

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 18 June 2025

DOCKET NUMBER: AR20240001311

APPLICANT REQUESTS: retroactive Health Professions Board Certification Pay (HPO BCP).

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- E-mail with Office of the Surgeon General (OTSG) which advised the applicant to apply to the Army Board for Corrections of Military Records due to his request being from a previous Fiscal Year (FY)

FACTS:

1. The applicant states:

- He is petitioning the Board for his previous incentive pay
- Due to being from a previous FY

2. A review of the applicant's service record shows:

- With prior Regular Army enlisted service, on 12 April 2020, he was ordered to report to B Company, 187th Student Battalion for the Interservice Physician Assistant Program (IPAP) as an Officer Candidate by Orders Number 035-81, dated 4 February 2020
- During the period of 27 April 2020 through 20 August 2021, he achieved course standards for the IPAP
- On 29 September 2022, he was honorably discharged from active duty as an enlisted Soldier to accept a commission in the Army
- On 30 September 2022, he was appointed in the Regular Army in the Medical Specialist Corps by Orders Number 0622-164-SG13-5, dated 13 June 2022
- On 30 September 2022, he was ordered to active duty by Orders Number A-06-200716, dated 13 June 2022
- During the period of 6 September 2021 through 30 September 2022 he achieved course standards for the IPAP Phase II

- During the period of 6 October through 2 December 2022, he achieved course standards for the Army Medical Department Basic Officer Leader Course

3. On 17 October 2024, in the processing of this case, OTSG, provided an advisory opinion regarding the applicant's request for HPO BCP. The advisory official stated a meticulous review of the supporting documents concluded the applicant is eligible for HPO Retention Bonus for the requested effective date. The current effective date is 1 October 2023. He is eligible to receive a total of \$6,016.66 (\$16.66 for the period of 30 September 2023 through 30 September 2023, \$6,000.00 for the period of 1 October 2022 through 30 September 2023).

4. On 17 October 2024, the Army Review Boards Agency, Case Management Division, provided the applicant the advisory opinion for review and comment. He did not respond.

5. On 12 June 2025, OTSG provided a corrected advisory opinion correcting inasmuch as removing the HPO Retention Bonus and only authorizing the applicant the HPO BCP.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive and standard review based on law, policy and regulation. Upon review of the applicant's petition, available military records, the Board reviewed and concurred with the advisory opinion provided by OTSG. The Board noted that the applicant was eligible for HPO BCP for the period 1 October 2022 through 30 September 2023. The Board further observed that the reference to eligibility for the period 30 September 2023 through 30 September 2023 reflects entitlement only to a single day. Therefore, the Board granted relief.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

XXX	XXX	XXX	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by showing the applicant timely submitted the appropriate request/form for payment of HPOBCP (at the appropriate rate/year), showing the appropriate office timely received his requests and authorized payment as a result of this correction for the period:

- 30 September 2023 through 30 September 2023 (\$16.66)
- 1 October 2022 through 30 September 2023 (\$6,000.00)

X //SIGNED//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCE:

Title 37 USC, section 335(c) (Board Certification Incentive Pay) states the Secretary concerned may pay BCP under this section to a Regular or Reserve Component of a uniformed service who is board certified in a designated health profession specialty or skill and is on active duty or in an active status in such designated health profession specialty or skill. BCP may not exceed \$6,000.00 for each 12-month period.

//NOTHING FOLLOWS//