

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 13 March 2025

DOCKET NUMBER: AR20240008234

APPLICANT REQUESTS: in effect, correction of his DD Form 214 (Certificate of Release or Discharge from Active Duty) item 14 (Military Education) period ending 11 September 2015 to show his Warrior Leadership Course (WLC) completion.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- Integrated Workstation System (IWS) Snippet
- Soldier Talent Profile (STP)
- DD Form 214
- U.S. Army Human Resources Command (HRC) and S1 (Personnel) Emails

FACTS:

1. The applicant did not file within the 3-year time frame provided in Title 10, U.S. Code, section 1552(b); however, the Army Board for Correction of Military Records (ABCMR) conducted a substantive review of this case and determined it is in the interest of justice to excuse the applicant's failure to timely file.
2. The applicant states he attended WLC in August 2014 at Fort Riley, KS. He walked onto the WLC course. He does not have a course certificate or 1059 from WLC as he provided the documents to a previous S1, and they were not uploaded into iPerms or returned to him. My current unit has previously contacted the Basic Leadership Course (BLC) schoolhouse and HRC in an attempt to obtain additional proof of his graduation.
3. The applicant provides:
 - a. A IWS and a STP snippet, which are available in their entirety for the Board's review, provide military education information that shows the applicant graduated from the
 - the IWS reflects under Military Education BLC graduated
 - the STP reflects under Knowledge Military Education BLC graduated

b. HRC communication emails show the applicant's unit S1 (personnel) emailed HRC, on:

- 6 May 2023 for assistance in obtaining the applicant's WLC records; IWS reflects he graduated however, IWS removed all documents in March 2022; the applicant is cc'd on this email
- 24 May 2023 we are unable to positively identify the veteran based on the information provided; to better assist you, please supply the sponsor's full name and social security number (at least the last 4) or full DoD ID number, and Rank so we may process your request
- 25 May 2023 the applicant's S1 provided the applicant's information; the applicant is cc'd on this email
- 20 June 2023 HRC emailed the applicant's S1 please have the service member contact the Army Training Help Desk (ATHD)
- the applicant's available record does not show an email to HRC from the applicant

3. The applicant's service record shows the following:

- a. He enlisted in the Regular Army on 12 September 2011.
- b. The applicant served on active duty from 12 September 2011 to 11 September 2015 and was released from active duty and transferred to the U.S. Army Reserve (USAR). He completed 4 years net active service. His DD Form 214 does not reflect the B/WLC course and there are no dates of attendance provided in item 14 (Military Education).
- c. His Enlisted Record Brief (ERB), 21 September 2015, reflects the following in Section VI (Military Education): MEL/MES SSD LVL 1/Graduated.
- d. He reenlisted in the USAR on 19 November 2018.
- e. Orders 326-0647, 21 November 2024 discharged the applicant from the USAR. Effective date: 20 December 2024.
- f. The applicant entered active duty on 18 January 2024. His DD Form 214 shows he was honorably released from active duty on 20 December 2024. He completed 11 months and 3 days net active service. His DD Form 214 reflects in item 14 (Military Education): None.

BOARD DISCUSSION:

After reviewing the application and all supporting documents, the Board determined relief was not warranted. The applicant's contentions, the military record, and regulatory guidance were carefully considered. Based upon the information reflected in IWS corroborating the applicant's statement, which shows he is a graduate of the Basic Leader Course and that course not appearing on the applicant's DD Form 214, the Board concluded there was sufficient evidence of an error warranting adding "Basic Leader Course, 4 weeks, 2014" to block 14 of the applicant's DD Form 214.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

:XXX	:XXX	:XXX	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of Army records of the individual concerned be corrected by amending the applicant's DD Form 214 (Block 14) by adding "Basic Leader Course, 4 weeks, 2014".

//SIGNED//

X

CHAIRPERSON

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Title 10, U.S. Code, section 1552(b), provides that applications for correction of military records must be filed within 3 years after discovery of the alleged error or injustice. This provision of law also allows the ABCMR to excuse an applicant's failure to timely file within the 3-year statute of limitations if the ABCMR determines it would be in the interest of justice to do so.
2. Army Regulation 15-185 Army Board for Correction of Military Records (ABCMR), currently in effect, prescribes the policies and procedures for correction of military records by the Secretary of the Army acting through the ABCMR. The ABCMR begins its consideration of each case with the presumption of administrative regularity. The applicant has the burden of proving an error or injustice by a preponderance of the evidence.
3. Army Regulation 635-8 (Separation Processing and Documents), prescribes the separation documents that must be prepared for soldiers on retirement, discharge, release from active-duty service, or control of the Active Army. It establishes standardized policy for preparing and distributing the DD Form 214 (Certificate of Release or Discharge from Active Duty). The information entered thereon reflects the conditions as they existed at the time of separation. It states for item 14 (Military Education) List all formal, in-service (full-time attendance) training courses successfully completed during the period of service covered by the DD Form 214 of at least 1 week or 40 hours duration.

//NOTHING FOLLOWS//