

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 28 August 2025

DOCKET NUMBER: AR20240007819

APPLICANT REQUESTS: payment of his \$20,000.00 Non-Prior Service Enlistment Bonus (NPSEB).

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- National Guard Bureau (NGB) Memorandum, 14 March 2024, Subject: Notification of Potential Entitlement to Incentive Payment(s) states he may not have received the entire NPSEB prior to his separation from the Army National Guard (ARNG)

FACTS:

1. The applicant did not file within the 3-year time frame provided in Title 10, U.S. Code, section 1552(b); however, the Army Board for Correction of Military Records (ABCMR) conducted a substantive review of this case and determined it is in the interest of justice to excuse the applicant's failure to timely file.

2. The applicant states:

- In April 2009, he enlisted in the Texas (TX) ARNG
- He did not receive his NPSEB from the TXARNG
- He recently was discharged from the Regular Army (RA)
- He recently received a notification from the NGB

3. A review of the applicant's service record shows:

- On 7 April 2009, he enlisted in the ARNG; in conjunction with this enlistment, he signed NGB Form 600-7-1-R-E which states:
 - He enlisted in the ARNG for a period not less than 6 years in the Selected Reserves and received a NPS Critical Skill Bonus (50/50 Payment)
 - He enlisted for Military Occupational Specialty (MOS) 21C (Bridge Crewmember) for a \$20,000.00 NPSEB

- He would receive the first 50 percent of the NPSEB upon becoming duty MOS qualified
 - He would receive the second and final 50 percent to be processed on his 36-month anniversary of his enlistment
 - He understood his NPSEB would be terminated with recoupment if he: separated from the ARNG for any reason unless due to death, injury or other impairment not the result of his misconduct
- On 21 April 2009, he was ordered to initial active duty for training by Orders Number 9111019, 21 April 2009
 - On 25 September 2009, he was awarded the MOS 21C by Orders Number 246-558, 3 September 2009
 - On 25 September 2009, he was honorably released from active duty and reverted to ARNG control
 - On 9 April 2013, he was honorably discharged from the ARNG for enlistment in the active component by Orders Number 225-111, 13 August 2013
 - On 10 April 2013, he enlisted in the RA
 - On 2 August 2017, he reenlisted in the RA for 6 years
 - On 1 August 2023, he was honorably discharged from active duty for completion of his required active service
4. On 21 March 2025, in the processing of this case, the NGB provided an advisory opinion regarding the applicant's request to be paid his \$20,000.00 NPSEB. The advisory official recommended disapproval of his request. On 7 April 2009, the applicant enlisted in the ARNG for 6 years with the MOS 21C with a NPSEB in the amount of \$10,000.00. The NPSEB was to be paid in two installments, first upon being awarded the 21C MOS and second on his 3-year anniversary. A review of his records confirmed he had a NPSEB in the amount of \$20,000.00. His contract was terminated with recoupment of \$666.00 due to enlisting in the RA shortly after his second payment, on 10 April 2013.
5. On 29 May 2025, the Army Review Boards Agency Case Management Division provided the applicant the advisory opinion for review and comment. He did not respond.
6. On 13 August 2025, the NGB provided a corrected advisory opinion which corrected the discrepancy in the amount of the NPSEB. Paragraph 1a was corrected to read; "NPSEB incentive of \$20,000.00".

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was not warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. The evidence of record shows the applicant enlisted in the ARNG on 7 April 2009 with entitlement to a \$20,000.00 NPSEB bonus. The Board reviewed and concurred with the National Guard Bureau advisory noting the applicant enlisted in the Regular Army on 10 April 2013 shortly after his second anniversary payment which terminated his entitlement to the NPSEB and led to a \$666.00 recoupment. Therefore, the Board denied relief.

BOARD VOTE:

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>	
:	:	:	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
XXX	XXX	XXX	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The evidence presented does not demonstrate the existence of a probable error or injustice. Therefore, the Board determined the overall merits of this case are insufficient as a basis for correction of the records of the individual concerned.

X //Signed//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Title 10, U.S. Code, section 1552(b), provides that applications for correction of military records must be filed within 3 years after discovery of the alleged error or injustice. This provision of law also allows the ABCMR to excuse an applicant's failure to timely file within the 3-year statute of limitations if the ABCMR determines it would be in the interest of justice to do so.

2. National Guard Regulation (NGR) 600-7 (Selective Reserve Incentive Programs) in effect at the time, prescribes policies and procedures for the administration of the Army National Guard of the United States (ARNGUS) incentive programs.

a. Paragraph 1-20 (Termination), A Soldier's incentive eligibility and entitlement stop when any of the termination reasons listed within the applicable chapters of this regulation apply. Although the Soldier's entitlement to the incentive is terminated, the Soldier's responsibility to serve the current statutory or contractual obligation remains. Once a Soldier has been terminated, reinstatement of eligibility is not authorized. The unit commander or an authorized unit representative will initiate termination procedures when a Soldier is terminated from an incentive.

b. Paragraph 1-21 (Recoupment), a. The conditions under which recoupment is warranted and the computation for the amounts to be recouped Termination is effective the date of discharge.

c. Chapter 2 (Non-Prior Service Enlistment Bonus), an initial enlistment bonus payment will not be processed until the Soldier has qualified for and been awarded the contracted MOS. The entitlement and eligibility for the NPSEB will be terminated effective the date separated from the ARNG for any reason, unless due to death, injury, illness or other impairment not the result of his misconduct.

//NOTHING FOLLOWS//