

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 7 February 2025

DOCKET NUMBER: AR20240005873

APPLICANT REQUESTS: correction of her DA Form 5016 (Retirement Accounting Statement) to add one non-paid point in Retirement Year Ending (RYE) 10 August 2023 and three non-paid points in RYE 10 August 2024.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DA Form 1380 (Report of Individual Performance of Reserve Duty Training)
- Email traffic with applicant's unit

FACTS:

1. The applicant states she performed the duty and submitted her DA Form 1380 in a timely manner; however, due to issues with Integrated Personnel and Pay System - Army (IPPS-A) her unit lost visibility of her personnel action request. She was not informed of the issue until 26 March 2024 at which time she was told her only recourse was to apply to the Army Review Boards Agency (ARBA).

2. A review of the applicant's service record shows:

a. On 10 August 1999, the applicant enlisted in the U.S. Army Reserve (USAR) and she had continuous service through extensions and reenlistments.

b. During her service, the applicant was ordered to active duty in support of Operation Enduring Freedom.

c. On 8 September 2005, Orders Number 05-251-00022, issued by Headquarters (HQs), 94th Regional Readiness Command, the applicant was assigned to the USAR Control Group (Reinforcement), effective 8 September 2005.

d. On 26 July 2007, Orders Number C-07-723544, issued by the U.S. Army Human Resources Command, the applicant was assigned to a USAR Troop Program Unit, effective 25 July 2007.

e. DA Form 5016 dated 9 September 2024 shows the applicant obtain the following points for duty in RYE:

- 13 November 2022 – 32 Inactive Duty Training (IDT) points, 4 membership points, and 10 Active Duty Training (ADT) points for a total of 46 creditable points
- 10 August 2023 – 43 IDT points, 11 membership points, and 12 ADT points for a total of 66 creditable points
- 10 August 2024 – 67 IDT points, 15 membership points, and 8 ADT points for a total of 90 creditable points

f. On the Annual Detail Supplement page of the DA Form 5016, does not show the applicant earned retirement points for the dates requested.

g. The applicant's RYE was split due to the transition from the legacy system to the IPPS-A for the Human Resources system of records.

3. The applicant provides:

a. DA Form 1380 dated 28 August 2023 which shows the applicant performed 4-hours of duty for one non-paid point each day:

- 5 August 2023, the applicant performed GW-O engagements National Guard Bureau and Defense Support of Civil Authorities
- 12 August 2023, the applicant performed GW-O engagement NRO/U.S. Special Forces/WPS, Think Tank project review
- 19 August 2023, the applicant performed GW-O engagement SEAC, group engagements and RFI response
- 27 August 2023, the applicant refined GW R and O announcement and data sheet, discussed GW-R adjustments required within the course training

The DA Form 1380 was digitally signed on 28 August 2023 by Colonel K- T- as the officer who had knowledge of the duty performed.

b. Email traffic with unit wherein the applicant was advised to request correction of her retirement points with the Board.

4. On 27 January 2025, in the processing of this case, HQs, U.S. Army Reserve Command, provided an advisory opinion regarding the applicant's request for the correction of her DA Form 5016. The advisory official recommended approval of her request for four retirement points. Her unit did not process her personnel action request due to the lack of access to IPPS-A. A favorable decision by ARBA would allow the Readiness Division to update her record.

5. On 28 January 2025, the ARBA Case Management Division provided the applicant the advisory opinion for review and comment.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive and standard review based on law, policy and regulation. Upon review of the applicant's request, available military records and Headquarters, U.S. Army Reserve Command advisory opinion, the Board concurred with the advising official recommended approval of the applicant's request for four (4) retirement points. Her unit did not process her personnel action request due to the lack of access to IPPS-A. A favorable decision by ARBA would allow the Readiness Division to update her record. The Board determined, based on the advising opine, there is sufficient evidence to support correction to the applicant's record awarding her four (4) retirement points. As such, the Board granted relief.

BOARD VOTE:

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>	
XXX	XXX	XXX	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected to show her on DA Form 5016 (Retirement Accounting Statement) to addition of one non-paid point in Retirement Year Ending (RYE) 10 August 2023 and three non-paid points in RYE 10 August 2024.

X //SIGNED//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Army Regulation (AR) 140-1 (Mission, Organization, and Training), provides policy guidance on the mission, organization, and training of the U.S. Army Reserve (USAR).

a. Paragraph 3-11 (Equivalent Training (ET)), ET is performed in lieu of scheduled training (either RST or, Unit Training Assembly (UTA) or MUTA). Pay or retirement point credit, or both is authorized. ET must be accomplished within 60-days after the training for which it is substituted, or by the end of the training year (fiscal year) if within 60-days of that date. An explanation of the circumstances will be included, with a statement that the ET, if granted, will not cause the Soldier to exceed the 48 paid unit assemblies for the fiscal year. a. ET is limited to Soldiers who have missed a UTA, MUTA, or RST due to unforeseen personal emergencies and desire to make it up. No more than 4 UTAs may be made up during a fiscal year. b. ET given will be the same type and quality as the training missed. It will be appropriate to, and enhance the ability of, Soldiers to carry out their assigned duties. For staff or support personnel, this may include duty which enhances unit training, management, or readiness. c. ET must be at least as long as the training missed. d. ET will not be granted for assemblies missed due to ADT.

b. Paragraph 3-14 (Additional training assemblies (ATAs)), ATAs may be used to conduct additional wartime or assigned mission training. An ATA will be a minimum of 4-hours. No more than 12 ATAs will be performed by any one individual per year.

2. AR 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records), prescribes policy for U.S. Army Reserve (USAR) training and retirement point credit.

a. Paragraph 2-1 (Criteria for crediting retirement points), the limitations on the number of points which may be credited to a Soldier during a retirement year. Maximum-365 (366 during leap year) points. However, Annual or Terminal Statement of Retirement Points will report all points earned. Retirement points credited for activities other than active service or funeral honors may not exceed 130 retirement points for anniversary years closing on or after 30 October 2007. IDT will be either 4-hours in length for one retirement point or 8-hours in length for two retirement points, with the exception of the 2-hour IDT funeral honors duty.

b. Paragraph 2-2 (Criteria for earning retirement points) states retirement points may be earned by USAR Soldiers for active duty or duty in an active status for ADT, initial active duty for training (IADT), involuntary active duty for training (involuntary ADT), voluntary IDT, annual training (AT), IDT, membership points, and for other training of individual Soldier in a non-pay status.

c. Paragraph 2-4 (Criteria for awarding retirement points), personnel on AD, ADT, IADT, involuntary ADT, or AT are awarded 1 point for each calendar day they serve in one of these categories and may not be awarded additional points for other activities while in such status. Table 2-1 provides criteria for award of retirement points for IDT performed in accordance with AR 140-1 (unless another reference is cited). Most types of IDT are covered by one of the following rules on required duration of IDT and calendar day limitations on points.

- Four-hour rule; Soldiers earn one point for each scheduled 4-hour period of IDT at Battle Assembly, RST, ET, or ATA
- Four/eight-hour rule; Soldiers earn one point for each 4-hour or greater period, award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8-hours for a maximum of two points in 1 calendar day

d. Paragraph 3-3 (DA Form 1380), DA Form 1380 will be prepared for a unit Soldier who performs ET or additional training with their unit subsequent to the scheduled BA. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS for the month's report and then place in the appropriate Army records information management system file. Non-paid DA Forms 1380 will not be entered into

ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month.

e. Table 3-1 provides that the code "N" will be entered for RST. The code "N" indicates the Soldier is entitled to retirement point credit only. The code "P" indicated the Soldier is entitled to retirement point credit and pay.

3. Department of Defense Instruction (DoDI) 1215.07 (Service Credit for Non-Regular Retirement) states inactive duty may be credited for each attendance at an inactive duty training period. A maximum of 2 retirement points for attendance at inactive duty training periods or equivalent training, in any 1 calendar day. The Service member's participation is without payment other than the pay to which the Service member is entitled as a Reserve Component member. Credit no more than one retirement point for fewer than 8-hours.

//NOTHING FOLLOWS//