

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 2 August 2024

DOCKET NUMBER: AR20230014078

APPLICANT REQUESTS: correction of his DD Form 214 (Certificate of Release or Discharge from Active Duty) to show in:

- item 4a (Grade, Rate, or Rank): specialist (SPC)
- item 4b (Pay Grade): E04
- item 13 (Decorations, Medals, Badges, Citations and Campaign Ribbons Awarded or Authorized):
  - Army Achievement Medal
  - Army Good Conduct Medal (First Award)

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Letter of Support

FACTS:

1. The applicant states he will soon be attending the Air Force Reserve Officer Training Corps with intentions of commissioning. His DD Form 214 does not list his awards and his proper pay grade which he attained through the Army. He prefers to be able to properly wear the awards he received. When he received his DD Form 214, he was informed he could submit a request to fix the errors. However, he had no intention of filing a request to fix the errors, at the time due to no intentions of any future military service. His intentions have changed and he would like his record to reflect his previous years of honorable service.

2. The applicant provides a letter of support from Captain (CPT) (Retired) W- D. P-, which states:

a. He was writing to provide an official account of the commendable service and accomplishments of the applicant, during his tenure with the 526th Military Police Company. He demonstrated exceptional dedication and commitment to duty, leading to his recognition with the Army Achievement Medal and Army Good Conduct Medal.

b. His service with the company was characterized by an unwavering commitment to excellence and a deep sense of responsibility. As his commanding officer, the CPT had the privilege of closely observing his actions and performance throughout his time with the unit. The AAM is awarded to Soldiers who exhibit exceptional job performance, leadership, and dedication to the mission. The applicant consistently exceeded the high standards set by the U.S. Army. His diligence and attention to detail were evident in every task he undertook, often going above and beyond the call of duty to ensure the safety and security of their installation.

d. Furthermore, he displayed exemplary leadership skills. He took on additional responsibilities willingly and proved to be a natural leader within the unit. His ability to motivate and inspire his peers was commendable, contributing to a sense of unity and teamwork within the unit. His dedication to their mission was unwavering. He demonstrated an exceptional commitment to the principles and core values of the U.S. Army. His dedication to service, duty, and the safety of their personnel and assets was exemplary. In recognition of his outstanding contributions, it was with great pride he was awarded the AAM. This prestigious honor is a testament to his exceptional performance and his unwavering dedication to duty, during his tenure with the company. Even after his enlistment term of service, he continued to uphold the highest standards of conduct and integrity. His exemplary behavior throughout his military service led to his recognition with the AGCM. The AGCM is awarded to those who demonstrate exceptional conduct, efficiency, and fidelity, during their enlistment. His record of behavior and performance consistently exemplified the ideals of the U.S. Army. He maintained the highest levels of conduct and professionalism, serving as a role model to his peers.

e. The applicant's service with the company was marked by extraordinary dedication, exceptional performance, and exemplary leadership. His recognition with the AAM and the AGCM is a reflection of his unwavering commitment to duty and highest standards of military service. The CPT wholeheartedly endorsed and supported this well-deserved recognition for the applicant. His accomplishments and service reflect the values and principles that the U.S. Army hold dear.

3. A review of the applicant's service records show:

a. He enlisted in the Regular Army in the rank of private (PVT)/E-1 on 26 March 2019.

b. His Enlisted Record Brief, dated 6 August 2021, shows he attained the rank of PV2 and does not show he was awarded the Army Achievement Medal or Army Good Conduct Medal.

c. He was honorably released from active duty and transferred to the U.S. Army Reserve on 5 August 2021. His DD Form 214 shows he completed 2 years, 4 months, and 10 days of active service. It also shows in:

- item 4a: PV2
- item 4b: E02
- item 13: no entry for the Army Achievement Medal or Army Good Conduct Medal

BOARD DISCUSSION:

1. After reviewing the application and all supporting documents, the Board found that relief was not warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive review based on law, policy, and regulation. Upon review of the applicant's petition and available military records, the Board determined his record is absent evidence that shows he was promoted to specialist (SPC)/E-4 prior to his release from active duty on 5 August 2021. The evidence of record shows the applicant was promoted to the rank/grade of private (PVT)/E-2 on 26 September 2019.

2. The available evidence is also void the applicant served a period of qualifying service creditable for award of the Army Good Conduct Medal (First Award), specifically a qualifying period of 3 years. The applicant served a period of 2 years, 4 months, and 10 days. The Board noted the statement the applicant provided from the applicant's former commander indicating the applicant was recognized with award of the Army Achievement Medal and Army Good Conduct Medal, however found no evidence in the applicant's record to support such recognition and therefore denied relief to add those awards to his DD Form 214.

BOARD VOTE:

Mbr 1      Mbr 2      Mbr 3

:	:	:	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
■	■	■	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The evidence presented does not demonstrate the existence of a probable error or injustice. Therefore, the Board determined the overall merits of this case are insufficient as a basis for correction of the records of the individual concerned.

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Army Regulation (AR) 600-8-19 (Enlisted Promotions and Reductions) prescribes the enlisted promotions and reductions function of the military personnel system. It states:

a. Unit commanders will automatically promote Soldiers to the ranks of PV2, private first class (PFC) and SPC upon attainment of the required time in service (TIS) and time in grade (TIG) requirements.

b. Eligibility for promotion to PFC is 12 months TIS and 4 months TIG. Eligibility for promotion to SPC is 24 months TIS and 6 months TIG.

2. AR 600-8-22 (Military Awards) provides policy, criteria, and administrative instructions concerning military awards and decorations. It states:

a. The Good Conduct Medal is awarded to individuals who distinguish themselves by their conduct, efficiency, and fidelity. The period is 3 years except in those cases when the period for the first award ends with the termination of a period of active Federal military service of more than 1 year. Although there is no automatic entitlement to the Good Conduct Medal, disqualification must be justified. In instances of disqualification as determined by the unit commander, the commander will prepare a statement of the rationale for his or her decision.

b. The Army Achievement Medal is awarded to members of the Armed Forces of the United States, who while serving in a noncombat area on or after 1 August 1981, distinguished themselves by meritorious service or achievement. As with all personal decorations, formal recommendations, approval through the chain of command, and announcement in orders are required.

//NOTHING FOLLOWS//