

IN THE CASE OF: [REDACTED]

BOARD DATE: 21 April 2025

DOCKET NUMBER: AR20240006961

APPLICANT REQUESTS: correction of her service record to reflect her entry in service rank/pay grade as private first class (PFC)/E-3 instead of Private (PVT)/E-1.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DA Form 4187 (Personnel Action), 20 July 2022, that shows approval of advancement to PFC/E-3, effective 29 October 2021
- Two DD Forms 214 (Certificate of Release or Discharge from Active Duty) that shows the applicant entered active duty on 26 July 2022 and was released from active-duty training on 19 October 2022; it additionally shows she held the rank/grade of PVT/E-1
- Email correspondence in which she provides details of her enlistment and prior Navy Junior Reserve Officer Training Corp (NJROTC) experience
- Self-authored letter dated 29 August 2023 addressed to the U.S. Army Human Resources Command that requests a review and audit of her military service record
- 11 Leave and Earnings Statements from 1 August 2022 through 10 November 2022 that show her pay grade as E-1

FACTS:

1. The applicant requests correction of her service record to reflect her entry in service rank/pay grade as PFC/E-3 instead of PVT/E-1.

2. A review of the applicant's service record shows:

- On 29 October 2021 she enlisted in the U.S. Army Reserve (USAR) in the pay grade of E-1
- DD Form 1966 (Record of Military Processing – Armed Forces of the United States) endorsed by the applicant on 29 October 2021 shows in:
 - item 22b that she selected "yes" to answer if she had ever been enrolled in Reserve Officers' Training Corps (ROTC), Junior ROTC (JROTC), Sea Cadet

Program or Civil Air Patrol; she states she has been in JROTC since the 10th grade

- Section VI (Remarks) continued on page 6 shows "Delayed Entry Program and Active Component Pay Grade Authority: In accordance with Army Regulation (AR) 601-210 (Regular Army and Reserve Components Enlistment Program), chapter 2-18a(1) (No Qualifications for Advancement)"
- Orders Number 287-1305 dated 14 October 2022 released her from active duty with an effective date of 19 October 2022
- DD Form 214 effective 19 October 2022 shows she was released from active-duty training with an uncharacterized characterization of service; additionally it shows in item 4a/b she held the rank/grade of PVT/E-1

4. On 28 March 2025, in the processing of this case, the U.S. Army Reserve Command, provided an advisory opinion regarding the applicant's request for correction of her service record to reflect her entry in service rank/pay grade as PFC/E-3.

a. Records indicate the applicant enlisted into the USAR on 29 October 2011 [sic], at the rank of PVT/E-1. Her DD Form 1966 lists in block 22b, that she was enrolled in JROTC. However, Section VI – Remarks Continuation on page 6 states, "DEP and ACC Pay Grade Authority: IAW AR 601-210, Chapter 2-18a(1) (No Qualifications for Advancement)." This is the customary entry for high school students enlisting prior to graduation and do not have transcripts documenting JROTC enrollment or completion.

b. The applicant submitted a packet dated 29 August 2023 to HRC under the subject line: "Back Pay of [applicant] from 26 July 2022 to 19 Oct 2022." The packet contained copies of her LES, DD Form 214 from basic training and a DA Form 4187 signed by her Commander 6 days prior to her ship date to basic training. The DA Form 4187 approved her advancement to the rank of PFC/E-3 effective 29 October 2021. The DA Form 4187 was not processed to the Army Reserve Pay Center, and she shipped to basic training as a PVT. Pay and attendance records indicate she did not attend any Battle Assemblies prior to, or after basic training.

c. After exhaustive review of this case, this Headquarters recommends relief for the applicant, provided she submits her school transcripts documenting enrollment and completion of JROTC. Her official military records do not contain a copy of the transcripts showing enrollment or completion of JROTC.

5. On 30 March 2025, the applicant was provided with a copy of the advisory opinion for comment or rebuttal. She did not respond.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive and standard review based on law, policy and regulation. Upon review of the applicant's petition and available military record and the U.S. Army Reserve Command advisory opinion, the Board concurred with the advisory official recommendation for approval, finding her service record included a DA Form 4187 signed by her Commander 6 days prior to her ship date to basic training. The DA Form 4187 approved her advancement to the rank of PFC/E-3 effective 29 October 2021. The Board agreed upon receipt of the transcript from the applicant, there will be sufficient documentation to show her entry in service rank/pay grade as private first class (PFC)/E-3; thereby warranting correction in this case.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by amending her entry in service rank/pay grade as private first class (PFC)/E-3 upon receipt of the transcript.

X 

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCE

Army Regulation (AR) 601-210 (Regular Army and Reserve Components Enlistment Program) prescribes eligibility criteria governing the enlistment of persons, with or without prior service (PS), into the Regular Army, the USAR, and the Army National Guard. It also provides policies and procedures to process applicants for enlistment in the Delayed Enlistment Program and on delayed status. Paragraph 2-18 states that nonprior service applicants that have completed 3 or more academic years of JROTC or a National Defense Cadet Corps Program may enlist at any time at pay grade PFC/E-3.

//NOTHING FOLLOWS//