

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 4 February 2025

DOCKET NUMBER: AR20240005209

APPLICANT REQUESTS: retirement points credit for duties performed in the U.S. Army Reserve during June and July 2022.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Troop Program Unit Personnel Actions Checklist
- Letter of Lateness, 8 August 2023
- DA Form 1380, Record of Individual Performance of Reserve Duty Training during June and July 2022

FACTS:

1. The applicant states he is requesting that the retirement points be added to his record. He was deployed at the time the DA Forms 1380 were originally submitted. He was transferred to a different reserve unit during the mobilization. The DA Forms 1380 for retirement points were submitted to both units for processing. However, they were not processed. Since promoting and transferring to what is now a third unit, 180 days has elapsed. He has performed the work in accordance with established regulations and doctrine. The documents were submitted correctly to 2 units but not actioned.
2. The applicant served in the Regular Army on active duty from January 2004 to January 2007. On release from active duty, he was transferred to the U.S. Army Reserve (USAR).
3. He served in the USAR through multiple reenlistments in a variety of assignments, including active-duty mobilizations, and he attained the rank of sergeant major.
4. On 25 October 2024, the applicant was issued a Notification of Eligibility fir Retired Pay at Age 60 (20-Year Letter).
5. The applicant's DA Form 5016 (Retirement Accounting Statement), dated 28 August 2024 shows he has completed 20 qualifying years of service broken down as follows:

BEGIN DATE	END DATE	MIL PER CLASS	SERVICE TYPE	INACTIVE DUTY POINTS	EXT COURSE POINTS	MEMBER -SHIP POINTS	ACTIVE DUTY POINTS	QUALIFYING FOR RETIREMENT			POINTS EARNED	POINTS CREDIT- ABLE
								YRS	MOS	DAYS		
20220730	20221113	E	TPU	23	0	4	38	00	03	15	65	65
20221114	20230729	E	TPU	0	0	11	240	00	08	16	251	251
20230730	20240729	E	TPU	44	0	15	117	01	00	00	176	176
20240730		E	TPU	0	0	0	0	00	00	00	0	0
CAREER TOTALS				850	29	263	2874	20	00	00	3958	3958

5. The applicant provides two DA Form 1380 together with a self-authored letter that reads:

a. Purpose: To explain why [Applicant] submitted his DA 1380s for points only to the U.S. Army Human Resources Command (HRC) late in accordance with the Chief, Army Reserve Memo, Subject: Criterial for awarding Retirement Points and Instructions for Completion and Submission of Department of the Army (DA) Form 1380 – Record of Individual Performance of Reserve Duty Training,

b. [Applicant] submitted his DA 1380s for June 2022 and July 2002 late because of his management of pre-mobilization training. He was periodically on orders for associated pre-mobilization requirements and was attending Phase 1 of the United States Army Sergeants Major Academy (USASMA). He did not complete DA 1380s for points until the duty statuses for each day spent working was complete. [Applicant] will ensure henceforth that his DA 1380s are submitted in accordance with regulations. (Army Regulation (AR) 140-185, Training and Retirement Point Credits and Unit Level Strength Accounting Records).

- DA Form 1380 dated 21 July 2023, multiple 4 hours of duty (N1) for Points Only performed between 16 and 27 June 2022; signed by the commander on 21 July 2023
- DA Form 1380 dated 21 July 2023, multiple 4 hours of duty (N1) for Points Only performed between 1 and 17 July 2022; signed by the commander on 21 July 2023

6. On 9 December 2024, the U.S. Army Reserve Command ((USARC) provided an advisory opinion in the processing of this case. USARC reviewed [Applicant's] documents in accordance with Army Regulation (AR) 140-185, Training and Retirement Point Credits and Unit Level Strength Accounting Records and they should be awarded 34 retirement points in accordance with AR 140-185. The Soldier performed the duty, but the DA Form 1380s were not processed by the unit in a timely manner. Full administrative relief granted.

7. The applicant was provided with a copy of this advisory opinion. She responded by email stating she is responding to the corrections required for her retirement points and re-submitted her DA Forms 1380 as follows:

BOARD DISCUSSION:

After reviewing the application and all supporting documents, the Board determined relief was warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. Based upon the available documentation and the findings and recommendations outlined in the USARC advisory opinion, the Board concluded there was sufficient evidence to grant the requested relief.

BOARD VOTE:

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>	
:X	:X	:X	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of Army records of the individual concerned be corrected by showing the following DA 1380s were received in a timely manner and added to the applicant's record:

- DA Form 1380 dated 21 July 2023, multiple 4 hours of duty (N1) for Points Only performed between 16 and 27 June 2022; signed by the commander on 21 July 2023
- DA Form 1380 dated 21 July 2023, multiple 4 hours of duty (N1) for Points Only performed between 1 and 17 July 2022; signed by the commander on 21 July 2023

X //signed//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Army Regulation 135-180 (Army National Guard and Reserve, Retirement for Regular and Non-Regular Service) prescribes policy and procedures governing the granting of retired pay for non-regular service to Soldiers in the Army National Guard (ARNG), Army National Guard of the United States (ARNGUS), and the U.S. Army Reserve (USAR). The DA Form 5016 (Retirement Accounting Statement) provides members of the Reserve Components a detailed listing of retirement points earned in the previous completed anniversary years and assists units and Soldiers in verifying retirement points earned during the annual review. Appendix B-1 provides a detailed and long listing of service creditable as qualifying service and Appendix B-2 provides a listing of service not creditable as qualifying service.

2. Army Regulation 140-185, Training and Retirement Points Credits and Unit Level Strength Accounting Records, sets responsibilities and procedures to establish and maintain retirement records prescribing the types of training and activities for which retirement points are authorized. Paragraph 3-3 covers the DA Form 1380. The purpose of the DA Form 1380 is to record IDT (Inactive Duty Training) by Troop Program Unit (TPU) Soldiers performing IDT assemblies when pay is authorized. The DA Form 1380

will be prepared for a unit Soldier who performs equivalent training or additional training with their unit after the scheduled BA (battle Assembly). TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS (Automated Drill Attendance Reporting Software) for the month's report and then place in the appropriate Army records information management system file. Nonpaid DA Forms 1380 will not be entered into ADARS and will be forwarded to AHRC for award of retirement points no later than the end of each duty month. The DA Form 1380 will be scanned into the Soldier's iPERMS by the unit of assignment.

//NOTHING FOLLOWS//