

IN THE CASE OF: [REDACTED]

BOARD DATE: 17 January 2025

DOCKET NUMBER: AR20240003114

APPLICANT REQUESTS: retroactive pay of Health Professions Officer (HPO) Board Certification Pay (BCP) from 16 August 2023 through 1 October 2023.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Medical Licensing [REDACTED] Physician's License
- American Board of Internal Medicine Certification
- Memorandum, Subject: Request for HPO BCP

FACTS:

1. The applicant states he passed his Internal Medicine Board on 16 August 2023 and did not receive board certification at the rate of \$6,000.00 per year. The error occurred because the certification was not issued until after the new fiscal year.
2. A review of the applicant's service record shows:
  - a. On 21 May 2016, executed an oath of office as a commissioned officer in the Medical Service Corps of the Regular Army.
  - b. Orders Number 49-9-A-2305 issued by the U.S. Army Human Resources Command (AHRC) on 24 May 2016 appointed the applicant as a Regular Army commissioned officer.
  - c. Orders Number 0320-091-SG31-15 issued by AHRC on 31 March 2020, appointed the applicant as a Regular Army commissioned officer in the Medical Service Corps. He subsequently executed an oath of office on 1 April 2020. And a transcript from [REDACTED] shows he earned a Doctor of Medicine degree on 1 April 2020.
  - d. DA Form 5074 (Award of Entry Grade Credit (Medical and Dental Officers)) shows the degree of Medical Doctor was conferred on the applicant on 16 May 2020, by USUHS.

e. His record is void of any requests for HPO BCP.

3. The applicant provides:

a. Physician's license issued [REDACTED] Professional Licensing Agency Medical Licensing [REDACTED] that shows the applicant's license expires 31 October 2025.

b. American Board of Internal Medicine Certification that shows the applicant's Internal Medicine certification's start date is 16 August 2023.

c. Request for HPO BCP in which the applicant requests HPO BCP in an area of concentration 61F (Internal Medicine – Internist) in the amount of \$6,000.00 a year, paid on a monthly basis, effective 16 August 2023. It is endorsed by the applicant on 24 October 2023, but is void of signature from the approval authority.

4. On 13 December 2024, the Office of the Surgeon General, Chief, Special Pay Branch, provided an advisory opinion for this case. The advisory opinion states after a review of supporting documentation, policy, special pay, and finance data to provide clear and concise guidance, the applicant received the \$6,000.00 HPO BCP for the 17 July 2023 to 1 October 2023 timeframe. The amount the Officer is eligible to receive is \$0.00.

5. On 20 December 2024, the applicant was provided with a copy of the advisory opinion for comment or rebuttal. He did not provide a response.

**BOARD DISCUSSION:**

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was not warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive review based on law, policy, and regulation. Upon review of the applicant's petition, available military records, and the Office of the Surgeon General advising official finding the eligible amount of receipt is \$0.00, the Board concurred with the advising official. The Board concluded there was no error or injustice and denied relief.

BOARD VOTE:

Mbr 1    Mbr 2    Mbr 3

:	:	:	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
			DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The evidence presented does not demonstrate the existence of a probable error or injustice. Therefore, the Board determined the overall merits of this case are insufficient as a basis for correction of the records of the individual concerned.

4/8/2025

 

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

**REFERENCE**

Army Active Component HPO Special and Incentive Pay Plan, effective 1 January 2023 states:

- a. A HPO any health profession performed by officers who are in the Medical Corps of a Uniformed Service or designated as Medical Officers; in the Dental Corps of a Uniformed Service or designated as Dental Officers; in the Medical Service Corps of a Uniformed Service or designated as Medical Service Officers; in the Medical Specialists Corps of a Uniformed Service or designated as Medical Specialists; in the Nurse Corps of a Uniformed Service or designated as Nurses; in the Veterinary Corps of a Uniformed Service or designated as Veterinary officers.
- b. To be eligible for the HPOBCP, an HPO must execute a BCP agreement, and have at least one-year retainability on Active Duty beginning on the effective date:
  - be certified by an approved recognized clinical specialty professional board (not a State board) in the clinical specialty/Area of Concentration (AOC) as listed in the pertinent section of Table 2
  - the effective date of the HPOBCP agreement is the date the HPO becomes board certified in the clinical specialty/AOC.
- c. HPOBCP is paid on a prorated monthly basis and all Active Component HPOs must execute a written HPOBCP agreement, with a copy of the board certificate.
- d. HPOBCP is paid at a rate of \$6,000.00 per year; prorated monthly.

//NOTHING FOLLOWS//