

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 2 September 2025

DOCKET NUMBER: AR20240008232

APPLICANT REQUESTS: payment of his \$5,000.00 Reenlistment Bonus (REB).

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DD Form 214 (Certificate of Release or Discharge from Active Duty), 3 July 2002
- DD Form 214, 29 November 2006
- DD Form 214, 31 May 2011
- DA Form 4836 (Oath of Extension of Enlistment or Reenlistment), 30 August 2013
- National Guard Bureau (NGB) Form 600-7-3-R-E (Annex R to DD Form 4 or DA Form 4836 Reenlistment/Extension Bonus (REB) Addendum Army National Guard of the United States (ARNGUS)), 30 August 2013
- NGB Memorandum, 14 March 2024, Subject: Notification of Potential Entitlement to Incentive Payment(s) stated a review of the applicant's Guard Incentive Management System (GIMS) record determined he may not have received his entire incentive for REB Control Number R13080480PR

FACTS:

1. The applicant did not file within the 3-year time frame provided in Title 10, U.S. Code, section 1552(b); however, the Army Board for Correction of Military Records (ABCMR) conducted a substantive review of this case and determined it is in the interest of justice to excuse the applicant's failure to timely file.
2. The applicant states NGB reviewed his GIMS records and determined he may not have received his entire REB.
3. A review of the applicant's service record shows:
 - On 20 March 2001, he enlisted in the ARNGUS
 - On 2 July 2002, he was awarded the military occupational specialty (MOS) 92A (Automated Logistical Specialist) by Orders Number 108-00252, 18 April 2002

- On 3 July 2002, he was released from active duty and reverted to ARNGUS control
- He was ordered to active duty on two occasions in support of contingency operations
- On 19 March 2007, he extended his enlistment in the ARNGUS for 3 years for a new expiration of term of service (ETS) 19 March 2010
- On 15 October 2009, he extended his enlistment in the ARNGUS for 1-year and 9-months for a new ETS of 19 December 2011
- On 19 June 2012, he extended his enlistment in the ARNGUS for 1-year for a new ETS of 19 December 2013
- On 30 August 2013, he extended his enlistment in the ARNGUS for 3 years for a new ETS of 19 December 2016; in conjunction NGB Form 600-7-3-R-E with Control Number R11110001ID, shows in:
 - Section II (Eligibility): he extended Duty MOS qualified in 92A for 3-years
 - Section III (Bonus Amount and Payments): \$5,000.00 REB; paid in a lump sum
- On 23 March 2016, he was assigned to the Inactive National Guard of ARNG for personal reasons by Orders Number 120-5003, 29 April 2016
- On 2 June 2016, he was assigned to the Joint Force Headquarters ARNG Staff Element by Orders Number 161-509, 9 June 2016
- On 6 September 2016, he extended his enlistment in the ARNGUS for 2-years for a new ETS of 19 December 2018 and he had continuous service through extensions, and he is still serving

4. On 2 April 2025, in the processing of this case, the NGB provided an advisory opinion regarding the applicant's request to be paid his REB. The advisory official recommended disapproval of his request. The applicant extended his enlistment in the Puerto Rico ARNG on 30 August 2013 with a \$5,000.00 REB for the period of 20 December 2013 through 19 December 2016. His bonus was established in GIMS as a \$10,000.00 bonus with the eligibility dates of payment on 20 December 2013 and 20 December 2017 each for \$5,000.00. The applicant received a \$5,000.00 payment with a voucher date of 5 March 2014. He signed a \$5,000.00 incentive on his 2013 contract and received \$5,000.00 and is not eligible for another payment.

5. On 8 April 2025, the Army Review Boards Agency, Case Management Division provided the applicant the advisory opinion for review and comment. He did not respond.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was not warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive review based on law, policy, and regulation. The evidence of record shows the applicant reenlisted/extended in the Army National Guard on 30 August 2013. In connection with his reenlistment/extension, he contracted for a bonus incentive in the amount of \$5,000.00. The Board reviewed and concurred with the advisory opinion noting the discrepancy between \$5,000.00 and \$10,000.00 recorded in GIMS. The Board determined the applicant enlisted for a \$5,000.00 REB in accordance with his bonus addendum and therefore was not entitled to any more bonus payments. Based on a preponderance of the evidence, the Board denied relief.

BOARD VOTE:

<u>Mbr 1</u>	<u>Mbr 2</u>	<u>Mbr 3</u>	
:	:	:	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
XXX	XXX	XX	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The evidence presented does not demonstrate the existence of a probable error or injustice. Therefore, the Board determined the overall merits of this case are insufficient as a basis for correction of the records of the individual concerned.

X //Signed//

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

ADMINISTRATIVE NOTE(S):

1. Reference the enclosed request for correction of military records from the subject individual to correct his DD Form 214 (Certificate of Release or Discharge from Active Duty) for the period of service January 23 through July 3, 2002, by amending Item 24 (Character of Service) to reflect Honorable.
2. A review of the records listed below (enclosed) is sufficient to substantiate correction of the DD Form 214 without action by the Board.
 - DD Form 214 period of service January 23 through July 3, 2002
 - U. S. Army Combined Arms Support Command and Fort Lee Orders Number 108-00252, April 18, 2002
 - Army Regulation 635-8 (Personnel Separations – Separation Processing and Documents)
3. Please correct the applicant's DD Form 214 by amending the item shown in paragraph 1 above. Provide the applicant a copy of the corrections. Please ensure that the corrections are recorded in the applicant's official military personnel record.

REFERENCES:

1. Title 10, U.S. Code, section 1552(b), provides that applications for correction of military records must be filed within 3 years after discovery of the alleged error or injustice. This provision of law also allows the ABCMR to excuse an applicant's failure to timely file within the 3-year statute of limitations if the ABCMR determines it would be in the interest of justice to do so.

2. National Guard Regulation (NGR) 600-7 (Selective Reserve Incentive Programs) in effect at the time, prescribes policies and procedures for the administration of the ARNGUS incentive programs.

a. Paragraph 1-5b (4) Review bonus packets for eligibility, accuracy, and completeness. (5) In accordance with State Policy, review the Bonus 1, State reports, or reports generated through Current NGB Incentive Management Program for verification of payment, suspension, or termination. Unit commander may delegate certification authority to the State Incentive Manager at the discretion of the MILPO.

b. Paragraph 1-16 (Incentive Payments), payment procedures and schedules are prescribes in this regulation. ARNG policy requires that the unit commander or other designated individual will initiate the forms for payment immediately upon notice of the Soldier's entitlement and submit them to the State Incentive Manager for processing to Military Pay Branch for payment.

3. Title 37 USC, section 331 (General bonus authority for enlisted members), (a) The Secretary concerned may pay a bonus under this section to a person, including a member of the armed forces, who:

- enlists in an armed force
- enlists in or affiliates with a reserve component of an armed force
- reenlists, voluntarily extends an enlistment, or otherwise agrees to serve for a specified period in a designated career field, skill, or unit of an armed force
- under other conditions of service in an armed force

//NOTHING FOLLOWS//