

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 25 March 2025

DOCKET NUMBER: AR20240007885

APPLICANT REQUESTS: correction of her DA Form 5016 (Retirement Accounting Statement), to add retirement points earned for the month of October 2023 in Retirement Year Ending (RYE) 5 March 2024.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Integrated Personnel and Pay System – Army (IPPS-A) screenshots that show two denials for points only requests due to being prepared incorrectly and sent to the U.S. Army Human Resources Command (AHRC) instead of the applicant's servicing Readiness Division (RD)

FACTS:

1. The applicant states:

- she submitted two DA Forms 1380 for retirement points only in October 2023 and they were denied by two approval authorities
- two Personnel Action Requests (PAR) for two DA Forms 1380 for the month of October 2023 were submitted to the unit in the same month for signatures
- the DA Forms 1380 were endorsed in December 2023 and denied in April 2024 because they were forwarded to the incorrect approval authority by the unit
- when trying to download the documents to resubmit, one document was corrupted and had to be recreated for signature
- they were submitted to the correct approval authority in April 2024 but was denied because the documents were months old

2. A review of the applicant's service record shows:

- She enlisted in the Regular Army on 4 September 2012 and remained on active duty until 31 October 2022
- On 1 November 2022, Orders Number 0004614129.00 ordered a rehire action in the U.S. Army Reserve as a prior service gain from active duty

- DA Form 5016 dated 4 April 2024 shows for RYE 5 March 2024 she earned 26 Inactive Duty Training (IDT) points, 15 membership points, and 17 Active Duty Training (ADT) points, for a creditable total of 58 points earned

3. The applicant does not provide, nor does her record contain any DA Forms 1380.

4. On 12 March 2025, in the processing of this case, Headquarters, U.S. Army Reserve Command (USARC), Retirement Services Officer, provided an advisory opinion regarding the applicant's request for the correction of her DA Form 5016. The advisory official recommended partial relief. After a review of the applicant's documents, USARC determined she should be awarded one (1) retirement point in accordance with Army Regulation (AR) 140-185 (Training and Retirement Points Credits and Unit Level Strength Accounting Records). DA Forms 1380 were not added as supporting documents and after checking both PARs in IPPS-A, only one DA Form 1380 was signed. Award one (1) point for 16 October 2023.

5. On 17 March 2025, the applicant was provided with a copy of the advisory opinion for comment or rebuttal. She did not respond.

BOARD DISCUSSION:

After reviewing the application and all supporting documents, the Board determined partial relief was warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. Based upon the available documentation, the findings outlined in the USARC advisory opinion, and the lack of any rebuttal of those findings submitted by the applicant, the Board concluded there was sufficient evidence to award one (1) point for 16 October 2023.

BOARD VOTE:

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>	
:	:	:	GRANT FULL RELIEF
:XXX	:XXX	:XXX	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

1. The Board determined the evidence presented is sufficient to warrant a recommendation for partial relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by amending the applicant's DA Form 5016 by awarding one retirement point for 16 October 2023.

2. The Board further determined the evidence presented is insufficient to warrant a portion of the requested relief. As a result, the Board recommends denial of so much of the application that pertains to awarding any additional requested relief.

//SIGNED//

X

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCE

Army Regulation 140-185 (Training and Retirement Points Credits and Unit Level Strength Accounting Records) sets responsibilities and procedures to establish and maintain retirement records prescribing the types of training and activities for which retirement points are authorized. Paragraph 3-3 (DA Form 1380 (Record of Individual Performance of Reserve Duty Training)) states a DA Form 1380 will be prepared for a unit Soldier who performs equivalent training or additional training with their unit subsequent to the scheduled battle assembly. Troop program unit (TPU) units will retain one copy of the DA Form 1380 to post the appropriate entry into Automated Drill Attendance Reporting Software (ADARS) for the month's report and then place in the appropriate Army records information management system file. Nonpaid DA Forms 1380 will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month. DA Form 1380 will be scanned into the Soldier's interactive personnel electronic records management system (iPERMS) by the unit of assignment. With regard to awarding of retirement points for IDT (Four-Hour Rule), Service Members will be awarded one point for each 4-hour period of IDT duty performed. Maximum of two points per calendar day applies to IDT duty. Duty must be 8 hours in duration to receive two points per day.

//NOTHING FOLLOWS//