

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 31 March 2025

DOCKET NUMBER: AR20240007284

APPLICANT REQUESTS: correction of his records to show retirement points for duty performed

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Emails regarding the processing of retirement points
- Continuing Education Verification Certificates
- DA Forms 1380 (Record of Individual Performance of Reserve Duty Training)

FACTS:

1. The applicant states he was not credited non-paid points for Reserve duty related to professional continuing education. The DA Forms 1380 were submitted on time but never forwarded through the appropriate channels. When he noted the error, it was months later. He attempted to recapture the signed DA Forms 1380 but was told they could not be located. When he submitted the newly signed DA Forms 1380, U.S. Army Human Resources Command (AHRC) denied the correction because the digital signature exceeded 60 days from when the continuing education was conducted.
2. The applicant provides emails between himself and unit personnel regarding processing his retirement points. He provides two certificates of participation in his continuing education. His DA Forms 1380 show he performed duty on 8 and 9 October 2022, 8 hours per day for a total of 4 retirement points; on 10 October 2022, for 4 hours, for 1 retirement point; and on 3 and 4 March 2023, 8 hours per day for a total of 4 retirement points (total retirement points 9).
3. His service record shows he took the oath of office in the Regular Army on 12 June 2009. He was honorably transferred to U.S. Army Reserve Control Group (Reinforcement) on 30 April 2021. On 1 May 2021, he was appointed as a Reserve Officer. His Retirement Accounting Statement shows from 29 June 2022 through 13 November 2022 he received 4 inactive duty points, 6 membership points, and 12 active duty points; from 14 November 2022 through 28 June 2023, he received 16 inactive duty points, 9 membership points, and 12 active duty points; and from 29 June 2023

through 28 June 2024, he received 27 inactive duty points, 15 membership points, and 12 active duty points.

4. On 24 March 2025, the Chief, Personnel Services Division, AHRC, provided an advisory opinion, which states, in pertinent part, the enclosed DA Forms 1380 were prepared and submitted in September 2023, which is beyond the regulatory timeframe. Therefore, AHRC cannot award retirement points without direction from the Board.

5. On 26 March 2025, the advisory opinion was provided to the applicant to allow him the opportunity to respond. He did not respond.

BOARD DISCUSSION:

After reviewing the application and all supporting documents, the Board determined relief was warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. Based upon the available documentation showing the applicant performed military service duties approved by the appropriate authority, the Board concluded there was sufficient evidence of an injustice warranting adding the additional retirement points for duty performed on 8-10 October 2022.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

:XXX	:XXX	:XXX	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of Army records of the individual concerned be corrected by adding the appropriate retirement points for the military duties performed by the applicant between 8-10 October 2022.

//SIGNED//

X

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

Army Regulation 140-185 prescribes the types of training and activities for which retirement points are authorized and the procedures for recording retirement point credits and training for U.S. Army Reserve (USAR) Soldiers.

a. Paragraph 2-2, states retirement points may be earned by USAR Soldiers for active duty (AD), or while in an active Reserve status, for active duty for training (ADT), initial active duty for training (IADT), involuntary active duty for training (involuntary ADT), annual training (AT), and IDT. Types of IDT are:

- regularly scheduled unit training includes Unit Training Assemblies (UTA), and Multiple Unit Training Assemblies (MUTA)
- Regularly Scheduled Training (RST) other than UTA/MUTA
- make up assemblies for missed UTA/MUTA due to AT
- Equivalent Training (ET) in lieu of scheduled UTA/MUTA or RST
- additional training assemblies (ATA)
- two-hour unit training assemblies
- training of individual Soldiers in non-pay status

b. Paragraph 2-4 states, personnel on AD, ADT, IADT, involuntary ADT, or AT are awarded 1 point for each calendar day they serve in one of these categories and may not be awarded additional points for other activities while in such status. Most types of IDT are covered by one of the following rules on required duration of IDT and calendar day limitations on points:

- one point for each scheduled 4-hour period of IDT at UTA, RST, ET, ATA, or make up assembly maximum of 2 points in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used, except in the case of 2-hour unit training assembly's maximum of 1 point in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used except in the case of 2-hour unit training assemblies
- award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8, maximum of 2 points in 1 calendar day
- points may not be awarded under more than one of the rules above during any single calendar day

c. Paragraph 3-3(b) provides that a DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training. The code "P" or "N" will be entered in item 9c before the retirement point credit. The code "P" indicates the Soldier is entitled to inactive duty pay for the duties performed; the code "N" indicates the Soldier is entitled to retirement point credit only. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS for the month's report and then place in the appropriate Army records information management system file. Non-paid DA Form 1380s will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month. The DA Form 1380 will be scanned into the Soldiers Integrated Personnel Electronic Records Management System record by the unit of assignment.

//NOTHING FOLLOWS//