

ARMY BOARD FOR CORRECTION OF MILITARY RECORDS

RECORD OF PROCEEDINGS

IN THE CASE OF: [REDACTED]

BOARD DATE: 7 March 2025

DOCKET NUMBER: AR20240008390

APPLICANT REQUESTS: in effect, correction of her records to show the submitted DA Forms 1380 (Record of Individual Performance of Reserve Duty Training) dated 17 November and 14 December 2019, and 12 January, 9 February, 8 March, and 7 July 2020, were accepted, and added to her record for the Retirement Year Ending 16 July 2020.

APPLICANT'S SUPPORTING DOCUMENT(S) CONSIDERED BY THE BOARD:

- DD Form 149 (Application for Correction of Military Record)
- DA Forms 1380, 17 November and 14 December 2019
- DA Forms 1380, 12 January, 9 February, 8 March, and 7 July 2020
- Inactive Duty Training (IDT) Attendance Rosters
- Applicant's memorandum - Subject: Late submission of 1380s, 25 April 2024

FACTS:

1. The applicant states she was drilling for points only and the Army Reserve Administrator (ARA) at that time did not properly account for her retirement points. She is requesting for her points to be updated so her fiscal year 2020 (FY20) can reflect as a good year. She has provided all required documents to verify that she has attended duty. The ARA was new and inexperienced and did not know the correct process for accounting points only participation during battle assemblies.

2. A review of the applicant's service record shows:

a. She enlisted in the U.S. Army Reserve (USAR) on 16 July 2013.

b. Her record contains DA Form 5016 (Retirement Accounting Statement) dated 15 August 2024, which shows her total career retirement points earned as: 356 in active duty, 165 Membership, 641 Active Duty, 9 years Qualifying for Retirement, 1,162 Points Earned, and 1162 Points Creditable. In relevant part, the form also shows for the completed anniversary year of 17 July 2019 to 16 July 2020, the applicant earned the following retirement points:

- 16 IDT
- 15 Membership
- 31 Points Earned
- 31 Points Creditable

3. In support of her petition to the Board, the applicant provides:

a. DA Forms 1380 dates listed above, which were submitted for points only for the completed anniversary year of 17 July 2019 to 16 July 2020. The forms were signed by her commander and show the applicant's dates, hours, retirement points, location of duties, nature of duties, training, or instruction, as follows:

- 15, 16 and 17 November 2019 – for 8 hours each day, N2 (nonpaid) for each day, she attended Battle Assembly (BA) with 948th, conducting BA tasks and duties in accordance with (IAW) unit training schedule, at 5095 Range Road Building 1032 Nellis Air Force Base (AFB), NV 98115; Totaling: 6 points
- 14 December 2019 – for 8 hours, N2 (nonpaid), she attended BA with 948th, conducting BA tasks and duties IAW unit training schedule, at 5095 Range Road Building 1032 Nellis Air Force Base (AFB), NV 98115; Totaling: 2 points
- 11 and 12 January 2020 – for 8 hours each day, N2 for each day, she attended BA with 948th, conducting BA tasks and duties IAW unit training schedule, at 5095 Range Road, Building 1032, Nellis AFB, NV 98115; Totaling: 4 points
- 8 and 9 February 2020 – for 8 hours each day, N2 for each day, she attended BA with 948th, conducting BA tasks and duties IAW unit training schedule, at 5095 Range Road, Building 1032, Nellis AFB, NV 98115; Totaling: 4 points
- 6, 7 and 8 March 2020 – for 8 hours each day, N2 for each day, she attended BA with 948th, conducting BA tasks and duties IAW unit training schedule, at 5095 Range Road, Building 1032, Nellis AFB, NV 98115; Totaling: 6 points
- 6 and 7 June 2020 – for 8 hours each day, N2 for each day, she attended BA with 948th, conducting BA tasks and duties IAW unit training schedule, at 5095 Range Road, Building 1032, Nellis AFB, NV 98115; Totaling: 4 points

b. IDT Attendance Rosters showing she performed training and attended BA on the dates of the DA Forms 1380.

c. A self-written memorandum stating, while she was reviewing her retirement points, she noticed that she had a bad year. Starting in November 2019 she started receiving Department of Veterans Affairs disability and would start drilling for points instead of receiving pay. She can produce the sign in rosters for BA as well as the sign in rosters for the classes showing she attended. She is submitting DA Forms 1380 to assist in correcting her bad year from July 2019 – July 2020.

4. On 28 January 2025, Headquarters, USARC, Retirement Services Officer, provided an advisory opinion for this case and granted full administrative relief. The USARC advisory official stated, USARC reviewed the applicant's documents and determined she should be awarded 26 points in accordance with Army Regulation 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records). The applicant's unit did not process the documentation needed at the time of duty performed. The applicant drills for points because she is receiving payments from Veterans Affairs. A favorable decision by the Army Review Boards Agency would allow the Readiness Division to update the record. Full administrative relief granted.
5. On 28 January 2025, the applicant was provided with a copy of the USARC advisory opinion to allow for comments or rebuttal. She did not respond.

BOARD DISCUSSION:

After reviewing the application, all supporting documents, and the evidence found within the military record, the Board found that relief was warranted. The Board carefully considered the applicant's record of service, documents submitted in support of the petition, and executed a comprehensive review based on law, policy, and regulation. The Board reviewed and concurred with the U.S. Army Reserve Command's advising official and determined the evidence supports the applicant submitted her DA Forms 1380 for the retirement year ending (RYE) 16 July 2020, totaling 26 additional retirement points.

BOARD VOTE:

Mbr 1 Mbr 2 Mbr 3

:XX	:XX	:XX	GRANT FULL RELIEF
:	:	:	GRANT PARTIAL RELIEF
:	:	:	GRANT FORMAL HEARING
:	:	:	DENY APPLICATION

BOARD DETERMINATION/RECOMMENDATION:

The Board determined the evidence presented is sufficient to warrant a recommendation for relief. As a result, the Board recommends that all Department of the Army records of the individual concerned be corrected by awarding the applicant

qualifying retirement points on the dates indicated below, provided all other criteria is met:

- 15, 16 and 17 November 2019 – for 8 hours each day, N2 (nonpaid) for each day, Totaling: 6 points
- 14 December 2019 – for 8 hours, N2 (nonpaid), Totaling: 2 points
- 11 and 12 January 2020 – for 8 hours each day, N2 for each day, Totaling: 4 points
- 8 and 9 February 2020 – for 8 hours each day, N2 for each day, Totaling: 4 points
- 6, 7 and 8 March 2020 – for 8 hours each day, N2 for each day, Totaling: 6 points
- 6 and 7 June 2020 – for 8 hours each day, N2 for each day, Totaling: 4 points


X //SIGNED//

CHAIRPERSON

Signed by:

I certify that herein is recorded the true and complete record of the proceedings of the Army Board for Correction of Military Records in this case.

REFERENCES:

1. Army Regulation (AR) 140-1 (Mission, Organization, and Training) provides policy guidance on the mission, organization, and training of the USAR. Paragraph 3-26 (Training of individual Soldiers in a non-pay status) states, Soldiers in an active status may take part in individual inactive duty training in a non-pay training status when authorized by the appropriate commander. In pertinent part, individual training opportunities with retirement point credit are shown below:

- attachment to appropriate Reserve Component Troop Program Unit (TPU)
- attachment to Active Army units
- attachment to reinforcement training units as appropriate
- attachment to Reserve Component Training Institutions as students or as augmentation staff or faculty
- attendance at Army service or Army area school training
- participation in approved training projects or using administrative skills in support of TPU and USAR activities
- enrollment in appropriate extension courses
- attendance at authorized conventions, professional conferences, or appropriate trade association meetings related to the individuals mobilization specialty
- conducting or reviewing medical examinations, and related medical duties
- recruiting duties as described in AR 140–185

2. AR 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records), in effect at the time, contains Army policy for USAR training and retirement point credit. It also prescribes guidance for USAR unit level strength accounting.

a. Paragraph 2-1 (Criteria for crediting retirement points) states, a maximum of two retirement points may be awarded in 1 calendar day for any activity or combination of activities. IDT will be either 4 hours in length for one (1) retirement point or 8 hours in length for two (2) retirement points, with the exception of the 2-hour IDT funeral honors duty.

b. Paragraph 2-2 (Criteria for earning retirement points) states, retirement points may be earned by USAR Soldiers for active duty or duty in an active status for ADT, initial active duty for training (IADT), involuntary active duty for training (involuntary ADT), voluntary IDT, annual training (AT), IDT, membership points, and for other activities specified in this regulation.

c. Table 2-3 (Award of IDT retirement points) provides criteria for award of retirement points for IDT performed in accordance with Department of Defense Instruction 1215.07 and AR 140-1 (unless another reference is cited). Most types of IDT

are covered by one of the following rules on required duration of IDT and calendar day limitations on points. A maximum of two retirement points may be credited for attendance at unit Battle Assemblies or IDT in any 1 calendar day.

- Four-hour rule; Soldiers earn one point for each scheduled 4-hour period of IDT at Battle Assembly (BA), Rescheduled Training (RST), Equivalent Training (ET), or Additional Training Assemblies (ATA)
- Two-hour rule; Soldiers earn one point for each IDT period per day for funeral honors duty with a maximum of one point per calendar day
- Four/eight-hour rule; Soldiers earn one point for each 4-hour or greater period, award of a second point in the same day requires additional hours to bring the day's total to a minimum of 8-hours for a maximum of two points in 1 calendar day

d. Table 2-3 Rule 10; performs staff and administrative duties as additional training for points only in support of Troop Program Unit activities as a Selected Reserve Soldier may be awarded points under the 4-hour/8-hour rule except for BA, RST, ET, make up assemblies or ATA.

e. Paragraph 3-3 (DA Form 1380) states:

(1) The purpose of this form is to record IDT by — (a) TPU Soldiers performing IDT assemblies when pay is authorized, and the Soldier is not present to sign the IDT attendance roster. (b) TPU Soldiers attached to another USAR unit for 89 or fewer days. In such cases the unit of attachment will prepare DA Form 1380 and forward to unit of assignment for recording attendance. (c) Non-unit Soldiers under the jurisdiction of HRC who are attached for retirement points only to USAR TPUs, ARNG units, or to another Service or component for training per AR 140–10. Only attached Soldiers are authorized to perform IDT with the exception of one annual physical health assessment each for medical and dental readiness when authorized by the command prior to the event. (d) Non-unit Soldiers performing other inactive duty training for retirement point credit as outlined in table 2–3.

(2) DA Form 1380 will be prepared for a unit Soldier who performs ET or additional training with their unit subsequent to the scheduled BA. TPU units will retain one copy of the DA Form 1380 to post the appropriate entry into ADARS (automated drill attendance reporting software) for the month's report and then place in the appropriate Army records information management system file. Non-paid DA Forms 1380 will not be entered into ADARS and will be forwarded to HRC for award of retirement points no later than the end of each duty month.

//NOTHING FOLLOWS//