

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 6 February 2025

DOCKET NUMBER: AR20240004347

APPLICANT REQUESTS: correction of his DD Form 214 (Certificate of Release or Discharge from Active Duty) for the period ending 5 March 2023 to change the entry in item 12c (Net Active Service this Period) and to amend item 13 (Decorations, Medals, Badges, Citations and Campaign Ribbons Awarded or Authorized) to reflect the Army Commendation Medal (with "R" Device).

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DD Form 4 (Enlistment/Reenlistment Document Armed Forces of the U.S.), 5 September 2017
- DD Form 1966 (Record of Military Processing – Armed Forces of the U.S.), 5 September 2017
- Orders Number 9065003, 5 March 2019
- Orders Number 4034211, 16 February 2023
- Orders Number 4386646.01, 3 April 2023
- Orders Number 6618223, 21 November 2023
- DD Form 214, 5 March 2023
- AF IMT 766 (Extended Active-Duty Order), 7 November 2023
- Email communication

FACTS:

1. The applicant states in pertinent part that his DD Form 214 for the period ending on 5 March 2023, is incorrect as it does not accurately reflect his net active service completed nor his authorized awards. He was commissioned in the U.S. Air Force (USAF) on 3 December 2023. At that time, he was advised that his net active service of "4 years and 1 day" was incorrectly calculated. Service members with 4 years and 1 day of net active service are entitled to O-3E pay. This discrepancy in his net active service is causing issues with his pay entitlements. The applicant also notes that he was awarded the Army Commendation Medal (with "R" Device) but this is not reflected on his DD Form 214.

2. A review of the applicant's available service records reflects the following:

a. On 5 September 2017, the applicant enlisted in the U.S. Army Reserve (USAR) Delayed Entry Program (DEP).

b. On 6 March 2019, the applicant was discharged from the DEP for enlistment in the Regular Army with duty in military occupational specialty 68X (Behavioral Health Specialist).

c. On 16 February 2023, the Department of the Army issued Orders Number 4034211 announcing award of the Army Commendation Medal (with "R" Device).

d. On 5 March 2023, the applicant was honorably released from military service. His DD Form 214 reflects the following:

- item 12a. (Date Entered Active-Duty this Period) – 6 March 2019
- item 12b. (Separation Date this Period) – 5 March 2023
- item 12c. (Net Active Service this Period) – 4 years and 1 day
- item 12h. (Initial Entry Training) – 7 months and 12 days
- item 13 – Army Achievement Medal, Army Good Conduct Medal, National Defense Service Medal, Global War on Terrorism Service Medal, Army Service Ribbon, Overseas Service Ribbon, Certificate of Achievement (4th award)

e. On 21 November 2023, the Department of the Army issued Orders Number 6618223 announcing the applicant's separation from the USAR, effective 2 December 2023.

3. The applicant provides:

a. Orders Number 9065003 dated 5 March 2019, reflective of the applicant being ordered to report to Fort Jackson, SC, effective 6 March 2019.

b. Orders Number 4386646.01 dated 3 April 2023, reflective of Orders Number 4386646 being amended to reflect a change of the applicant's USAR assignment date from 3 March 2023 to 6 March 2023.

c. AF IMT 766 dated 7 November 2023, reflective of the applicant being ordered to active duty in the USAF, effective 3 December 2023, as a commissioned officer.

d. Email reflective of the applicant being advised by the USAF that his submitted DD Form 214 incorrectly reflected his net years of service as "4 years and 1 day." The applicant was advised that the period of "6 March 2019 – 5 March 2023" is exactly 4 years. The applicant was further informed that his submitted documentation did not

reflect active-duty service in the USAR. As such, he was advised to submit a DA Form 5016 (Retirement Accounting Statement).

4. On 15 January 2025, the Chief, Army Service Center, U.S. Army Human Resources Command, provided an advisory opinion noting that the applicant's DD Form 214, item 12c. should reflect "4 years" rather than "4 years and 1 day."

5. On 16 January 2025, the applicant was provided with a copy of the advisory opinion and afforded 15 days to provide comments. As of 2 February 2025, the applicant has not responded.

BOARD DISCUSSION:

1. After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted.

2. The Board considered the applicant's contentions, his military record, and the review and conclusions of the Human Resources Command advising official. Based on a preponderance of evidence, the Board determined that relief was warranted as outlined in the Administrative Notes section below.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

■	■	■	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected as indicated in the Administrative Notes:

- Correct his DD Form 214 for the period ending 5 March 2023, item 12c. to reflect "4 years, 0 months, 0 days" rather than "4 years, 0 months and 1 day."

- Add Army Commendation Medal (w/ "R" Device) in item 13,



I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

ADMINISTRATIVE NOTE(S):

1. Reference the enclosed request for correction of military records, correct the applicant's DD Form 214 for the period ending 5 March 2023 by adding the Army Commendation Medal (w/ "R" Device)
2. The following documents are sufficient to justify correction of the DD Form 214 without action by the Board.
 - Orders Number 4034211
 - DD Form 214
3. Correct the applicant's DD Form 214 to add the award shown in paragraph 1 above. Provide the applicant with a copy of the correction and the medal and citation, as applicable. Please record the correction in the applicant's official military personnel record.

REFERENCES:

1. Department of Defense Financial Management Regulation 7000.14, Volume 7A states in:

a. Section 2.2 (Service not Creditable) states time served in a Reserve Component before beginning active duty is not creditable service.

b. Section 2.3.1 (Service Counted) states commissioned officers with over 4 years of prior active service as an enlisted member, warrant officer, or combined service in both grades are entitled to count such service for purposes of computing basic pay for longevity purposes. Such prior service includes all active service, in either the Regular or Reserve Component or both (i.e., ADT in enlisted or warrant officer status, annual Reserve training duty, and full-time National Guard duty). Service on active duty or ADT and IDT for at least 4 years and 1 day satisfy the over 4 years of service requirement under this section. Commissioned officers in pay grades O-1, O-2, or O-3 who are credited with over 4 years (i.e., at least 4 years and 1 day) of prior active service as an enlisted member are entitled to the special rate of basic pay for pay grade O-1E, O-2E, or O-3E.

2. Army Regulation 635-8 (Separation Processing and Documents) consolidates the policies, principles of support, and standards of service regarding processing personnel for transition. The DD Form 214 (Certificate of Release or Discharge from Active Duty) is a summary of the Soldier's most recent period of continuous active duty. It provides a brief, clearcut record of all current active, prior active, and prior inactive duty service at the time of release from active duty, retirement, or discharge. The DD Form 214 is not intended to have any legal effect on termination of a Soldier's service. DD Form 214, item 12c. (Net Active Service this Period) will reflect the amount of service this period, computed by subtracting item 12a (Date entered Active Duty this Period) from 12b. (Separation Date this Period).

//NOTHING FOLLOWS//