

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 19 March 2025

DOCKET NUMBER: AR20240008285

APPLICANT REQUESTS: in effect, correction of her records to show the submitted DA Forms 1380 (Record of Individual Performance of Reserve Duty Training) dated 9 August 2019 and 13 March 2020, were accepted, and added to her record for the Anniversary/Retirement Years Ending 18 August 2019 (10 retirement points) and 7 May 2020 (10 retirement points).

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DA Form 1380 dated 9 August 2019, submitted for points only and signed by the Deputy G1, showing from 5 to 9 August 2019 – for 8 hours each day, N2 (nonpaid), "professional development and operations"; Totaling: 10 points
- DA Form 1380 dated 13 March 2020, submitted for points only and signed by the Deputy G1, showing from 9 to 13 March 2020 – for 8 hours each day, N2 (nonpaid), professional development and operations; Totaling: 10 points
- DA Form 5016 (Retirement Accounting Statement) dated 20 September 2023, which shows a detailed listing of retirement points earned in the previous completed anniversary years; the applicant highlighted the anniversary years and points she requests to be corrected
- U.S. Army Human Resources Command Integrated Web Services screenshots, which show her points detail by date range

FACTS:

1. The applicant states her points are incorrect and some DA Forms 1380 were not processed for points only. She checked her points statement. She would like her records corrected to reflect correctly.

2. A review of the applicant's service records show:

- Having prior U.S. Army Reserve (USAR) enlisted and Army Senior Reserve Officers' Training Corps Cadet service, DA Form 71 (Oath of Office – Military Personnel) shows she was appointed as a Reserve commissioned officer and executed her oath of office on 7 May 2020.

- DA Form 5016 dated 17 September 2024, shows her total career retirement points earned as: 186 Inactive Duty Training (IDT), 131 membership points, 1132 Active Duty Training (ADT), 7 years Qualifying for Retirement, 1449 Points Earned, and 1419 Points Creditable. In relevant part, the form also shows for the completed anniversary years:
  - 19 August 2018 to 18 August 2019, she earned 31 IDT points, 15 membership points, 46 points earned, and 46 points creditable
  - 19 August 2019 to 7 May 2020, she earned 21 IDT points, 11 membership points, 32 points earned, and 32 points creditable

3. On 7 March 2025, the Headquarters, U.S. Army Reserve Command (USARC), Retirement Services Officer, provided an advisory opinion for this case and stated, USARC reviewed "SSG P\_'s" [it appears the advisory official meant to indicate the applicant] documents and determined they should be awarded 20 retirement points in accordance with Army Regulation (AR) 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records). Full administrative relief granted.

4. On 12 March 2025, the applicant was provided with a copy of the USARC advisory opinion.

#### BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition and executed a comprehensive and standard review based on law, policy and regulation. Upon review of the applicant's request, available military record and U.S. Army Reserve Command – Retirement Services Officer advisory opinion, the Board concurred with the advising official recommendation finding the applicant should be awarded 20 retirement points in accordance with regulatory guidance (AR) 140-185. Based on the advising official recommendation, the Board granted relief to correct the applicant's records showing the submitted DA Forms 1380, dated 9 August 2019 and 13 March 2020, were accepted, and added to her record for the Anniversary/Retirement Years Ending 18 August 2019 (10 retirement points) and 7 May 2020 (10 retirement points).

BOARD VOTE:

Mbr 1      Mbr 2      Mbr 3

█	█	█	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by showing the applicant submitted DA Forms 1380, dated 9 August 2019 and 13 March 2020, were accepted, and added to her record for the Anniversary/Retirement Years Ending 18 August 2019 (10 retirement points) and 7 May 2020 (10 retirement points).

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I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. AR 140-1 (Mission, Organization, and Training) provides policy guidance on the mission, organization, and training of the USAR. Paragraph 3-26 (Training of individual Soldiers in a non-pay status) states, Soldiers in an active status may take part in individual inactive duty training in a non-pay training status when authorized by the appropriate commander. In pertinent part, individual training opportunities with retirement point credit are shown below:

- attachment to appropriate Reserve Component Troop Program Unit (TPU)
- attachment to Active Army units
- attachment to reinforcement training units as appropriate
- attachment to Reserve Component Training Institutions as students or as augmentation staff or faculty
- attendance at Army service or Army area school training
- participation in approved training projects or using administrative skills in support of TPU and USAR activities
- enrollment in appropriate extension courses
- attendance at authorized conventions, professional conferences, or appropriate trade association meetings related to the individuals mobilization specialty
- conducting or reviewing medical examinations, and related medical duties
- recruiting duties as described in AR 140–185

2. AR 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records), in effect at the time, contains Army policy for USAR training and retirement point credit. It also prescribes guidance for USAR unit level strength accounting.

a. Paragraph 2-1 (Criteria for crediting retirement points) states, a maximum of two retirement points may be awarded in 1 calendar day for any activity or combination of activities. IDT will be either 4 hours in length for one (1) retirement point or 8 hours in length for two (2) retirement points, with the exception of the 2-hour IDT funeral honors duty.

b. Paragraph 2-2 (Criteria for earning retirement points) states, retirement points may be earned by USAR Soldiers for active duty or duty in an active status for ADT, initial active duty for training (IADT), involuntary active duty for training (involuntary ADT), voluntary IDT, annual training (AT), IDT, membership points, and for other activities specified in this regulation.

c. Table 2-3 (Award of IDT retirement points) provides criteria for award of retirement points for IDT performed in accordance with Department of Defense Instruction 1215.07 and AR 140-1 (unless another reference is cited). Most types of IDT are covered by one of the following rules on required duration of IDT and calendar day limitations on points. A maximum of two retirement points may be credited for attendance at unit Battle Assemblies or IDT in any 1 calendar day.

- Four-hour rule; Soldiers earn one point for each scheduled 4-hour period of IDT at Battle Assembly (BA), Rescheduled Training (RST), Equivalent Training (ET), or Additional Training Assemblies (ATA)
- Two-hour rule; Soldiers earn one point for each IDT period per day for funeral honors duty with a maximum of one point per calendar day

- Four/eight-hour rule; Soldiers earn one point for each 4-hour or greater period, award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8-hours for a maximum of two points in 1 calendar day

d. Paragraph 3-3 (DA Form 1380) states:

(1) The purpose of this form is to record IDT by — (a) TPU Soldiers performing IDT assemblies when pay is authorized, and the Soldier is not present to sign the IDT attendance roster. (b) TPU Soldiers attached to another USAR unit for 89 or fewer days. In such cases the unit of attachment will prepare DA Form 1380 and forward to unit of assignment for recording attendance. (c) Non-unit Soldiers under the jurisdiction of HRC who are attached for retirement points only to USAR TPUs, ARNG units, or to another Service or component for training per AR 140–10. Only attached Soldiers are authorized to perform IDT with the exception of one annual physical health assessment each for medical and dental readiness when authorized by the command prior to the event. (d) Non-unit Soldiers performing other inactive duty training for retirement point credit as outlined in table 2–3.

(2) DA Form 1380 will be prepared for a unit Soldier who performs ET or additional training with their unit subsequent to the scheduled BA. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS (automated drill attendance reporting software) for the month's report and then place in the appropriate Army records information management system file. Non-paid DA Forms 1380 will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month.

//NOTHING FOLLOWS//