

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 3 December 2024

DOCKET NUMBER: AR20240004707

APPLICANT REQUESTS: in effect, correction of her record to show the submitted DA Forms 1380 (Record of Individual Performance of Reserve Duty Training) dated 5 September and 25 October 2023, were accepted, and added to her record for the anniversary year of 10 May 2023 to 9 May 2024.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DD Form 577 (Appointment/Termination Record - Authorized Signature), 14 May 2020
- DA Form 1380 (Record of Individual Performance of Reserve Duty Training), 5 September 2023
- DA Form 1380, 25 October 2023

FACTS:

1. The applicant states she submitted DA Forms 1380 for retirement points only, greater than 60 days from training date. These DA Forms 1380 did not get processed in the Human Resources (HR) system despite her timely submission to her HR representative.

2. A review of the applicant's service records show:

a. Having prior Cadet and Regular Army commissioned officer service, U.S. Army Human Resources Command (AHRC) published Orders Number C-09-210861, which assigned the applicant to her unit at Fort Bragg, NC, effective 1 February 2022. The orders additional instructions show she was authorized for drilling in the Individual Mobilization Augmentee (IMA) Program.

b. Her record contains DA Form 5016 (Retirement Accounting Statement) dated 8 June 2024, which shows her total career retirement points earned as – 90 Inactive Duty Training (IDT), 36 Membership, 2793 Active Duty Training (ADT), 10 years Qualifying for Retirement, 2919 Points Earned, and 2919 Points Creditable. In relevant

part, the form also shows for the completed anniversary year of 10 May 2023 to 9 May 2024, she earned the following retirement points:

- 41 IDT
- 15 Membership
- 13 ADT
- 1-year Qualifying for Retirement
- 69 Points Earned
- 69 Points Creditable

3. The applicant provides DA Forms 1380 dated 5 September and 25 October 2023, submitted for points only for the completed anniversary year 10 May 2023 to 9 May 2024. The forms were signed by the United States Army Forces Command, G1 IMA Coordinator, Master Sergeant W_, and show the applicant's dates, hours, retirement points, location of duties, nature of duties, training, or instruction, as follows:

- 23 August 2023 – for 4 hours, N-1 (nonpaid), she performed duties of IMA position at Fort Bragg, NC; Totaling: 1 point
- 25 October 2023 – for 4 hours, N-1 (nonpaid), she performed duties of IMA position at Fort Liberty, NC; Totaling: 1 point

4. On 10 October 2024, the Headquarters, U.S. Army Reserve Command (USARC), provided an advisory opinion for this case and stated, USARC reviewed the applicant's request and determined she should be awarded two (2) points in accordance with Army Regulation (AR) 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records). The applicant's unit did not process the DA Forms 1380 in the required timeframe. A favorable adjudication from the Army Review Boards Agency would allow the Readiness Divisions to update the applicant's points. "Full administrative relief granted."

5. On 22 October 2024, the applicant was provided with a copy of the USARC advisory for comments or rebuttal. She did not respond.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. The Board was convinced by the applicant's argument that the DA Forms 1380 did not get processed in the HR system despite her timely submission to her HR representative. Additionally, the Board reviewed and agreed with the USARC that she should be awarded two (2) points in accordance with AR 140-185 (Training and Retirement Point

Credits and Unit Level Strength Accounting Records). The applicant's unit did not process the DA Forms 1380 in the required timeframe. The Board determined full administrative relief is warranted.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

■	■	■	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by awarding the applicant 2 qualifying retirement points, based on submitted DA Form 1380 for 23 August 2023 and 25 October 2023; for retirement points only, and provided all other criteria is met.

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. AR 140-1 (Mission, Organization, and Training) provides policy guidance on the mission, organization, and training of the USAR. Paragraph 3-26 (Training of individual Soldiers in a non-pay status) states, Soldiers in an active status may take part in individual inactive duty training in a non-pay training status when authorized by the appropriate commander. In pertinent part, individual training opportunities with retirement point credit are shown below:

- attachment to appropriate Reserve Component Troop Program Unit (TPU)
- attachment to Active Army units
- attachment to reinforcement training units as appropriate
- attachment to Reserve Component Training Institutions as students or as augmentation staff or faculty
- attendance at Army service or Army area school training
- participation in approved training projects or using administrative skills in support of TPU and USAR activities
- enrollment in appropriate extension courses
- attendance at authorized conventions, professional conferences, or appropriate trade association meetings related to the individuals mobilization specialty
- conducting or reviewing medical examinations, and related medical duties
- recruiting duties as described in AR 140–185

2. AR 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records), in effect at the time, contains Army policy for U.S. Army Reserve training and retirement point credit. It also prescribes guidance for USAR unit level strength accounting.

a. Paragraph 1-7 (Service requirement for a satisfactory year of service for non-regular retirement) states, a qualifying year of service for non-regular retired pay is a full year during which a Reserve Component member is credited with a minimum of 50 retirement points. Except as otherwise provided by law, an accumulation of 20 such years is one requirement necessary to qualify for non-regular retired pay.

b. Paragraph 2-1 (Criteria for crediting retirement points) states, IDT will be either 4 hours in length for one (1) retirement point or 8 hours in length for two (2) retirement points.

c. Table 2-4 (Award of IDT retirement points) Rule 20 provides that, when assigned/attached Soldier performs other individual IDT duty in a non-pay training status and is authorized under AR 140-1, the individual will be authorized points under the 4-hour/8-hour rule.

d. Paragraph 3-3 (DA Form 1380) states, the purpose of this form is to record IDT by:

(1) TPU Soldiers performing IDT assemblies when pay is authorized, and the Soldier is not present to sign the IDT attendance roster.

(2) TPU Soldiers attached to another USAR unit for 89 or fewer days. In such cases the unit of attachment will prepare DA Form 1380 and forward to unit of assignment for recording attendance.

(3) Non-unit Soldiers under the jurisdiction of the U.S. Army Human Resources Command who are attached for retirement points only to USAR TPUs, Army National Guard units, or to another Service or component for training per AR 140-10. Only attached Soldiers are authorized to perform IDT with the exception of one annual physical health assessment each for medical and dental readiness when authorized by the command prior to the event. Note: Non-unit Soldiers attached for retirement point credit to IMA detachments are reported on DA Form 1379 for those units.

(4) Non-unit Soldiers performing other inactive duty training for retirement point credit as outlined in Table 2-3 (Award of inactive duty training retirement points).

e. Paragraph 3-3b states, DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training with their unit subsequent to the scheduled Battle Assembly. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into Automated Drill Attendance Reporting Software (ADARS) for the months report and then place in the appropriate Army records information management system file. Nonpaid DA Forms 1380 will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month. DA Form 1380 will be scanned into the Soldiers integrated Personnel Electronic Records Management System by the unit of assignment per AR 600-8-104 (Army Military Human Resource Records Management).

//NOTHING FOLLOWS//