

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 21 August 2025

DOCKET NUMBER: AR20240007830

APPLICANT REQUESTS: correction of her retirement points.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Unit Transaction Logs (TL), reflective of her performance of qualifying service between February 2022 to August 2023. She attended training for points on:
 - 12 February 2022 – 8 hours/2 points total
 - 13 February 2022 – 8 hours/2 points total
 - 1 April 2022 – 8 hours/2 points total
 - 2 April 2022 – 8 hours/2 points total
 - 3 April 2022 – 8 hours/2 points total
 - 9 September 2022 – 8 hours/2 points total
 - 10 September 2022 – 8 hours/2 points total
 - 11 September 2022 – 8 hours/2 points total
 - 21 October 2022 – 8 hours/2 points total
 - 22 October 2022 – 8 hours/2 points total
 - 23 October 2022 – 8 hours/2 points total
 - 19 November 2022 – 8 hours/2 points total
 - 20 November 2022 – 8 hours/2 points total
 - 3 December 2022 – 8 hours/2 points total
 - 4 December 2022 – 8 hours/2 points total
 - 25 February 2023 – 8 hours/2 points total
 - 26 February 2023 – 8 hours/2 points total
 - 23 March 2023 – 8 hours/2 points total
 - 24 March 2023 – 8 hours/2 points total
 - 25 March 2023 – 8 hours/2 points total
 - 26 March 2023 – 8 hours/2 points total
 - 22 April 2023 – 8 hours/2 points total
 - 23 April 2023 – 8 hours/2 points total
 - 20 May 2023 – 8 hours/2 points total
 - 21 May 2023 – 8 hours/2 points total
 - 12 August 2023 – 8 hours/2 points total

- 13 August 2023 – 8 hours/2 points total
- Inactive Duty Training (IDT) Attendance Rosters, reflective of her performance of qualifying service between April 2022 to August 2022. She attended training for points on:
 - 1 April 2022 – 8 hours/2 points total; period reflected on Unit TL
 - 2 April 2022 – 8 hours/2 points total; period reflected on Unit TL
 - 3 April 2022 – 8 hours/2 points total; period reflected on Unit TL
 - 19 August 2022 – 8 hours/2 points total
 - 20 August 2022 – 8 hours/2 points total
 - 21 August 2022 – 8 hours/2 points total

FACTS:

1. The applicant states her retirement points from fiscal year 2022 and 2023 need correction. She drilled for points only. Her DA Forms 1380 (Record of Individual Performance of Reserve Duty Training) were never signed by the commander; therefore, they were not submitted in the new Integrated Personnel and Pay System – Army. It is not her fault the DA Forms 1380 were not processed on time.
2. A review of the applicant's service records reflects the following:
 - After serving as an enlisted Soldier, on 16 January 2003 – she was appointed a Reserve commissioned officer of the Army
 - On 28 January 2025 (Order Number 0010847019.00) – she was honorably discharged from the U.S. Army Reserve for retirement, effective 13 February 2025
3. In the processing of this case, an advisory opinion was obtained on 25 March 2025, from the Chief, Personnel Services Division, U.S. Army Human Resources Command (AHRC). The advisory official opined:
 - a. AHRC reviewed the application. Army Regulation 140-185 (Training and Retirement Point Credits and Unit Level Strength and Accounting Records), paragraph 3–3, which covers Training and Retirement Point Credits as well as Unit Level Strength Accounting Records, required that the non-paid DA Form 1380 be forwarded to AHRC for the award of retirement points within 90 days of when the duty was performed.
 - b. DA Forms 1380 are not included with the application for adjudication; retirement points cannot be awarded from the Unit Transaction Pay Report because this report primarily tracks pay-related transactions rather than documenting duty performed for retirement point adjudication. The signed DA Form 1380 is essential for adjudicating

retirement points because it is an official record of duty performed outside of regular unit training assemblies. This form verifies the duty type, the hours worked, and the eligibility for retirement points. We suggest that the Soldier prepare and submit DA Forms 1380 for consideration by the Army Review Boards Agency. This office cannot award retirement points without the direction of the Army Review Boards Agency.

4. On 3 April 2025, the applicant was provided a copy of the advisory opinion and afforded 10 days to provide comments. As of 6 August 2025, the applicant has not responded.
5. A review of the applicant's detailed points history is void of evidence of points previously awarded during the requested periods.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was not warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. The Board noted the applicant provided Unit Transaction Pay Reports; however, the Board concurred with the AHRC advisory requiring the submission of DA Forms 1380 to be awarded retirement points. The Board determined no administrative relief should be granted.

BOARD VOTE:

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>	
:	:	:	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
XXX	XXX	XXX	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The evidence presented does not demonstrate the existence of a probable error or injustice. Therefore, the Board determined the overall merits of this case are insufficient as a basis for correction of the records of the individual concerned.

X //Signed//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCE:

Army Regulation 140-185 (Training and Retirement Point Credits and Unit Level Strength and Accounting Records) prescribes the types of training and activities for which retirement points are authorized and the procedures for recording retirement point credits and training for U.S. Army Reserve (USAR) Soldiers.

a. A qualifying year of service for non-regular retired pay is a full year during which a Reserve Component member is credited with a minimum of 50 retirement points. Except as otherwise provided by law, an accumulation of 20 such years is one requirement necessary to qualify for non-regular retired pay. The Anniversary Year Ending (AYE) date is the annual date that a Soldier's retirement point record is closed out. It is utilized when referring to retirement points accounting. The AYE is much like a Reserve Soldier's "Anniversary" date and is a primary date captured in the Retirement Points Accounting System. The anniversary year periods listed on the DA Form 5016 (Chronological Statement of Retirement Points) are calculated from an anniversary date. The criteria for establishing the service requirement for a satisfactory year of service for non-regular retirement per DoD Instruction 1215.07 and changing the anniversary year ending date are as follows:

b. The full-year periods used for the crediting of qualifying years for non-regular retirement must be based on the anniversary years. Anniversary year periods are calculated from an anniversary date. The anniversary date is the date the service member entered active service or active status in a Reserve Component.

c. Paragraph 2–2, states retirement points may be earned by USAR Soldiers for Active Duty (AD), or while in an active Reserve status. Types of IDT are:

- regularly scheduled unit training includes Unit Training Assemblies (UTA), and Multiple UTA
- Regularly Scheduled Training (RST) other than UTA/MUTA
- make up assemblies for missed UTA/MUTA due to Annual Training
- Equivalent Training (ET) in lieu of scheduled UTA/MUTA or RST
- additional training assemblies (ATA)
- two-hour unit training assemblies
- training of individual Soldiers in non-pay status.

d. Paragraph 2–4 states, personnel on AD, ADT, IADT, involuntary ADT, or AT are awarded 1 point for each calendar day they serve in one of these categories and may not be awarded additional points for other activities while in such status. Most types of IDT are covered by one of the following rules on required duration of IDT and calendar day limitations on points:

- one point for each scheduled 4-hour period of IDT at UTA, RST, ET, ATA, or make up assembly maximum of 2 points in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used, except in the case of 2-hour unit training assembly's maximum of 1 point in 1 calendar day
- one point for each 2 hour or greater period
- two-hour aggregates of shorter periods may be used except in the case of 2-hour unit training assemblies
- award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8, maximum of 2 points in 1 calendar day
- points may not be awarded under more than one of the rules above during any single calendar day
- Soldiers may not perform more than 48 battle assembly (BA) per fiscal year. Soldiers must perform RST within 60 days of the missed BA

e. Paragraph 3–3, provides that DA Form 1380 will be prepared for a unit Soldier who performs ET or additional training with their unit subsequent to the scheduled BA. Troop Program Unit units will retain one copy of the DA Form 1380 to post the appropriate entry in Automated Drill Attendance Reporting System (ADARS) for the month's report and then placed in the appropriate Army records information management system file. Nonpaid DA Forms 1380 will not be entered into ADARS and will be forwarded to AHRC for award of retirement points no later than the end of each duty month.

f. Paragraph 3–1 states, the following are used to maintain and record the award and entitlement of retirement points. Units of assignment are responsible to ensure source documents are uploaded into the Army's system of record prior to submission of action to adjust a Soldier's retirement points.

- Army Training Requirements and Resources System, training transcript
- DD Form 214 (Certificate of Uniformed Service)
- DD Form 215 (Correction to DD Form 214)
- DD Form 4 (Enlistment/Reenlistment Document)
- DA Form 71 (Oath of Office – Military Personnel)
- Service academy transcripts
- DD Form 220 (Active Duty Report)
- Master military pay account
- Military Leave and Earnings Statement
- DA Form 1379 (Unit Record of Reserve Training)
- DA Form 1380
- DA Form 5016 (Chronological Statement of Retirement Points)
- The Reserve retirement repository

g. Paragraph 3-3b, states a DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training. The code "P" or "N" will be entered in item 10c before the retirement point credit. The code "P" indicates the Soldier is entitled to inactive duty pay for the duties performed; the code "N" indicates the Soldier is entitled to retirement point credit only.

//NOTHING FOLLOWS//