

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: ██████████

BOARD DATE: 26 November 2024

DOCKET NUMBER: AR20240002219

APPLICANT REQUESTS: correction of his DA Form 5016 (Retirement Accounting Statement) to add 10 retirement points for Retirement Year Ending (RYE) 13 November 2022.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Troop Program Unit (TPU) Actions Checklist
- DA Form 1380 (Record of Individual Performance of Reserve Duty Training)
- Memorandum, Subject: Delegation of Signature Authority
- Memorandum, Subject: 877th Quartermaster Company (Petroleum Support) Fiscal Year (FY) 2022 Battle Assembly Schedule
- Orders Number 044008
- Orders Number 067919
- DA Form 5016
- Email correspondence
- Admin Records Corrections

FACTS:

1. The applicant states his DA Form 1380 was not processed within 30 days from the end of the duty due to going to annual training right after. The prior human resources noncommissioned officer had just completed a permanent change of duty station and when he returned from annual training, he thought the DA Form 1380 was processed. In September 2023 he realized the DA Form 1380 was not processed. The U.S. Army Human Resources Command (AHRC) provided guidance in the Integrated Personnel and Pay System – Army (IPPS-A) that the action needed to be sent to the Readiness Division (RD). After submitting the action to the RD, the RD responded stating the action needed to come to the Board.

2. A review of the applicant's official record shows the following:

a. On 16 December 2000, the applicant enlisted in the U.S. Army Reserve (USAR). He served continuously and remains in the USAR.

b. DA Form 1380, dated 29 September 2022, shows the applicant completed annual training by conducting preventive maintenance checks and services for points only for 8 hours each day (Rescheduled Training (RST) totaling 10 retirement points:

- 25 July 2022
- 26 July 2022
- 27 July 2022
- 28 July 2022
- 29 July 2022

The form was endorsed by Sergeant (SGT) A- G- on 29 September 2022 as the officer having knowledge of the duties performed.

c. DA Form 5016, dated 22 April 2024, shows the applicant earned the following points for RYE 13 November 2022; 5 inactive duty training points, 14 membership points, and 27 active duty training points, totaling 46 points creditable.

3. The applicant provides:

a. TPU Actions Checklist showing the applicant requested a retirement point update.

b. Memorandum, Subject: Delegation of Signature Authority, dated 28 June 2022, showing SGT A- G- was authorized to sign DA Forms 1380 for the commander.

c. Memorandum, Subject: 877th Quartermaster Company (Petroleum Support) FY 2022 Battle Assembly Schedule which shows the scheduled unit battle assemblies.

d. Orders Number 044008 showing the applicant was ordered to annual training for a period of 25 days.

e. Orders Number 067919 showing the applicant was ordered to annual training for a period of 25 days.

f. DA Form 5016 dated 12 April 2023 showing for the RYE 13 November 2022 the applicant at the time earned 5 inactive duty training points, 14 membership points, and 27 active duty training points, totaling 46 creditable points.

g. Email correspondence wherein the Unit Administrator was informed due to the IPPS-A brown out there was upwards of 4000 personnel action requests pending.

h. Admin Records Corrections showing the applicant's DA Form 1380 was returned without action due to not being within the 6 month duty submission window.

4. On 30 September 2024, in the processing of this case, the U.S. Army Human Resources Command (AHRC), Chief, Army Service Center, provided an advisory opinion approval. He stated, the applicant drilled for inactive points during July 2022 with no letter of lateness provided. He was on active duty orders August 2022 which implies that the DA Form 1380 was submitted late by no fault of his own. AHRC recommends applying the inactive drill hours to the applicant's retirement points statement.

5. On 1 October 2024, the applicant was provided with a copy of the advisory opinion for comment or rebuttal. He did not respond.

#### BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. The Board accepted the applicant's contention that his DA Form 1380 was not processed on time due to administrative errors at the unit level and due to transition into IPPS-A. Also, the Board reviewed and agreed with HRC advisory official's determination that the applicant drilled for inactive points during July 2022 with no letter of lateness provided. He was on active-duty orders August 2022 which implies that the DA Form 1380 was submitted late by no fault of his own. The Board agreed with AHRC recommendation to apply the inactive drill hours to the applicant's retirement points statement.

BOARD VOTE:

Mbr 1      Mbr 2      Mbr 3

█	█	█	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by applying the inactive drill hours to the applicant's retirement points statement, for points only, and provided all other criteria is met.

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

## 1. Army Regulation 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records):

a. Paragraph 2-2 (Criteria for earning retirement points) states retirement points may be earned by U.S. Army Reserve Soldiers for active duty or duty in an active status for active duty for training (ADT), initial active duty for training (IADT), involuntary active duty for training (involuntary ADT), voluntary IDT, annual training (AT), IDT, membership points, and for other activities specified in this regulation.

- Four-hour rule; Soldiers earn one point for each scheduled 4-hour period of IDT at Battle Assembly, Rescheduled Training (RST), Equivalent Training, or Additional Training Assemblies
- Four/eight-hour rule; Soldiers earn one point for each 4 hour or greater period, award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8 hours for a maximum of two points in 1 calendar day

b. Paragraph 3-3 (DA Form 1380) states nonpaid DA Forms 1380 will not be entered into Automated Drill Attendance Reporting Software (ADARS) and will be forwarded to HRC for award of retirement points no later than the end of each duty month.

c. Table 3-1 provides that the code "N" will be entered for RST. The code "N" indicates the Soldier is entitled to retirement point credit only.

2. Department of Defense Instructions 1215.07 (Service Credit for Non-Regular Retirement) states inactive duty may be credited for each attendance at an inactive duty training period. A maximum of 2 retirement points for attendance at inactive duty training periods or equivalent training, in any 1 calendar day. The Service member's participation is without payment other than the pay to which the Service member is entitled as a Reserve Component member. Credit no more than one retirement point for fewer than 8 hours.

//NOTHING FOLLOWS//