldier during a retirement year area. Maximum-365 (366 during leap year) points. Retirement points credited for activities other than active service or funeral honors duty may not exceed:



- For any anniversary years closing before 23 September 1996: 60 retirement points
- For anniversary years closing on or after 23 September 1996 but before 30 October 2000: 75 retirement points
- For anniversary years closing on or after 30 October 2000 but before 30 October 2007: 90 retirement points
- For anniversary years closing on or after 30 October 2007: 130 retirement points

b. Paragraph 2-2 (Criteria for earning retirement points) states retirement points may be earned by USAR Soldiers for active duty or duty in an active status for active duty for training (ADT), initial active duty for training (IADT), involuntary active duty for training (involuntary ADT), voluntary IDT, annual training (AT), IDT, membership points, and for other activities specified in this regulation.

c. Paragraph 2-4 (Criteria for awarding retirement points), personnel on AD, ADT, IADT, involuntary ADT, or AT are awarded 1 point for each calendar day they serve in one of these categories and may not be awarded additional points for other activities while in such status. Table 2-1 provides criteria for award of retirement points for IDT performed in accordance with AR 140-1 (unless another reference is cited). Most types of IDT are covered by one of the following rules on required duration of IDT and calendar day limitations on points.

- Four-hour rule; Soldiers earn one point for each scheduled 4-hour period of IDT at Battle Assembly, Rescheduled Training (RST), Equivalent Training, or Additional Training Assemblies
- Four/eight-hour rule; Soldiers earn one point for each 4 hour or greater period, award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8 hours for a maximum of two points in 1 calendar day
- Eight-hour rule; approved Electronic Based Distance Learning (EBDL) courses will be awarded to members of the Selected Reserve (TPU), subject to available funding, and as pre-approved, Soldiers may earn one retirement point and be paid for one IDT for every 8 hours of distance learning completed

d. Paragraph 3-3 (DA Form 1380), DA Form 1380 will be prepared for a unit Soldier who performs ET or additional training with their unit subsequent to the scheduled BA. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS for the month's report and then place in the appropriate Army records information management system file. Non-paid DA Forms 1380 will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month.

e. Table 3-1 provides that the code "N" will be entered for RST. The code "N" indicates the Soldier is entitled to retirement point credit only.

f. Paragraph 3-4 (EBDL), Soldiers may only receive compensation and retirement credit for EBDL courses listed in ATRRS after command pre-approval. Additional EBDL for Reserve compensation are authorized only for SELRES Soldiers in the paid drill strength of the Army Reserve, including drilling IMA Soldiers. Periods of duty used to complete EBDL courses in lieu of regularly scheduled IDT periods will not exceed four periods per fiscal year. The commander, USARC reserves the right to authorize additional drill assemblies while the mandate is unfunded. No more than 12 total additional training assemblies will be performed by any one individual per calendar year. Commanders will ensure that coursework authorized for additional training periods for EBDL is not completed during any other type of training or duty periods. Each 4-hours of successfully completed qualifying EBDL coursework in lieu of regularly scheduled IDT periods will earn a Soldier credit for completion of one additional training period, paid, and one Reserve retirement point. For all training assemblies in excess of 12, a Soldier will earn one additional paid training period and one Reserve retirement point for each 8-hours of successfully completed qualifying EBDL coursework. These are categorized as IDT points and are subject to the annual limit on Reserve retirement points that may be credited in an anniversary year toward retired pay. For EBDL work that totals fewer than 4-hours (in lieu of regularly scheduled IDT periods) or 8-hours (ATA), Soldiers should aggregate the EBDL in multiples of 4-hours or 8-hours to establish IDT periods and determine eligibility for Reserve compensation and Reserve retirement points. Initiate payment only when a Soldier satisfactorily completes a directed EBDL course. Soldiers will not be awarded payment for EBDL completion until the Soldier is issued a DA Form 87 (Certificate of Training) or equivalent proof of completion. All EBDL courses list academic hours in ATRRS, which should be used to calculate compensation. Soldiers are awarded the academic hours listed in ATRRS regardless of the time actually required by the Soldier to complete the EBDL course. Units will record EBDL completion for which a Soldier is compensated on a DA Form 1380 as paid IDT.

2. Department of Defense Instruction (DODI) 1215.07 (Service Credit for Non-Regular Retirement) states inactive duty may be credited for each attendance at an inactive duty training period. A maximum of 2 retirement points for attendance at inactive duty training periods or equivalent training, in any 1 calendar day. The Service member's participation is without payment other than the pay to which the Service member is entitled as a Reserve Component member. Credit no more than one retirement point for fewer than 8-hours. One retirement point for members of the Selected Reserve after successfully completing non-resident training and education in an active status for each 4-hours of pay received. A period of non-resident training and education using electronic-based distributed learning methodologies must last at least 4-hours. The Service member must certify that he or she completed it.

3. DoDI 1215.21 (Reserve Component (RC) Use of EBDL Methods for Training), Establishes policy, assigns responsibilities, and provides procedures for members of the Selected Reserve to use electronic-based distributed learning (DL) methods to conduct training away from scheduled unit training assemblies or apart from other collective training time. To be considered for compensation, the proposed qualifying DL training courses must: (1) Be delivered via DL methodologies. (2) Support required training related to unit readiness or mobilization. Training requirements related to unit readiness or mobilization may include courses supporting completion of specific occupational skill qualification, expeditionary, or combat skills training, and annual ancillary/general military training.

//NOTHING FOLLOWS//