

IN THE CASE OF: [REDACTED]

BOARD DATE: 10 January 2025

DOCKET NUMBER: AR20240004815

APPLICANT REQUESTS: correction of his service record to show enlistment in the rank of specialist (SPC)/E-4 vice private (PVT)/E-1.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Education Credential Evaluators Course by Course Evaluation Report, dated 6 March 2024

FACTS:

1. The applicant states, in pertinent part, upon enlistment he was never informed by his recruiter that a degree from another country could be validated. He had earned both an associate degree and a bachelor's degree prior to enlistment which would have earned him a higher rank.
2. The applicant provides the Education Credential Evaluators Course by Course Evaluation Report, dated 6 March 2024 showing his education evaluated for the equivalence of both an associate degree in Nanotechnology and for a bachelor's degree in Nanoengineering.
3. A review of the applicant's available service record reflects the following:
 - a. On 1 August 2023, he enlisted in the Regular Army though the delayed entry program (DEP) in the rank of PVT/E-1.
 - b. DD Form 1966 (Record of Military Processing – Armed Forces of the United States) dated 12 July 2023 shows in block 22 (Education) he attended the following:
 - Minneapolis Public Schools Center for Adult Learning from May 2021 to May 2022
 - Minneapolis Community and Technical College from August 2022 to present

c. On 11 March 2024, Orders Number 0007532855.00 were issued promoting him to the rank of private first class (PFC)/E-3 effective 1 April 2024.

d. He continues service in the Regular Army.

4. On 22 October 2024, the U.S. Army Human Resources Command, Chief, Enlisted Promotions Branch provided as advisory opinion recommending disapproval of the applicant's request stating the following:

a. After review of the applicant's request for correction of military records, it has been determined that his request for correction of military records should be disapproved for enlistment in the pay grade of E-4.

b. A review was conducted of his Record of Military Processing - Armed Forces of the United States, DD Form 1966 and Army Military Human Resource Record (AMHRR) in IPERMS (Army's authorized personnel records repository). The review shows that he enlisted under the Delayed Entry Program (DEP) in accordance with AR 601-210, paragraph 2-18, a. (1), has no qualifications for advancement to pay grade higher than E-1 may enlist at any time

c. For him to be promoted at the time of enlistment to the E-4, DD Form 1966 would need to have the following annotated in the remarks of Section VI, in accordance with AR 601-210, paragraph 2-18, a.(10), applicant completed a degree-producing college program of 4-year duration, the college or university is listed in the Accredited Institutions of Postsecondary Education (AIPE), and has been awarded a bachelor degree or higher (foreign degrees and transcripts must be evaluated according to para 2-7.f.), may enlist at any time at pay grade E-4.

d. The applicant did not have the foreign degree evaluated in accordance with AR 601-210, paragraph 2-7., f., at the time of enlistment. He did have a college transcript for Minneapolis Community and Technical College dated 12 July 2023.

e. He would not meet the requirement to enlist in the pay grade of E-3, per AR 601-210, paragraph 2-18. a. (9), as successfully completed 2 or more academic years of a postsecondary vocational-technical school and has received a certificate of training attesting to successful completion of the course, may enlist at any time at pay grade E-3. The school must be listed in the AIPE.

5. On 15 November 2024, the applicant was provided with a copy of the advisory opinion and afforded an opportunity to respond. A response has not been received to date.

6. By regulation (AR 601-210), successful completion of a degree-producing college program of 4-year duration, the college or university is listed in the AIPE, and has been awarded a bachelor degree or higher (foreign degrees and transcripts must be evaluated according to para 2-7f), may enlist at any time at pay grade E - 4.

BOARD DISCUSSION:

After reviewing the application and all supporting documents, the Board found that relief was not warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive review based on law, policy, and regulation. Upon review of the applicant's petition and available military records, the Board determined his record is absent evidence that shows he completed a 4-year degree producing college or university that was annotated on his enlistment documents at the time of enlistment. The Board additionally reviewed and concurred with the U.S. Army Human Resources Command's advising official finding the applicant had no qualifications for advancement to pay grade higher than E-1.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

:	:	:	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
			DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The evidence presented does not demonstrate the existence of a probable error or injustice. Therefore, the Board determined the overall merits of this case are insufficient as a basis for correction of the records of the individual concerned.

4/10/2025



CHAIRPERSON


I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCE:

Army Regulation 601-210 (Regular Army and Reserve Components Enlistment Program) Paragraph 2-18, a. states this paragraph applies to DEP, delayed to process (DTP), or Army National Guard applicants.

- a. Line (1) Has no qualifications for advancement to pay grade higher than E – 1 may enlist at any time.
- b. Line (9) Has successfully completed 2 or more academic years of a postsecondary vocational-technical school, and has received a certificate of training attesting to successful completion of the course, may enlist at any time at pay grade E – 3. The school must be listed in the AIPE.
- c. Line (10) Has successfully completed a degree-producing college program of 4-year duration, the college or university is listed in the AIPE, and has been awarded a bachelor degree or higher (foreign degrees and transcripts must be evaluated according to para 2-7f), may enlist at any time at pay grade E – 4. Advanced promotion is authorized if the college or university provides a letter stating the applicant has met all requirements for a degree, but it will not be awarded until commencement ceremony.

//NOTHING FOLLOWS//